

Sigma Theta Tau International Honor Society of Nursing

#### Fall 2021, VOLUME 21, Number 2

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## Rho Contact Information:

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https://nursing.umich.edu/about/nursing-michigan/sigma-rho-chapter



Rho Chapter receives its 4th Chapter Key Award at the 46th Sigma Biennial Convention

# SUMMARY OF THE 46TH BIENNIAL CONVENTION: Honor the Past, Remember the Present, Create the Future



Sigma celebrated its 100<sup>th</sup> anniversary at this year's Biennial Convention. With precautions in place due to the pandemic, members and global leaders in nursing came together November 6-10 in Indianapolis in both in-person and virtual attendance to celebrate Sigma's milestone. Over 2,000 colleagues from 47 countries around the world attended this first hybrid Biennial Convention. The convention was an opportunity for members to honor outgoing President Ricciardi's theme: *Infuse Joy!* 

# **Celebrating Sigma's 100 Years**

Sigma President Richard Ricciardi hosted a panel of past presidents and CEOs at the opening plenary to reflect on the organization's past 100 years, from our beginnings as a local organization to serving nurses around the globe.



Sigma's Past Presidents

# **Covid-19 Memorial**



**COVID** Memorial

A memorial wreath commemorated those we have lost during the COVID-19 pandemic. Attendees were also encouraged to share the names of colleagues, friends, and family who died of COVID-19 on feather papers and place them in a clear box outside of the main ballroom. In this way, the number of those remembered grew throughout the event and made the COVID-19 memorial more personal.

# **House Of Delegates Actions**

The following resolutions were approved at the House of Delegates meeting on November 9:

- House of Delegate Terms— Strike the wording that states a delegate's term shall be from the opening of the convention until the opening of the next convention. Instead, prior to biennial meetings, chapters list their delegates in the Chapter Management System.
- House of Delegate Meetings Clarify that delegates can meet electronically as allowed by law.
- Quorums— adjust the quorum needed for House of Delegates meetings from three-fourths of chapters to a majority of
  voting members of the house. Adjust the quorum needed for Board meetings from four officers and three non-officer
  directors to a majority of the Board.
- House of Delegates Authority & Amendment Voting–lower the voting threshold needed to approve a special levy and bylaws amendments from three-fourths to two-thirds.
- Membership Meetings Allow for annual membership meetings to be conducted by electronic means as allowed by law.

One proposed resolution was not approved: *Eliminate the Vice President position from the Sigma Board of Directors.* Although the President-elect is able to assist the President, the majority of delegates pointed to the Vice-President as the official representative of the President when they are not able to fulfill their role.

# **New President And Call To Action**



New Sigma President Kenneth Dion, PhD, MSN, MBA, RN, FAAN, delivered the organizational call to action address, *Be Bold*. He encouraged Sigma members to step outside of their insular circle. He called for active collaboration with disciplines outside nursing and healthcare to influence decisions about our profession, populations, and the planet in three critical domains: economics, technology, and conservation.

Sigma President 2021-23 Kenneth Dion



# **Rho Chapter Members Featured at the Convention**

Rhonda Schoville, PhD, MSBA, along with Tammy Ross, MSN, presented, *Building Nurse Executives for the Future: An Academic-Practice Partnership.* Their work described a sixmonth innovative program focused on developing core leadership competencies for future nurse leaders to fill critical executive leadership positions. A summary is here <a href="https://stti.confex.com/stti/bc21/meetingapp.cgi/Paper/108750">https://stti.confex.com/stti/bc21/meetingapp.cgi/Paper/108750</a>

Rhonda Schoville Presents at Convention

John C. Knight, DNP, RN, PMP, CSSMBB, and Barbara R. Medvec, DNP, RN, NEA-BC, presented *Sustainable Interventions Leading* to Reduce Patient Missed Appointments at a Large Inner-City Pediatric Clinic. Their project involved a reminder system and reorganizing standard vaccine schedules, resulting in a significant decline in missed appointments. A summary is here: <u>https://</u>stti.confex.com/stti/bc21/meetingapp.cgi/Paper/108725

