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EDUCATION

05/2014 Bachelor of Science in Nursing, University of Michigan, Ann Arbor, MI
01/2018 Ph.D., Nursing, University of Michigan, Ann Arbor, MI

CERTIFICATION AND LICENSURE

06/2014 Registered Nurse, State of Michigan, Permanent ID# 4704307216
06/2020 Certified Medical Surgical Registered Nurse (CMSRN), Medical-Surgical Nursing Certification Board

ACADEMIC, ADMINISTRATIVE, AND CLINICAL APPOINTMENTS

01/2010-01/2015 Medical Assistant, BelleCare Medical, Belleville, MI
01/2015-04/2015 Research Assistant, University of Michigan School of Nursing, Ann Arbor, MI
06/2015-Present Registered Nurse, Unit 6B-1, Michigan Medicine, Ann Arbor, MI
09/2019-08/2020 Clinical Instructor, University of Michigan School of Nursing, Ann Arbor, MI
09/2020-Present Clinical Assistant Professor, University of Michigan School of Nursing, Ann Arbor, MI

DISSERTATION

Marsack, J. (2018). Stigma, Mental Health, and Dyadic Coping for Sexual Minority Persons in the United States (Doctoral dissertation, University of Michigan Ann Arbor, 275 pages). Deep Blue Documents, <https://hdl.handle.net/2027.42/144198>.

GRANTS

Foundation/Organization	03/2020	24 months
Rita and Alex Hillman Foundation	\$5,000.00	
Program III. Hillman Alumni Advancing Early Research Opportunities (AERO) Grant		
Role: Co-PI (Czerwinski, M.)		
A Sustainability Pre-Feasibility Study for the Reduction of Clinical Learning Center Waste		

Internal Funding Mechanism	12/2022	24 months
Center for Research on Learning and Teaching (CRLT)	\$9,963.56	
CRLT Faculty Development Fund Grant		
Role: Co-PI (Bathish, M. & Wintermeyer-Pingel, S.)		
Inclusive Simulation for Weight Bias Reduction to Prepare Students for Equity- Driven Nursing Practice		

Foundation/Organization	02/2023	12 months
Sigma Theta Tau, Rho Chapter	\$250.00	
Research and EBP Project Grant		
Role: Co-I (PI: Bathish, M., & Co-I: Lee, D.)		
Covidence Software Funding for Scoping Review		

HONORS AND AWARDS (SELECTED)

2013-2018 Rita and Alex Hillman Foundation, Full Doctoral Program Scholarship & Stipend

2017 University of Michigan, Rackham One Term Dissertation Award
 2017 Michigan Medicine, Team Daisy Award (6B & 9C)
 2017 Michigan Medicine, Individual Daisy Award Nominee
 2015-2019 Michigan Medicine, Making a Difference Awards
 2021 University of Michigan, Golden Apple Teaching Award Nominee
 2022 International Association for Clinical Simulation and Learning (INACSL), Anthony Battaglia INACSL Conference Scholarship
 2022 International Association for Clinical Simulation and Learning (INACSL), INACSL22 Outstanding Research Poster Award
 2025 Sigma Theta Tau, Rho Chapter, Excellence in Education Award
 2025 Provost's Teaching Innovation Prize (TIP) Finalist

MEMBERSHIPS IN PROFESSIONAL SOCIETIES

2013-2014 The International Nurses Society on Addictions (*IntNSA*)
 2015-2019 Gay and Lesbian Medical Association (*GLMA*)
 2017-Present University of Michigan Professional Nurse Council (*UMPNC*)
 2017-Present Michigan Nurses Association (*MNA*)
 2020-Present International Nursing Association for Clinical Simulation (*INACSL*)
 2025-Present Sigma Theta Tau (*STT*), Rho Chapter

