



Sigma Theta Tau
International
Honor Society of Nursing

Spring 2025, VOLUME 25, Number 1

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RHO CONTACT INFORMATION:

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 Email: Nursing-STT-Rho@med.umich.edu
 Chapter Website (School of Nursing) <http://nursing.umich.edu/rho-chapter>
 Facebook: Sigma-RhoChapter
 Instagram: @sigmarhocchapter
 Chapter Web page The Circle: <http://rho.sigmanursing.org>

Rho Chapter

University of Michigan
Chartered 1957

www.nursing.umich.edu/rho-chapter



| | | | |
|--------------------------|----------------------|----------------------|-------------------|
| Gabriella Avitia | Dana Halabe | Audrey Lui | Hayden Quinn |
| Madeline Blake | Makenna Hargis | Sophia Lupton | James Rais |
| Ashley Box | Jerry Harpole | Jessica Marsack | Jessica Ruvalcaba |
| Courtney Bracy | Madison Hempel | Glynnys Mencho-Ramos | Theodore Schurman |
| Reagan Broekhuizen | Megan Herdoiza | Anna Miller | Riley Simonsen |
| Arianna Crawley | Leah Huang | Taylor Mitchell | Elle Smith |
| Lennon Delong | Madison Huston | Arlette Morales | Renee Sokolowski |
| Dana Dixon | Adaly Jimenez | Farida Mughal | Amber Spudowski |
| Loren Dobkin | Eryn Johnson | Brianna Arely Ochoa | Sage Squashic |
| Benny Dong | Faith Johnson | Grace Opperman | Kaitlyn Stemm |
| Jorge Echeveste-Guerrero | James Johnston | Meaghan Orloski | Zoe Traul |
| Kianna Albuja | Mackenzie Kaczmarek | Kaila Paga | Cassandra Vargas |
| Nicole Godfrey | Emma Kantor | Kiersten Pasley | Grace Jia-Yi Wang |
| Kerren Goldberg | Claire Yoonkyung Lee | Giuliana Piccinini | Kristie Wilcox |
| Avary Gonzales | Daniel Lee | Emily Pietrzak | Hanna Young |
| Amanda Thuy-An Greca | Tiffany Lin | Karah Post | Enya Zhu |

SPRING INDUCTION AND AWARDS CEREMONY MARCH 2025



Welcome to our 64 new Rho Chapter members! On March 29 we inducted three nurse leader candidates, five graduate students, and 56 undergraduate students into Sigma membership. We were able to support membership dues for one international student, Farida Bibi Mughal, with our Ketefian grant for applicants from low or middle income countries as well as membership dues for six undergraduate students with financial needs. Chapter President, Jen Riske, was our ceremony host. Jen gave an overview of Rho Chapter's accomplishments in the past year and outlined our many successes based on our Strategic Plan. Our featured speaker was Dr. Victor Strecher, Professor, Health Behavior and Health Equity, at the University of Michigan School of Public Health. Dr. Strecher inspired our new and experienced nurses to remain resilient by describing his journey to resilience after the death of his daughter. Our three student leader interns were honored with certificates of appreciation for their outstanding service to our chapter. So many people helped make this year's Induction and Awards ceremony memorable. Thank you also to our Rho Faculty Counselor, Dr. Laura Prochnow, who managed all of the details of new member recruitment this year. Dr. Dana Tschannen served as Awards Chairperson and led the selection of awards recipients along with her team, Josh Lidtke-O'Callaghan and Amy Lee. Tammy Ross, Deb Lee and Jen Riske planned all of the details of the awards and induction event including venue set up, food, speaker, and program. And a very special thanks to Brinna Klink who stepped in as our staff support for managing Sigma's induction process and invitations and program layout and printing for our induction and awards event.

CONGRATULATIONS TO RHO CHAPTER EXCELLENCE IN NURSING AWARD WINNERS



This year Sigma Rho Chapter honored five members for their excellence in nursing practice, education, leadership and mentorship. Congratulations to these nurses and future nurses.