Jin Jun, PhD, RN, and Marie-Anne S. Rosemberg, PhD, RN, presented *I Am a Nurse, not a Martyr: Nurses' Experiences During the Coronavirus Pandemic*, a qualitative study of hospital nurses' experiences during COVID-19 within the context of their organization. Their study revealed the importance of team-building in supporting nurses during the pandemic. A summary is here: <u>https://stti.confex.com/stti/bc21/meetingapp.cgi/Paper/108355</u>

Deb Price, DNP, RN, served as moderator for a virtual oral presentation session on November 6, focused on nursing students' experiences.

Rob Stephenson, PhD, MSc, MA, and Ivo Dinov, PhD, both members of the UM School of Nursing faculty, were inducted as honorary members of Sigma during the Awards session at convention. Congratulations to our two honorary members!



**Rho Chapter proudly received its fourth Chapter Key Award** during the Chapter Awards Recognition event. The Chapter Key program honors Sigma chapters that show excellence in membership support, programming, professional development, and collaboration at the local, national, and international levels. President Deb Lee and Leadership Succession Chair Julie Buser represented Rho Chapter as convention delegates. All Rho members can be very proud of this active chapter's accomplishments.

A complete summary of the 2021 biennial convention can be downloaded at: <u>https://nursingcentered.sigmanursing.org/topics/inspirational/stories/view/100-years-in-the-making?ga=2.198253033.711607963.1637070609-1838197663.1637070609</u>

# The President's Column

By Deborah Lee, PhD, FNP, ACNP-BC, President, Rho Chapter



Deborah Lee, PhD, FNP, ACNP-BC

As we slowly adjust to our new normal this Fall, our chapter has much to celebrate. Our chapter continues to receive awards for outstanding performance. We were excited to receive a Regional Showcase of Excellence Award for our work supporting nurses and the community during the pandemic. And I was thrilled to receive Rho Chapter's fourth Chapter Key award-more on this below. We have been able to expand the availability of our programs to members who live across the country by using Zoom. Our virtual Sigma Social, held on October 20 was a great success. We were pleased to welcome attendees from Epsilon Theta chapter at the University of Texas as well as nurses from Michigan Medicine, faculty and students from U of M School of Nursing along with Rho members.

Attendees were able to learn from Dr. Julia Seng and Dr. Yang Li about the prevalence of burnout and trauma in the nursing workforce and identify screening tools for identifying these conditions.

The 46th Sigma biennial convention was held in Indianapolis. As a first-time attendee, it was a memorable experience for me. I had no idea what to expect and I was excited to hear past Sigma presidents describe the history of Sigma. I found myself re-energized as I engaged with Sigma members from across the globe. Julie Buser and I served as convention delegates, and we were proud to represent Rho Chapter in convention activities and voting. See the Convention Summary on pages 2 and 3 for a description of the House of Delegates activities on November 9 and 10. One of the highlights for me was the opportunity to represent our Chapter at the Chapter Key Awards Ceremony. Rho chapter members can be very proud of this important accomplishment. We are among the 60 chapters that have received this recognition four or more times for high achievement in the mission of Sigma. But there is more work to be done. Please consider getting involved in our active chapter, either as a committee member or volunteer in our service activities. In summary, Julie and I are thankful for the opportunity to attend and represent Rho Chapter and we are so proud to be your delegates! Happy holidays to everyone!

# MEET THE NEW RHO BOARD & COMMITTEE MEMBERS 2021-22

Thank you to everyone who participated in the Rho Chapter election in summer 2021. We are especially grateful to those who are serving the chapter as members of the board or committees. Cristina Wojack and Julie Buser were reelected to their positions as Treasurer and Leadership Succession Chair. Here is an introduction to our other new chapter leaders for the upcoming year:



**President-elect:** Julia Morrissey, MSN, RN, is the Cell Therapy Clinical Educator with Legend Biotech. She received her BSN from Eastern Michigan University and her MSN from the U of M School of Nursing in Nursing Leadership. Julia formerly served as Social Media chair for Rho Chapter.