EDITORIAL POSITIONS AND PEER-REVIEW SERVICE

Peer-Review – Professional Journals

2024, 2025 Nursing Outlook
 2024 Teaching and Learning in Nursing
 2024 Journal of Advanced Nursing
 2024 Nurse Education in Practice
 2024 Heliyon
 2018 Journal of Relationships Research
 2017, 2018, 2020 Journal of Gay & Lesbian Social Services
 2016-2025 Palliative Medicine

Abstract Peer Reviewer – Professional Conferences

2022-Present International Nursing Association for Clinical Simulation and Learning (INACSL)
 2021, 2022 University of Michigan School of Nursing Research Day
 2021 Gay and Lesbian Medical Association (GLMA)

TEACHING

Undergraduate Student Mentoring

04/2024-Present Hector Ventura & Noah Alexander, School of Business, University of Michigan

- Mentor and consultant on *Altrix*, a project focused on nurse workflow transformation through frontier technology development and implementation.

Doctoral Committees

Student Name & University	Time Period	Title of Project	Role
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Maggie Yiping Zeng-Wang University of Michigan	August 2022 - April 2024	Hyperphosphatemia Control Among Adult End-Stage-Renal-Disease Patients on Hemodialysis	DNP Committee Member
Marie Jeanne Tuyisenge University of Michigan	August 2022 - Present	Impact of Social Support on Mental Health in Hemodialysis Family Caregivers	PhD Committee Member

University of Michigan Course Responsibilities

Semester	Course Number	Course Title	Team Taught	Credit Hours	Enrollment
Fall 2019	N233-006	Health Assessment Lab	Yes	2	7
Fall 2019	N233-009	Health Assessment Lab	Yes	2	8
Fall 2019	N233-016	Health Assessment Lab	Yes	2	8
Fall 2019	N233-020	Health Assessment Lab	Yes	2	6
Winter 2020	PNE 208	Nursing Therapies I	No	4	8
Winter 2020	PNE 218	Nursing Therapies I	No	4	8
Winter 2020	PNE 427	Nursing Therapies III	No	8	3
Fall 2020	N233-012	Health Assessment Lab	Yes	2	8
Fall 2020	N233-016	Health Assessment Lab	Yes	2	8
Fall 2020	N233-019	Health Assessment Lab	Yes	2	6
Fall 2020	N233-023	Health Assessment Lab	Yes	2	7
Fall 2020	PNE 434	Nursing Therapies III	No	8	3
Fall 2020	PNE 463	Nursing Therapies III	No	8	3
Winter 2021	PNE 207	Nursing Therapies I	No	4	6
Winter 2021	PNE 218	Nursing Therapies I	No	4	7
Fall 2021	N233-012	Health Assessment Lab	Yes	2	7
Fall 2021	N233-016	Health Assessment Lab	Yes	2	8
Fall 2021	N233-021	Health Assessment Lab	Yes	2	7
Fall 2021	N142	Nursing Seminar	Yes	2	145
Winter 2022	PNE 206	Nursing Therapies I	No	4	7
Winter 2022	PNE 217	Nursing Therapies I	No	4	8
Fall 2022	N232	Health Assessment Lecture	No	2	183
Fall 2022	N233-001	Health Assessment Lab	Yes	2	7
Fall 2022	N233-005	Health Assessment Lab	Yes	2	8
Fall 2022	N233-016	Health Assessment Lab	Yes	2	8
Winter 2023	PNE 206	Nursing Therapies I	No	4	7
Winter 2023	PNE 217	Nursing Therapies I	No	4	8
Fall 2023	N232	Health Assessment Lecture	No	2	175
Fall 2023	N233-001	Health Assessment Lab	Yes	2	8
Fall 2023	N233-005	Health Assessment Lab	Yes	2	7
Fall 2023	N233-016	Health Assessment Lab	Yes	2	6
Winter 2024	PNE 206	Nursing Therapies I	No	4	8
Winter 2024	PNE 217	Nursing Therapies I	No	4	8
Fall 2024	N232	Health Assessment Lecture	No	2	204
Fall 2024	N233-001	Health Assessment Lab	Yes	2	6
Fall 2024	N233-005	Health Assessment Lab	Yes	2	7
Winter 2025	PNE 207	Nursing Therapies I	No	4	8
Winter 2025	PNE 218	Nursing Therapies I	No	4	5

Guest Lectures

- 2017 N395: Honor's Nursing Seminar
- Lecture on quantitative and qualitative study designs.
- 2021 N395: Honor's Nursing Seminar
- Lecture on the importance of environmental sustainability in nursing education and students' role within the sustainability plan.