(Left to right: Fiorella Adan, Katherine Kruger, Jessica Marsack Tess Carichner, Mary Jo Kocan)

SPRING INDUCTION AND AWARDS CEREMONY MARCH 23, 2024—Continued

EXCELLENCE IN NURSING LEADERSHIP: *Mary Jo Kocan, MSN, RN*



Mary Jo Kocan, Clinical Nurse Specialist in the Neurology ICU is known as a steady, strong presence for her unit and a knowledgeable adjunct Lecturer with U of M School of Nursing. She shows up as a knowledgeable, composed expert that everyone can look toward for clinical guidance and leadership. Her responsibilities include clinical support, mentorship, lectures, consultation, and collaboration. Her 50+ references on her CV show her achievements in all areas. Her expertise is sought after by Nurses, APRNs and Physicians in relation to neurology patients and cardiovascular issues, delirium, mobility and alcohol withdrawal. Mary Jo's positive spirit and dedication to the role inspire her CNS colleagues and others to move forward as a team and show up as their best selves.

EXCELLENCE IN EDUCATION: *Jessica Marsack, PhD, RN, CMSRN*



As a Clinical Assistant Professor at the U of M School of Nursing, Dr. Marsack demonstrates excellence in teaching through her exceptional classroom, lab, and clinical instruction. Her dedication to student success was recognized with a nomination for the Golden Apple Teaching Award in the 2021-2022 academic year. She shapes the learning experience of over 200 sophomore nursing students health assessment course. She also mentors new faculty assigned to lab sections. Her colleagues' positive peer evaluations attest to her strong guidance and commitment to excellence in education. Dr. Marsack helped to secure a CRLT grant focused on caring for overweight/obese patients through hands-on simulation. As a co-founder, Dr. Marsack now chairs the INACSL Special Interest Group (SIG), working with collaborators nationwide to pursue the first literature review on environmental sustainability in clinical education.

RISING STAR: *Katherine Kruger, MSN, ENP, FNP, ACNP, CEN*

As a PhD student, Katherine has been extremely productive with notable early accomplishments including multiple publications and accepted abstracts. In her first year and a half, she has consistently exceeded expectations of a PhD Pre-Candidate. In addition to successfully completing her coursework, maintaining a GPA of 4.0, Katherine published two first-authored manuscripts, two as a co-author, one co-authored book chapter, and three first-authored manuscripts currently under review. She now acts as a recurring guest lecturer on disasters and global health. Katherine has eagerly mentored undergraduate and graduate students and a visiting scholar from Japan. Katherine's research shows rigor, innovative approaches, and clear communication which has allowed her research to be disseminated to broad audiences. Katherine exemplifies the spirit of a Sigma Rising Star; consistently demonstrating innovation, scholarly excellence, and a lasting commitment to strengthening the global nursing workforce.



STUDENT LEADERSHIP: *Tess Carichner, SN4*



As a senior BSN student at UMSN, Tess is passionate about transforming how people with disabilities are valued and treated. Throughout her nursing program she has demonstrated outstanding leadership in the area of disability care. Tess founded *Disability Justice @ Michigan* during her freshman year. The club is responsible for an anti-ableist nursing school mini library, numerous educational events, a semester-long disability health equity history documentary series, book clubs spanning different seasons, disability health policy advocacy, and a vigil remembering disabled community members lost to violence. Tess has provided consultation to the U of M nursing faculty to support inclusivity and the development of learning content to support inclusivity. She also organized over 20 students with disabilities on U of M's campus to co-create the *Accessing Disability Culture* anthology last year. Tess funded the project by obtaining grants, and distributed it nationally to public resources like libraries and disability service offices. Her grants helped to pay contributors and secure further funding to begin another volume of the work. Tess has received honors each semester and will graduate with certificates in Leadership from Barger Leadership Institute and Disability Inclusion/Accessible Design from the School of Social Work.

DRICKAMER STUDENT MENTORSHIP: *Fiorella Adan, SN4*



As a senior in the BSN program at UMSN Fiorella consistently goes above and beyond. She is on the Dean's List and a member of the honors program. Her thesis focuses on improving the nursing preceptorship experience for undergraduate students. Fiorella is deeply involved both on campus and in the community. She serves as a student intern and social media liaison for the Sigma Rho Chapter, and she successfully organized a DEI event with Dr. Hala Darwish, which was approved for continuing education credits. Additionally, Fiorella is the President of the UMSN Nursing Student Government and the Treasurer of Nursing Students of Color. She is making a significant impact in the nursing community, and we're excited to see her continue to thrive as a future nurse.



PRESIDENT'S COLUMN

By Jen Riske, DNP, RN, FNP-BC, CNE, President, Rho Chapter

Although summer was slow to arrive, this season of growth is an excellent opportunity to review Rho Chapter's accomplishments over the past year. One of my proud-

est moments as your new president was our annual Awards and Induction ceremony on March 29 where we honored five Rho Chapter members and welcomed 64 new members. It was wonderful to experience the energy of our newest members and honor the accomplishments of our awardees.