Faculty Counselor-elect: Linda DiClemente, DNP, RN, is Clinical Assistant Professor and Assistant Director for Educational Excellence and Coordination at the UM School of Nursing. Her background and clinical experience includes women's health, maternity, and pediatric nursing. Dr. DiClemente has been teaching in undergraduate nursing education since 2011. She also serves as a consultant and a mentorship chairperson for the Michigan Center for Nursing.



# Leadership Succession Committee member: Melissa Bathish, PhD, RN, CPNP-PC, is a Clinical Assistant Professor at the U of M School of Nursing. She holds PhD, MSN and BSN degrees from the U of M. She is the Co-Director of the Clinical Learning Center, Undergraduate Specialty Lead for Simulation Education and the Under-

graduate Pediatric Specialty Lead. Melissa's research focuses on deliberate practice and its

Influence on nursing competence and performance, and simulation based learning and education.



Research Committee Chair: Marge Calarco, PhD, RN, NEA-BC, is currently the Interim Director for the Healthcare Innovation Impact Program and an Adjunct Clinical Instructor at the UM School of Nursing. Marge served as the Chief Nurse Executive of the University of Michigan Health System for 17 years prior to joining the school. Marge has held a number of roles in Rho Chapter and served as

chapter president from 2014 to 2016.

# **RHO CHAPTER OFFICERS**

President: Deborah Lee, PhD, FNP, ACNP-BC (webdeb@umich.edu) Past President: Laura Struble, PhD, GNP-BC (lstruble@umich.edu) President-elect: Julia Morrissey, MSN, RN, NE-BC (julmorri@umich.edu) Vice-President: Heather Jones, DNP, AGNP-C (hejones@umich.edu) Treasurer: Cristina Wojack, DNP, RN, AGACNP-BC, CCRN (wojackc@umich.edu) Secretary: Norma Sarkar, MPH, RN (nsarkar@umich.edu) Faculty Counselor: Laura Prochnow, DNP, RN, CHSE (lprochn@umich.edu) Faculty Counselor-Elect: Linda DiClemente, DNP, RN (Imdiclem@umich.edu) Student Leader Intern: Kailey Schmidt, SN4 (kaileyjs@umich.edu)

# COMMITTEES

Governance Committee (Membership & Bylaws)

Chairperson: Ashleigh VanBlarcom, DNP, AGACNP-BC, CCRN; (agvanbla@umich.edu)

Member: Brianna Finley, BSN, RN (bfinley24@gmail.com) Member: Susie McDevitt, RN, MSN, ACNP-BC (smcd@umich.edu) Leadership Succession Committee

Chairperson: Julie Buser, RN, CPNP-PC (<u>ibuser@umich.edu</u>) Member: Kristiana Hila, DNP, AGPCNP-BC (khila@umich.edu) Member: Melissa Bathish, PhD, RN, CPNP-PC (<u>mbathish@umich.edu</u>) reellence in Nursing Awards Committee

Excellence in Nursing Awards Committee

Chairperson: Corinne Lee, DNP, RN, ACNS-BC (leeco@umich.edu) Member: Mary Sue Webb, BSN, RN (<u>mswebb@med.umich.edu</u>) Member: Suzanne Knight, DNP, RN (knightsn@umich.edu)

## **Newsletter/Publicity Committee**

Chairperson: Ann Kruszewski, PhD, RN, (annkrusz@umich.edu) Chairperson-Social Media: Joyce Lee, RN, BSN (<u>joyslee@umich.edu</u>) Student Social Media: Madison Horton, SN4 (hortomad@umich.edu)

#### **Research/Special Projects Committee**

Chairperson: Marge Calarco, PhD, RN (mcalarco@umich.edu) Member: Carol Loveland-Cherry, PhD, RN (loveland@umich.edu)

# Membership Involvement Committee

Chairperson: Diane Ferguson, RN, MS, AGPCNP-BC

#### (difergus@umich.edu)

Member: Ann Kruszewski, PhD, RN, (annkrusz@umich.edu)