COMMITTEE, ORGANIZATIONAL, AND VOLUNTEER SERVICE

Institutional- University of Michigan School of Nursing

- 2025-2027 Committee on Academic Admission and Scholastic Standing (CAASS), Member
- 2025 Competency Based Education Task Force, Ad-Hoc, Member
- 2024 Attendance Task Force, Ad-Hoc, Member
- 2024 Accommodations Task Force, Ad-Hoc, Member
- 2024 Student Success/Remediation Task Force, Ad-Hoc, Mentor
- 2022-Present Pre-BSN Institute for Sophomore Transfer Students, Speaker
- 2021-2022 Acción Global, Conciencia y Ambiente (AGLOCAM) Educational Logistics Medical Spanish Workshop, Facilitator
- 2020-Present School of Nursing Undergraduate Honors Program, Application Reviewer
- 2020-Present School of Nursing Undergraduate Honors Program, Final Project Reviewer
- 2020 Care Calls for Students Quarantining during COVID-19, Participant
- 2019-2020 Committee for Junior Curriculum Psychology Course Re-Design, Member
- 2019-Present Sustainability Task Force, Member
- 2019 Interprofessional Education (IPE) in Action event, Crisler Arena, Facilitator
- 2016-2018 Curriculum Committee, PhD Student Representative

Institutional- Michigan Medicine & University of Michigan

- 2025 Planet Blue Ambassador, University of Michigan
- 2025 Michigan Nurses Association (MNA) Capitol Action Day
- 2023-Present Career Alumni Network (UCAN) Member, University of Michigan
- 2019-2020 Sepsis Screen Super User, Unit 6B, Michigan Medicine
- 2019-Present Language Liaison, Unit 6B, Michigan Medicine
- 2016-Present Clinical Preceptor, Unit 6B, Michigan Medicine

Regional & National

- 2021-Present Nurses Climate Challenge, Healthcare Without Harm, Member
- 2017-2018 LGBT Detroit, Community Service Volunteer
- 2015-2019 Gay and Lesbian Medical Association (GLMA), Member
- 2016-2018 Leadership Board Student Representative

International

- 2020-Present International Association for Clinical Simulation and Learning (INACSL), Member
- 2020-Present Co-Founder and Member of the INACSL Environmental Sustainability Special Interest Group (SIG)
- 2023-Present Elected Chair of the Environmental Sustainability SIG

VISITING PROFESSORSHIPS AND SEMINARS

Invited: International

1. **Marsack, J.**, Bathish, M., & Lee, D. (June, 2022). “*Optimizing Simulation: Best Practices for Nursing Education*”, 3-Day seminar hosted by the University of Michigan School of Nursing. [Seminar held virtually].
 - Leader, organizer, and speaker for this multi-day international event for ~25 invited participants from Pan-American Health Organization (PAHO) partnership institutions in conjunction with the UMSN Office of Global Affairs.
2. **Marsack, J.**, Bathish, M., & Lee, D. (June, 2023). “*Simulation in Clinical Education: Imagine the Future*”, 3-Day workshop hosted by the Barbados Community College School of Nursing, Bridgetown, Barbados.
 - Co-leader and facilitator for this invited multi-day event for ~25 faculty onsite at a Pan-American Health Organization (PAHO) partner institution to provide education on simulation methods and consult on upgrading their simulation facility.