As I complete my first year as your Rho Chapter president, I am truly grateful for all of you—our engaged and supportive members who contribute so much to the profession through our chapter. Rho members were well-represented at the Region 10 conference. Our Mentor On Demand program has grown to over 32 members thanks to the leadership of Emily Azhari. Our mentors have served as career speaker for students, provided one on one mentorship, resume reviews, and shadow experiences, and I am truly grateful for your service. Are you interested in joining our mentor team? See page 7 for information. It requires very little of your team and I know you will enjoy the experience.

Rho Chapter is also committed to advancing nursing scholarship by providing awards for student winners at the School of Nursing Research, Scholarship, and Innovation Day and supporting over 10 members with financial assistance for projects and dissemination. Rho supports nursing practice at UM Health by co-sponsoring the Critical Care conference and the People's Choice Award at the Nursing at Michigan Poster Day along with serving on planning committees for these conferences. Sigma membership offers many benefits including FREE CE programs at this URL: <https://www.sigmanursing.org/learn-grow>

Rho also focuses on leadership development through our student leader intern program. We had three amazing interns this year who are on their way to great careers in nursing. And several former interns have continued to provide leadership to our chapter including Joyce Lee, Emily Azhari, Rachel Ahn, Amy Lee, and Fiorella Adan. If you are entering your senior year, consider applying as a student leader intern for 2025-26. Applications are available here: <https://nursing.umich.edu/about/nursing-michigan/sigma-rho-chapter/student-leader-intern>

And finally, please consider renewing your membership when the reminders come your way. Whether you are new in your career, mid-career, approaching retirement, or already retired, you have much to offer our chapter and your dues help us to continue Rho Chapter's important work.

HOW TO CONTACT SIGMA NURSING:

Do you need help renewing your membership or transferring your membership to Rho?

Contact Sigma Nursing member services:

Email: memserv@sigmanursing.org

Phone: 888-634-7575

SIGMA website: www.sigmanursing.org

RHO CHAPTER OFFICERS

President: Jen Riske, DNP, RN, OCN (jcriske@umich.edu)

Past President: Julia Morrissey, MSN, RN, NE-BC (julmorri@umich.edu)

Vice-President: Deb Lee, PhD, FNP, ACNP-BC (webdeb@umich.edu)

Treasurer: Samia Abdelnabi, Ph.D., CNM, FNP-C (sabdelsa@umich.edu)

Secretary: Alexandra Agapiou, DNP, FNP-BC, RN (aagapiou@umich.edu)

Faculty Counselor: Laura Prochnow, DNP, RN, CHSE (lprochn@umich.edu)

Student Leader Interns: Michelle Valdivia, SN4

(mvaldivi@umich.edu), Hannah Kwong, SN4,

(hkwongg@umich.edu), Fiorella Adan, SN4 (fadan@umich.edu)

COMMITTEES

Governance Committee (Membership & Bylaws)

- Chair: Tammy Ross, MSN, RN, OCN (trossrn@umich.edu)

- Member: Lynda Pence, DNP, RN, RD, AGPCNP-BC (lpence@umich.edu)

- Member: Ernie Saxton, MSN, RN (saxton@umich.edu)

Leadership Succession Committee

- Chair: LaToya Brown, DNP, APRN, AGPCNP-C (mbathish@umich.edu)

- Member: Jennifer Dammeyer, MSN, RN, CNS-C, CCRN-K (dazy@umich.edu)

- Member: Sandra Rye, MSN, RN, CNE, CNAF (sls@umich.edu)

Excellence in Nursing Awards Committee

- Chair: Dana Tschannen, PhD, RN (djvs@umich.edu)

- Member: Josh Lidtke-O'Callaghan, MSN, RN (lijoshua@umich.edu)

- Member: Amy Lee, BSN, RN (amyurim@umich.edu)

Publicity/Communications Committee

- Chair: Ann Kruszewski, PhD, RN, (annkrusz@umich.edu)

- Social Media: Joyce Lee, BSN, RN (joyslee@umich.edu)

- Student Social Media: Fiorella Adan, SN4 (fadan@umich.edu)

Research/Special Projects Committee

- Chair: Marge Calarco, PhD, RN (mcalarco@umich.edu)

- Member: Deb Price, DNP, RN (debprice@umich.edu)

Membership Involvement Committee

- Chair: Joyce Lee, BSN, RN (joyslee@umich.edu)

- Member: Deborah Lee, Ph.D., FNP, ACNP-BC (webdeb@umich.edu)

- Member: Ann Kruszewski, PhD, RN (annkrusz@umich.edu)

- Member: Amy Buckenmeyer, PhD, MPH, RN, CPH, CPNP-PC (buckena@umich.edu)

- Member: Emily Azhari, SN4 (eazhari@umich.edu)

Membership Ambassador

Rachel Ahn, BSN, RN (ahnrach@umich.edu)

KEEP UP WITH RHO CHAPTER NEWS & EVENTS

Rho chapter events are found on our Rho web page, Facebook and Instagram pages.