#### MEET OUR NEW STUDENT LEADERS

Rho Chapter is honored to have the involvement of several undergraduate students on our leadership team. We are in the sixth year of our Student Leader Intern program and also have a student serving on our Publicity Committee. Our student leader members are important voices for our Rho student members, helping us to serve our student members' needs. Meet our students:

#### Student Leader Intern, Kailey Schmidt



2021-22 Student Leader Intern, Kailey Schmidt

I am a senior nursing student from the suburbs of Chicago. This past summer I worked as a nurse intern at Shirley Ryan AbilityLab, formerly known as the Rehabilitation Institute of Chicago, on a spinal cord rehab floor. Currently I am completing my senior critical care clinical rotation in the Pediatric Intensive Care Unit at Mott Children's Hospital and I am hoping to pursue a career in pediatric nursing. Aside from Sigma Rho, I am involved in the Student Nurses' Association. Blood Drives United, Nursing Student Ambassadors, and New Life Church on campus. I am so happy to be a part of Sigma Rho because of the opportuni-

ties to further my education and better prepare myself for my future as a nurse. I am excited to develop a service project this year focused on supporting children who are currently in the hospital on their journey to recovery!



Publicity Committee Student Liaison, Madison Horton

# Publicity Committee Student Liaison, Madison Horton

I am currently a Senior Nursing student at the University of Michigan. My nursing interest is in working with and for women and children through nursing research. This past summer, I worked as a Nurse Extern in the Neonatal Intensive Care Unit at Beaumont Dearborn. For the past three years, I have worked with Dr. Jody Lori on nursing research projects in Liberia which have inspired me to apply to graduate programs to purse a PhD in Nursing. I am a part of Sigma Rho to continue developing a professional nursing community and am

honored to take a leadership position as an undergraduate student.

#### **RHO CHAPTER STUDENT SCHOLARSHIPS**

Thanks to Rho membership dues and donations from members our chapter can support three student scholarships each year. Two scholarships are given to undergraduate nursing students and one scholarship to a graduate student each year. Congratulations to these members:



**Emily Gaertner** 

Emily Gaertner is a senior nursing student from Glen Ellyn, Illinois. She chose nursing because "Nursing is a profession that combines my love of health care, love of learning, and love of others. In no other career do you get to walk so closely with others through their most vulnerable and challenging moments." She chose U of M because of its strong school spirit, a multitude of student organizations that touched on many of her interests, and a strong community that was committed to success both academi-

cally and socially. Emily hopes one day to work with the pediatric population and attend graduate school to become a nurse practitioner and perhaps even further advance her career to become a professor of nursing. Emily thanks Rho Chapter members: *"Thank you so much for your generosity. With your help, I have been able to pursue my dream career at my dream school. While I am sad that my experience at the University of Michigan is coming to an end, I know that the skills I have learned thanks to the gifts I have received will allow me to become a compassionate nurse and innovative leader as I head into the workforce."* 



Samantha Toomey, is a senior nursing student from Cupertino, California. She chose nursing because of her interest in the health sciences. She states that she loves to interact with patients and their families face to face at the bedside and provide compassionate care that makes a difference. The honors program has also been a highlight with the opportunity to learn from so many guest speakers about future career options, as well as do research with Dr.

Samantha Toomy

Strobbe. After graduating this year Samantha hopes to pursue a RN position in pediatric critical care. Eventually she

is considering graduate school and states, "It would also be fun down the line to teach nursing students!" Samantha is grateful to Rho Chapter for the scholarship funds, writing, "Thank you so much for donating to UMSN and partially funding my tuition. It is very generous, and I am extremely grateful. Your donations help students have a less stressful college experience, and shows proof that hard work and studying pays off!"