PRESENTATIONS

Peer-Reviewed Presentations

International

1. Bathish, M., **Marsack, J.**, Czerwinski, M., & Lee, D. (June, 2021). *A Survey of Sustainability Efforts in Healthcare Simulation and Clinical Learning*. Recorded presentation for the International Nursing Association for Clinical Simulation and Learning (INACSL) conference [Held virtually due to COVID-19].
2. **Marsack, J.**, Eagle, M., & Lori, J. (May, 2023). *Findings from an International Virtual Healthcare Simulation Training Event*. Nursing & Midwifery Research Conference & the 34th Mary J. Seivwright Day at the University of the West Indies School of Nursing, Mona, Jamaica.
3. **Marsack, J.**, Eagle, M., Lee, D., Lori, J., & Bathish, M. (November, 2024). *Results and Lessons Learned from an International Online Nursing Simulation Training Event*. XVIII Pan American Colloquium on Nursing Research Conference, Santiago, Chile.

National

4. **Marsack, J.** & Stephenson, R. (September, 2016). *Exploring the utilization of end of life documentation among an online sample of sexual and gender minority individuals*. Poster presentation at the Gay and Lesbian Medical Association conference, St. Louis, MO.
5. **Marsack, J.** & Stephenson, R. (September, 2016). *Sexuality-based stigma and depression among lesbian, gay, bisexual and transgender individuals in rural United States*. Poster presentation at the Gay and Lesbian Medical Association conference, St. Louis, MO.
6. **Marsack, J.** & Stephenson, R. (September, 2017). *Couple’s Coping and Health Maintenance Behaviors: Exploring Dyadic Stigma in American Gay Male Couples*. Poster presentation at the Gay and Lesbian Medical Association conference, Philadelphia, PA.
7. **Marsack, J.**, Eagle, M., Lori, J., Aebersold, M., Bathish, M., Lee, D., & Brunvand, L. (June, 2022). *Needs Assessment Survey on Simulation in Caribbean Nursing Education*. Poster presentation at the International Nursing Association for Clinical Simulation and Learning conference, Milwaukee, WI.
8. **Marsack, J.**, Bathish, M., & Lee, D. (June, 2023). *Sustainability efforts in healthcare simulation and clinical learning: An international survey*. Poster presentation at the International Nursing Association for Clinical Simulation and Learning conference, Providence, RI.
9. Wintermeyer-Pingel, S, **Marsack, J.**, & Bathish, M. (June, 2024). *Inclusive Simulation for Weight Bias Reduction to Prepare Students for Equity-Driven Nursing Practice*. Podium Presentation (45 minutes).

International Nursing Association for Clinical Simulation and Learning conference. Raleigh, North Carolina.

10. Lee, D., Bathish, M., **Marsack, J.**, Eagle, M., & Lori, J. (January, 2025). *An International Online Nursing Simulation Training Event: Outcomes and Lessons Learned*. Poster presentation at the International Meeting on Simulation in Healthcare conference. Orlando, Florida.