The Rho web page is found at:

www.nursing.umich.edu/rho-chapter.

If you use social media, follow us on Facebook and Instagram:

@sigmarhochapter

Or find us at Sigma's The Circle:

<https://thecircle.sigmanursing.org/home>

SCHOOL OF NURSING RESEARCH DAY 2025: RESEARCH, SCHOLARSHIP AND INNOVATION DAY

The second School of Nursing Research, Scholarship and Innovation Symposium on Wednesday April 2. The 81 poster presentations illustrated nursing research and quality improvement across a wide range of settings from home & hospice care, occupational health, ambulatory care and inpatient care as well as nursing care issues from birth through end of life. The afternoon symposium featured guest speaker Dr. Stephen Ferrara from Columbia University and Dr. Barbara Medvec, Dr. Michelle Aebersold and doctoral candidate Misun Hwang who discussed artificial intelligence applications in nursing research, education, and practice. Rho Chapter was again honored to present monetary awards to five student presenters with winning posters. Congratulations to all Rho Chapter members who presented posters, and special congratulations to the student winners:



Joshua Truchan (Undergraduate Award): *Childhood Bereavement Service Deserts and Parental Deaths: A 2024 Statewide Assessment*



Alexander Rice (Undergraduate Honors Award): *Comparing Concussion Prevalence in Non-Collision Sports: Dance, Gymnastics, Cheerleading, and Ice Skating*



Olivia Livernois (MSN Award): *Educational and Clinical Practice Experiences of Occupational Health Nursing*



Rhema Ward (DNP Award): *Enhancing Trauma-Informed Care Training: Assessment and Improvement of TIC Toolkits for Perinatal Professionals*



Charlotte Ahr (PhD Award): *Association between COVID-19 Patient Volume and RN Employment Setting: A Serial Cross-Sectional Study of U.S. Nurses*

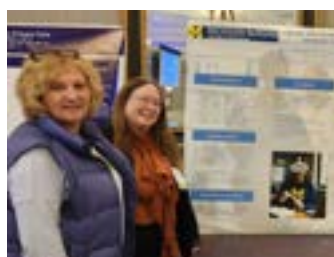
REGION 10 CONFERENCE RECAP



The biennial Region 10 conference *Bridging Nursing Leadership, Research, and Practice* was held on April 4th & 5th in Ann Arbor. This year's theme was "Promoting Equity in Health Care." The conference featured three outstanding plenary sessions. Dr. Ramona Benkert discussed the issue of medical mistrust, that is the belief that health care professionals are acting with ill will, and strategies to achieve trust with persons at risk of mistrust. Dr. Katerine Kowalski discussed bias in pain management, giving many examples of insufficient pain management and recommendations for achieving equity. Rho Chapter's Dr. Michelle

Munro-Kramer gave the closing plenary session focused on human trafficking, describing the range of trafficking victims, giving a case study of a missed trafficking victim, and providing resources for training and victim support. The conference also featured four breakout sessions focused on promoting health equity in nursing education and practice. Thirty-two poster presentations were also featured at the conference. Rho Chapter was well-represented among the podium and poster presenters. Congratulations to Theresa Norpeli Lanyo, HaEun Lee, Linda DiClemente, Rhonda Schoville, Rebecca Williams, Lynda Pence, Marie-Anne Rosemberg, Olivia Livernois, Misun Hwang, Hannah Kwong, Fiorella Adan, Sandra Rye, Nicole Boucher, John Knight, and Barbara Medvec for your outstanding scholarly work that was featured at the conference. Photos of some of our Rho presenters are below. More photos can be viewed at this link:

<https://drive.google.com/drive/folders/1AUFA-IBUuviNu5BHxlv11KGTlwuhg-Z?usp=sharing>