Michele Hopkins, is a graduate student in the Family Nurse Practitioner program. She chose nursing because she was influenced by her many family members and their rewarding careers in the profession. She chose the University of Michigan because of its strong academic reputation. Michele's career goal is to be a nursing educator, allowing her to give back to the nursing profession by educating and leading nursing students. Michele writes her

Michele Hopkins

thanks to Rho members: "I cannot thank you enough for the financial support assisting students as myself. Due to your generosity, I was able to focus more on my education instead of my financial obligation. This also financially supported my family and I tremendously. I hope I am able to pay it forward in the future."

#### PROGRAM SUMMARY: SIGMA SOCIAL--TRAUMA AND BURNOUT: CARING FOR NURSES

Nurses are exposed to many potentially traumatic experiences at work. These can lead to burnout and posttraumatic stress symptoms. Selfcare may not be enough to manage these concerns. In our Sigma Social, held on October 20, 2021, Dr. Julia Seng and Dr. Yang Li described evidence-based approaches to mitigate the negative effects of trauma. Their talk also provided tools to self-assess for burnout, compassion fatigue, and posttraumatic stress symptoms. If you missed the session, you can view the video recording at this link:

https://us02web.zoom.us/rec/share/

AOcd2ppKyYtSXmsfhzAYYhFHDyoCUAR\_g00oZB38Z4bJ4oTlMYYj\_vDlZ0 natJyH.OCXI\_AGk2ljLKbvT

## RHO CHAPTER RESEARCH & EVIDENCE-BASED PRACTICE PROJECT GRANTS

Rho Chapter maintains a grant fund for members' scholarly projects. Two projects will receive funding from the latest call for submissions. Congratulations to these Rho members. Here is a summary of their proposed projects:

#### Samantha Papa, BSN, RN

## Utilization of Group Coloring to Address Burnout for Bedside Nurse Practitioners

Few published reports have addressed healthcare provider burnout utilizing art therapy. This project will evaluate the effectiveness of art therapy in addressing burnout in a group of nurse practitioners. A preassessment using the Maslach Burnout Inventory (MBI) will be administered. Weekly new themed coloring books with coloring materials will be provided to the participants. Weekly surveys will assess whether practitioners participated in the intervention, to what extent they participated, and what barriers they identified in participation. This information will be used to tailor the intervention over the four-week period. Outcomes will be evaluated through a repeat assessment of MBI to determine if symptoms of burnout decreased throughout the intervention exposure. At the completion of the intervention, participants will also be able to share their thoughts via written surveys and in-person interviews.



#### Jennifer Riske, BSN, RN

Improving Colorectal Cancer Screening in a Student-Run Clinic: An Educational and Follow-up Reminder Intervention Approach

Many barriers contribute to low levels of colorectal cancer screening and high levels of cancer found in later stages in the low income population. The pur-

Jennifer Riske pose of this project is to implement a multifaceted

colorectal cancer screening educational and follow-up intervention in a student run free clinic to increase colorectal cancer screening in the uninsured and underinsured population. The intervention consists of two components: 1) a handout provided with a free colorectal test kit that gives clear step by step instructions in both English and Spanish on one side and simple pictorial instructions on the other side and 2) personal reminders from a practitioner to complete the test. Participants will be given a survey to assess their understanding of the instructions as well as barriers to completion The project will be implemented for 12 weeks. Completion rates will be compared to those of the previous 12 weeks as determined by retrospective chart audit.

#### **RHO CHAPTER SUPPORTS INNOVATE 4 CHANGE HACKATHON**



Rho Chapter was pleased to participate in the inaugural Innovate 4 Change hackathon, the University of Michigan's first hackathon hosted by nursing students. Rho chapter sponsored an award for the global health theme. Seven teams ranging in size from two to seven participants joined in the pitch event representing nursing, engineering, public health, dentistry, information science, data

science, health informatics and business. Over half (52%) of the participants were nursing students and every team had a nursing student on it. Additionally, for nearly 70% of the student participants, the hackathon/pitch competition was a new experience they had not previously engaged in. On October 24, each team had five to seven minutes to

present a compelling case for their ideas that covered topics such as vaccine verification, supporting new mothers, addressing postpartum hemorrhage, recycling health care waste, safer ways to transport patients and transportation for the elderly. The Sigma Theta Tau Rho Chapter Global Health Award was given to the innovation team that pitched The OctiPulse Regulator. The team included: Katie Boensch (a junior nursing student), Rebecca Cherney (a nursing PhD student), and Amogh Angadi (an engineering student). Funds will be used to move their innovation forward. Congratulations to the winners!