Regional & Local

11. **Marsack, J.** & Stephenson, R. (April, 2016). *Exploring the utilization of end of life documentation among an online sample of sexual and gender minority individuals*. Poster presentation at the University of Michigan Dean's Research Day, Ann Arbor, MI.
12. **Marsack, J.**, Czerwinski, M., Bathish, M. & Lee, D. (April, 2021). *A Survey of Sustainability Efforts in Healthcare Simulation and Clinical Learning*. Recorded presentation at the University of Michigan School of Nursing Research Day [Held virtually due to COVID-19].
13. Czerwinski, M., Bathish, M., Lee, D., & **Marsack, J.** (April, 2021). *Policy development to improve sustainability in the clinical learning center*. Recorded presentation for the University of Michigan School of Nursing Research Day [Held virtually due to COVID-19].
14. **Marsack, J.**, Eagle, M., Lori, J., Aebersold, M., Bathish, M., Lee, D., & Brunvand, L. (April, 2022). *Simulation in Caribbean Nursing Education: A Needs Assessment Survey*. Poster presentation at the University of Michigan School of Nursing Research Day, Ann Arbor, MI.
15. **Marsack, J.**, Eagle, M., Lori, J., Aebersold, M., Bathish, M., Lee, D., & Brunvand, L. (September, 2022). *Needs Assessment Survey on Simulation in Caribbean Nursing Education*. Poster presentation at the University of Michigan School of Nursing Alumni Reunion, Ann Arbor, MI.
16. **Marsack, J.**, Eagle, M., Lori, J., Aebersold, M., Bathish, M., Lee, D., & Brunvand, L. (March, 2023). *Nurse faculty training needs and challenges for incorporating simulation in nursing education in the Caribbean*. Poster presentation at the University of Michigan Center for Global Health and Equity event "Celebrating the Movement: Global Health Equity at Michigan", Ann Arbor, MI.
17. **Marsack, J.**, Bathish, M., & Lee, D. (April, 2023). *Sustainability efforts in healthcare simulation and clinical learning: An international survey*. Poster presentation at the University of Michigan School of Nursing Research Day, Ann Arbor, MI.
18. **Marsack, J.**, Wintermeyer-Pingel, S, & Bathish, M. (March, 2024). *Equity-Driven Nursing Practice: Inclusive Simulations for Weight Bias Reduction using Overweight/Obesity Suits*. Poster presentation at the Michigan State University College of Nursing Research Day, Lansing, MI.
19. Zeng-Wang, M., Duffy, E., **Marsack, J.**, Pardee, M., & Robinson-Lane, S. (April 2024). *Hyperphosphatemia Control among Adult End-Stage Renal Disease Patients on Hemodialysis*. Poster presentation at the University of Michigan School of Nursing Research, Scholarship and Innovation Symposium, Ann Arbor, MI.
20. Zeng-Wang, M., Duffy, E., **Marsack, J.**, Pardee, M., & Robinson-Lane, S. (October 2024). *Hyperphosphatemia Control among Adult ESRD Patients on Hemodialysis*. Poster presentation at the Ascension Motown Women's Heart Symposium, Birmingham, MI.
21. Zeng-Wang, M., Duffy, E., **Marsack, J.**, Pardee, M., & Robinson-Lane, S. (March 2025). *Hyperphosphatemia Control among Adult End-Stage Renal Disease Patients*. Poster presentation at the 49th Midwest Nursing Research Society Conference, Indianapolis, IN.
22. **Marsack, J.**, Wintermeyer-Pingel, S, & Bathish, M. (April, 2025). *Inclusive Simulations for Weight Bias Reduction using Overweight/Obesity Suits*. Poster presentation at the University of Michigan School of Nursing Research, Scholarship and Innovation Symposium, Ann Arbor, MI.

Community Based (Outreach) Invited Media Presentations

1. **Marsack, J.** & Bathish, M. (October, 2022). *Sustainability in Healthcare Simulation*. 60-minute Podcast. *Let's Talk Sim* Podcast (Host: Jennifer Alderman, Co-chair of the International Association for Clinical Simulation and Learning [INACSL] Membership Committee).
2. Bathish, M. & **Marsack, J.** (May, 2022). *Sustainability Efforts in Healthcare Simulation and Clinical Learning*. 60-minute webinar. Education Management Solutions, The EMS Webinar Series.
3. **Marsack, J.** & Lee, D. (October, 2024). *Sustainability in Simulation: Paving the Way for a Greener Tomorrow*. 60-minute INACSL Fireside Chat. (Host: Nicola Contreras, Membership Committee Chair, International Association for Clinical Simulation and Learning [INACSL]).
4. Robison, L., Bathish, M., Bodi, M., & **Marsack, J.** (March, 2025). *Sustainability Efforts in Healthcare Simulation and Clinical Learning*. 60-minute webinar. HealthySimulation.com, LEARN platform.
5. **Marsack, J.**, Clarke, K., & Bathish, M. (April, 2025). *Special Interest Group (SIG) Webinar Panel*. International Nursing Association for Clinical Simulation and Learning (INACSL). (Host: Regina Camacho, Senior Education Coordinator, International Association for Clinical Simulation and Learning [INACSL]).