NURSING AT MICHIGAN POSTER DAY 2025

Rho Chapter continued its support for nursing scholarship at the annual Nursing at Michigan poster day. This year’s event featured 48 posters showcasing evidence-based practice, research, and quality improvement projects by nurses at UM Health . Awards were presented for the best posters in each of those categories along with a first-time presenter award. Rho Chapter once again sponsored the People’s Choice Award. Congratulations to this year’s People’s Choice winners, Teri McKinney, RN and Amanda Tomasik, MSN, PRN, ACCNS-AG, CCRN from Interventional Radiology. Their project described an evidence-based intervention (aromatherapy) to reduce the significant pain and nausea that patients with uterine fibroids experience after undergoing uterine artery embolization procedure. Their unit will receive a donation from Rho Chapter to their unit education fund. The awards day featured a keynote address by Rho member, Rebecca Williams, who described the process of implementing nursing innovations and her journey as an entrepreneur. Congratulations to Rebecca and all Rho members who presented at the conference.



Teri McKinney

This year’s event featured 48 posters showcasing evidence-based practice, research, and quality improvement projects by nurses at UM Health . Awards were presented for the best posters in each of those categories along with a first-time presenter award. Rho Chapter once again sponsored the People’s Choice Award. Congratulations to this year’s People’s Choice winners, Teri McKinney, RN and Amanda

KUDOS (continued)



Deb Lee was honored with a MLive Top Nurses Lifetime Achievement Award



Katie Nelson received the UMSN Award for the Advancement of Health Equity through Nursing Practice



Megan Eagle was recognized with a 2025 DAISY Nurse Health Equity Award

KUDOS

Congratulation to these Rho members who received honors and awards during the 2024-25 year.



Marvin Schilt-Solberg and HaEun Lee received MNRS Distinguished Abstract Awards for outstanding research submission.



Sandra Merkel received a UMSN Alumni Award for Excellence in Clinical Practice Award



Jade Burns received a John Matlock Cornerstone Award which recognizes the unique contributions to enhance the academic and social progress of African American students at the University of Michigan



Susan Wintermeyer-Pingel received the UMSN Excellence in Clinical Teaching Award



Proud Rho graduates gathered in front of Ingalls fountain just before the SN commencement ceremony

CONGRATULATIONS RHO CHAPTER GRADUATES!!

We are so proud of our Rho Chapter graduates who participated in the School of Nursing Commencement on May 4. And special congratulations to our former Rho Vice-President, Heather Jones, who was honored with the Teacher of the Year award at Commencement..



Heather Jones with her School of Nursing Teacher of the Year award

SEEKING NEW MEMBERS FOR MENTOR ON DEMAND PROGRAM

Calling all Sigma Rho Chapter members! Are you interested in serving as a Mentor on Demand to nursing students and nurse leaders? This low-commitment service opportunity allows nurses in practice or leadership positions, educators, researchers, and more to provide short-term mentorship opportunities, such as advice on career paths, resumes, cover letters, goal statements for graduate school, and job shadowing! Joining this program is voluntary for the 2025-2026 academic year. Mentors may also offer services virtually. Nurses with any level of experience, from early career to retirement, are welcome. Interested in becoming a Mentor on Demand? Please fill out this form by July 31st, 2025!



<https://forms.gle/w2Vn12a34BSLzB2i6>

Questions? Contact Emily Azhari (eazhari@umich.edu)

RHO CHAPTER GRANT RECIPIENTS

Rho supports many grant programs to benefit our members. Here is a list of members who received support for Sigma membership and scholarly work this year. Thank you to all Rho members—your dues made all this good work possible.

Sigma Dues Support (for Sigma inductees with financial need)

Daniel Lee, Arlette Morales, Ashley Box, Tiffany Lin, Gabriella Avitia, and Elle Smith

Ketefian Fund (Sigma dues support for students from low income countries):

Farida Bibi Mughal, Theresa Norpeli Lanyo (renewal) and David Ryamukuru (renewal)

Professional Development grant (to attend conferences or other professional development activities)

Lashawnda McLean, Shajuana Tyson, and Rebecca Williams

Global Health Initiative (for projects to advance global health)

Judith Noameshie, Shajuana Tyson and Rebecca Van Stanton

Research and evidence-Based Practice Projects (funds to conduct scholarly projects)

Thomas Richie, Rebecca Williams, Sumiyah Zimami, and Clayton Shuman

Carri & Scott Polick Grant for Advancing Health Equity and Social Justice

Judith Noameshie and Rebecca Van Stanton

Patricia Averill Krapohl Women's Reproductive Health Grant

Camilla Bjelland

RHO CHAPTER GRANTS AVAILABLE

Rho provides funds for members' scholarly work and to continue education, pursue specialty certifications, travel to conferences and engage in international projects that benefit the health of global communities. These grants are all part of Rho Chapter's efforts to increase member benefits. Consider applying for current grants (rolling deadlines, apply at any time):

- Research and Evidence-Based Practice grant to support scholarly projects.
- Project Dissemination (Travel) Grant to support travel to present scholarly work.
- Professional Development Grant to support activities such as conference attendance, preparing for professional certification, etc.
- Honored Elders Grant—To support membership dues for long-time Rho members who wish to maintain Rho Chapter affiliation.