#### **RHO CHAPTER SERVICE PROJECT:**



#### **Blavins Scholars Holiday Donations**

Thank you, Rho members, for your contributions to our holiday gift drive for Blavins Scholars, the U of M program supporting students who have transitioned from foster care. Your generosity allowed us to purchase gifts for eight U of M students. Here are some photos of the gifts, our gift wrap session, and the final result. Your generosity is much appreciated.

#### IN MEMORIAM: ANGELA DELVECCHIO RHO CHAPTER CHARTER MEMBER

Rho Chapter lost one of its last charter members with the death of Professor Emeritus Angela DelVecchio on September 26, 2021. She had a long career in nursing education including positions at University of Cincinnati, Evanston Hospital, Columbia University, Michael Reese Hospital, Loyola University, Purdue and the University of Michigan School of Nursing. Many Rho members remember her as a wise, intelligent, energetic, spunky faculty member and mentor and she carried these characteristics into her retirement years. Angela continued to live independently and participate in nursing events up to her death. She frequently attended nursing grand rounds at the UM Health System and participated in the Rho Chapter 50th anniversary in 2009 and the 60th anniversary in 2019. If you wish to pay tribute to her memory, donations in Angela's name may be sent to the University of Michigan School of Nursing.





Angela DelVecchio

Angela DelVecchio with Marge Calarco at the Rho 50th Anniversary Celebration

## **RHO CHAPTER IS ON SOCIAL MEDIA!**



Instagram and Facebook are great ways to view photos from recent Rho events and activities. Follow Rho Chapter on social media at *SigmaRhoChapter.* 

## DON'T MISS IMPORTANT CHAPTER NEWS--UPDATE YOUR EMAIL ADDRESS WITH SIGMA:

Rho Chapter compiles email addresses from the Sigma database. We use the Sigma database for sending the Chapter newsletter, information about upcoming events, and photos from recent events. Be sure that your email address is up to date in your Sigma member profile. Contact Membership Services to update your information: 888-634-7575 (toll free).

#### **Publication Information:**

Rho Newsletter, supported by member dues, is published two times a year: Fall and Winter. We welcome your comments and news about STT Rho members' activities. Send your contributions via email by the 15th of March and November, to: Ann Kruszewski PhD, RN

Newsletter Editor, Rho Chapter, STTI Email: annkrusz@umich.edu



UPCOMING EVENTS: RHO CHAPTER

## Make Your Nominations for Rho Chapter Awards Nominations due February 28, 2022

Do you know a nurse who demonstrates excellent in his or her work? Consider nominating your colleague for a Rho Chapter Excellence award. Nominations are sought for excellence in practice, education, research, mentorship, and more. See back page for more information or visit our website: <u>nursing.umich.edu/rho-chapter</u> (*click on Chapter Grants & Awards*). Awards nominations can also be submitted at this link: <u>https://umichumhs.qualtrics.com/jfe/form/</u> SV Sedupred X6125458.

<u>SV\_5cdyDrdXfl35458</u> or scan the QR code.



# Sigma Social: Planning for Graduate School January 12, 2022

Students and anyone considering graduate school will want to join in this event. The session will describe the typical application process and strategies for maximizing a successful application. More information coming by email.

#### Research and Evidence-Based Practice Grants Applications due January 31, 2022

Do you need support for your research or scholarly projects? Rho Chapter provides grants to support research and special projects such as patient education programs, media projects, etc. Masters and doctoral students, faculty, and community members who are Sigma Theta Tau members are eligible. Please see the application process on our website:

https://nursing.umich.edu/about/nursing-michigan/sigma-rhochapter/chapter-grants

#### Taking the Lead 2022—What's Next for Nursing...?

The January IPN Leadership conference, co-sponsored by Rho Chapter, is on hold as a precaution in light of the continuing pandemic. Information about dates and format will be shared as soon as it is available.