BIBLIOGRAPHY

Peer-Reviewed Journals and Publications

1. Cieslak, A., Elkins, G., Banerjee, T., **Marsack, J.**, Hickman, K., Johnson, A., Henry, L., & Barton, D. (2016). Developing a hypnotic relaxation intervention to improve self-image: A feasibility study. *Oncology Nursing Forum*, 43(6), E233-E241. DOI: 10.1188/16.ONF.E233-E241
2. **Marsack, J.** & Stephenson, R. (2017). Sexuality-based stigma and depression among lesbian, gay, bisexual and transgender individuals in rural United States. *Journal of Gay & Lesbian Mental Health*, 21(1), 51-63. DOI: 10.1080/19359705.2016.1233164
3. **Marsack, J.** & Stephenson, R. (2017). Exploring the utilization of end of life documentation among an online sample of sexual and gender minority individuals. *Journal of Gay and Lesbian Social Services*, 29(3), 273-279. DOI: 10.1080/10538720.2017.1320254
4. **Marsack, J.** & Stephenson, R. (2018). Barriers to end of life care for LGBT persons in the absence of protective legal documentation. *LGBT Health*, 5(5), 273-283. DOI: 10.1089/lgbt.2016.0182
5. **Marsack, J.**, Kahle, E., Suarez, N. A., Mimiaga, M. J., Garofalo, R., Brown, E., & Thai, J. (2018). Relationship Characteristics and Dyadic Approaches to HIV Health-Enhancing Behaviours Among a Sample of Same-Sex Male Couples from Three US Cities. *Journal of Relationships Research*, 9, e10. DOI: doi:10.1017/jrr.2018.9
6. Bathish, M. A., Lee, D. R., Czerwinski, M. A., & **Marsack, J. E.** (2022). A Survey of Sustainability Efforts in Healthcare Simulation and Clinical Learning. *Clinical Simulation in Nursing*, 69, 1-6. DOI: 10.1016/j.ecns.2022.04.007
7. **Marsack, J. E.**, Bathish, M. A., & Lee, D. R. (2022). Sustainability efforts in healthcare simulation and clinical learning: An international survey. *Nurse Education Today*, 132, 105990. DOI: 10.1016/j.nedt.2023.105990

8. **Marsack, J.**, Cherney, R., Brunvand, L., Folbe, E., Dobry, A., Jones, E., & Munro-Kramer, M. (2023). Innovate 4 Change: An Interdisciplinary Nursing-Student Led Hackathon. *Nursing Outlook*, 71(6), 102048. DOI: 10.1016/j.outlook.2023.102048
9. Bathish, M., **Marsack, J.**, Lee, D., Eagle, M., & Lori, J. (2024). Bridging global gaps in nursing education: Findings from a remote simulation training program for international faculty. (*In Press: Nursing Education Perspectives*).
10. Lee, D., Eagle, M., **Marsack, J.**, Bathish, M., Brunvand, L., & Lori, J. (2025). Simulation Training Needs and Challenges Among Nurse Educators in the Caribbean: Strengthening Clinical Teaching in Low-Resource Settings (*Accepted: Nursing Education Perspectives*).
11. Zeng-Wang, M., Robinson, S., **Marsack, J.**, Pardee, M., & Duffy, E. (2025). Hyperphosphatemia control: A quality improvement initiative for adult end-stage renal disease patients on hemodialysis. (*In Press: Journal of Doctorate Nursing Practice*).
12. **Marsack, J.**, Bathish, M., & Wintermeyer-Pingel, S. (2025). Fostering Equity in Nursing Education and Practice: Inclusive Simulation for Weight Bias Reduction. (*Under Review: Clinical Simulation in Nursing*).