RHO CHAPTER GRANTS AVAILABLE (Continued)

- Ketefian Fund to support membership dues for Rho members from low and middle income countries.
- Global Health Initiative Grant to support projects that advance health of local and global communities.
- Carri & Scott Polick Grant for student projects that advance health equity or social justice.
- Patricia Averill Krapohl Grant for student projects focused on women's reproductive health.

Visit the Rho web page for information on applying for these grants: <https://nursing.umich.edu/about/nursing-michigan/sigma-rho-chapter/chapter-grants>

RESEARCH AND EVIDENCE-BASED PRACTICE PROJECTS GRANTS

Grants up to \$1000 are available to Rho members. Total grant funds awarded by Rho Chapter are limited, so apply early! Application deadline is September 30, 2025. Visit our website at www.nursing.umich.edu/rho-chapter. Click on "Research and Evidence-based Practice Grants" for more information and the application form.

RHO CHAPTER EVENTS

Rho chapter events are found on our Rho web page, Facebook and Instagram pages. The Rho web page is found at: www.nursing.umich.edu/rho-chapter. If you use social media, it's easy to get updates about Rho events. Follow us on Facebook and Instagram: @sigmarhochapter

SIGMA NURSING EVENTS

36th International Nursing Research Congress: Representing Nursing Globally Through Dissemination of Research and Evidence Future

July 17-20, 2025, Seattle, Washington

Join Sigma to connect and engage with over 800 nurse researchers, students, clinicians, and leaders who are focused on evidence-based research. Registration now at <https://www.sigmanursing.org/connect-engage/meetings-events/congress/registration>

Sigma Biennial Convention

November 8-12, 2025, Indianapolis, IN

Plan now to attend the 48th Biennial Convention in November where you'll join more than 2,000 Sigma members and global nursing leaders. Early registration ends September 3. Register now at <https://www.sigmanursing.org/connect-engage/meetings-events/convention/registration>

DON'T MISS IMPORTANT CHAPTER NEWS--UPDATE YOUR EMAIL ADDRESS WITH SIGMA:

Rho Chapter compiles email addresses from the Sigma database. We use the Sigma database for sending the Chapter newsletter, information about upcoming events, and photos from recent events. Be sure that your email address is up to date in your Sigma member profile. Contact Membership Services to update your information: 888-634-7575 (toll free).

Publication information:

Rho Newsletter, supported by member dues, is published twice per year: Fall and Spring. We welcome your comments and news about Sigma Rho members' activities. Send your contributions via email by the 15th of April and November, to: Ann Kruszewski PhD, RN annkrusz@umich.edu.

Thanks!

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University of Michigan
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NOMINATE A COLLEAGUE FOR NURSE LEADER MEMBERSHIP
Rho Chapter, Sigma Theta Tau International

Do you know a RN leader who deserves membership in Sigma? The Nurse Leader membership category is for RNs with at least a Bachelors degree who have demonstrated leadership, creative work, support for professional standards and commitment to scholarly nursing. See the Rho Chapter web site for more information www.nursing.umich.edu/rho-chapter and click on the "Become a Member" link. Look for "Nurse Leader" membership category. Prospective members will be contacted by the Faculty Counselor to submit an application and a CV.

NOMINEE:

Name: _____
Address: (street address, city, state, zip) _____
Email Address: _____ Mobile Phone: _____

NOMINATED BY:

Rho Chapter Member Name: _____
Address: (street address, city, state, zip) _____
Email Address : _____ Phone: _____

Please return completed form **by September 15** to Rho Chapter Faculty Counselor: Laura Prochnow

By Mail:

Mary deBardeleben (attn. Laura Prochnow)
Michigan Medicine Nursing Professional Development
300 North Ingalls , Suite 6B12
Ann Arbor, MI 48109-5436

By FAX: 734-764-5316

By Email: lprochn@umich.edu