## Sigma Region 10 Conference: Bridging Nursing Leadership, Research & Practice

Friday, April 1 & Saturday April 2, 2022 The Kensington Hotel, 3500 S. State St., Ann Arbor, MI 48108 Our Sigma Region's biennial conference features outstanding speakers and scholarship from Sigma Region 10 members. More information and registration coming soon.

# Annual Awards and Induction Ceremony

March 27, 2022; 2:00-4:00 p.m.

North Campus Research Complex, G201 Dining Hall: 2800 Plymouth Road-Building 18 - Ann Arbor, Michigan 48109-2800 We are tentatively planning an in person event to welcome the newest Rho Chapter members and acknowledge your colleagues' leadership and excellence in nursing. Revised plans will come in your email. Look your invitation in March.

# School of Nursing Research Day

April 12-14, 2022

Save the dates for the annual presentation of scholarly work by School of Nursing Faculty and students, supported by Rho Chapter. This year's theme is: Perspectives in Health Equity. The conference will be virtual featuring both plenary and breakout sessions. More information will be coming soon.

# Nursing at Michigan Poster Day

May 9 and 10, 2022

This annual event features research and evidence-based practice projects by nurses at Michigan Medicine. More information will be available on the Rho Chapter web page: <u>http://nursing.umich.edu/</u>rho-chapter

#### UPCOMING EVENTS: SIGMA

Creating Healthy Work Environments March 24-26, 2022 | Washington, DC Virtual session: March-31-April 1, 2022 This event is designed to help leaders in both academic and clinical

settings develop, implement, and maintain strategies that will improve their organizations' work environments. *For more information and to register go to:* <u>https://www.sigmanursing.org/</u> <u>connect-engage/meetings-events/chwe</u>

33rd International Nursing Research Congress: Transforing Global Nursing Knowledge Through Research, Scholarship, and Innovation

July 21-25, 2022, Edinburgh, Scotland Virtual session: August 3-4, 2022

Join us to connect and engage with over 800 nurse researchers, students, clinicians, and leaders focused on evidence-based research. Thank you to all who submitted an abstract. Presenters will be notified of acceptance by the end of January 2022. *More Information at*: <u>https://www.sigmanursing.org/connect-engage/meetings-events/congress</u>

## Access your free Sigma member CPD

Sigma offers members multiple ways to earn free nursing continuing professional development (CPD) contact hours. Listen to episodes of SigmaCast, a scholarly podcast; view recordings and register for upcoming webinars taught by content experts; or browse Sigma's catalog of free member CPD courses. Take advantage of these benefits only available to Sigma members! Browse topics at: <u>https://www.sigmanursing.org/learn-grow/education</u>

### **Research Grants**

Multiple grants are available from Sigma and other organizations to support research and evidence practice projects. See the Sigma grants page for information and application deadlines.

Sigma Rho Chapter University of Michigan School of Nursing 400 N. Ingalls Ann Arbor, MI 48109-5482

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# Rho Chapter Sigma Theta Tau International Excellence in Nursing Awards

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	Cell Phone:	
For award criteria and submission process, visit the	Rho Chapter website: www.nursing	g.umich.edu/rho-chapter and click on Awards
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		Phone:
ries (check one)		
Research	Education	Nursing Practice
Leadership	Rising Star	Mentorship
Friend of Nursing	Distinguish Service	Student Leadership**
Institutional/Organizational Excellence		Drickamer Student Mentorship**
**9	wards for current UM nursing stude	ents
	For award criteria and submission process, visit the IV: ries (check one)ResearchLeadershipFriend of NursingInstitutional/Organizational Excellence	ries (check one)ResearchEducationLeadershipRising StarFriend of NursingDistinguish ServiceInstitutional/Organizational Excellence

For questions, contact Corinne Lee (<u>leeco@umich.edu</u>) or call 734-764-5315