

Patricia Wendolyn Coleman-Burns, PH.D.
Assistant Professor Emerita
Director/Founder, GENESIS Project
Undergraduate Program
The University of Michigan School of Nursing
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EDUCATION AND TRAINING

9/1961-6/1965 H.S., Cass Technical High School, Detroit, MI.
9/1965-6/1969 B.A., Wayne State University, Detroit, MI, Rhetorical Criticism/Speech Pedagogy.
9/1972-7/1976 M.A., Wayne State University, Detroit, MI, Rhetorical Criticism/Speech Communication.
9/1976-4/1987 Ph.D., Wayne State University, Detroit, MI, Rhetorical Criticism/Speech Communication.

CERTIFICATION AND LICENSURE

2009-present PEERRS (Program for Education and Evaluation in Responsible Research and Scholarship)
2016-present STRIDE (Strategies and Tactics for Recruiting to Improve Diversity and Excellence), Training for Recruitment of Administrators.
2017 Crucial Conversations, one-day, intensive training, with two-hour follow-up. DEI-specific case studies. University of Michigan, Ann Arbor, MI.
2018 CRLT (Center for Research on Learning and Teaching) Inclusive Teaching Series “*Teaching in tumultuous times: Making choices about how to address the world beyond your classroom*” (Inclusive Teaching @ Michigan Series)
2018 CRLT (Center for Research on Learning and Teaching) Inclusive Teaching Series “*Teaching about race & ethnicity in predominantly white classrooms*” (Inclusive Teaching @ Michigan Series)
2018 CRLT (Center for Research on Learning and Teaching) Inclusive Teaching Series “*Ask an undergrad: Consulting with students about your course materials*” (Inclusive Teaching @ Michigan Series)
2021 MINDBODYSTRONG® program. 03/29 – 05/10/2021.
2021-present Grant recipient: Rackham DEI faculty allies town hall, April 27, 2021. [Zoom Session]. Rackham Graduate School, University of Michigan, Ann Arbor MI.
2024 Strategic DEI Leadership Institute, Leading on Unsettled Ground: Responding to Anti-DEI Forces and Complexities on Campus professional development session. 03/26/2024. [Zoom Session]. National Inclusive Excellence Leadership Academy Center for Strategic Diversity Leadership and Social Innovation. InclusiveExcellenceAcademy.org. [Professional development of DEI Leads, University of Michigan, sponsored by Implementation for the Diversity, Equity & Inclusion (DEI) Strategic Plan, Office of the Provost • Office of Diversity, Equity & Inclusion. Ann Arbor MI.]

ACADEMIC, ADMINISTRATIVE, AND CLINICAL APPOINTMENTS

9/1969-4/1972 Administrative Assistant, Motown Record Corporation Public Relations and Publicity, Detroit, MI.
9/1972-6/1973 Substitute Teacher, Detroit Public Schools.
9/1972-6/1976 Graduate Assistant, Wayne State University Department of Speech Communication.
1987, 9/1972-6/1980 Part-Time Faculty, Institute for Labor Studies Wayne State University and University of Michigan, Fundamentals of Speech and Parliamentary Procedure.
9/1973-6/1981 Part-Time Faculty, Wayne County Community College Speech Department.

9/1974-6/1981 Part-Time Faculty, Wayne County Community College Speech and Women Studies Department.

9/1976-9/1978 Graduate Assistant, Wayne State University Department of Africana Studies.

1978-1991 Lecturer, Full-Time, Wayne State University Department of Africana Studies, College of Liberal Arts, Detroit, MI.

1990 Part-Time Faculty, Instructional Programs, Wayne State University College of Lifelong Learning.

1991-2008 Director, Office of Multicultural Affairs,
Assistant Professor, University of Michigan School of Nursing, Ann Arbor, MI.

1998-6/30/2000 Interim Associate Dean, Office of the Associate Dean for Community Partnerships, University of Michigan, School of Nursing, Ann Arbor, MI.

2008; 2011-12 Assistant Professor, University of Michigan, Ann Arbor, MI.
Affiliated/ Adjunct, University of Michigan, LS&A, Department (formerly Center) for Afroamerican and African Studies, Ann Arbor, MI.

2008-2016 Special Advisor, Multicultural Affairs, Office of Dean, University of Michigan, School of Nursing, Ann Arbor, MI.

2008-2016 Assistant Professor, Division of Acute, Critical and Long Term Care Programs, University of Michigan, School of Nursing, Ann Arbor, MI.

2008-2016 Academic Program Officer Associate, Office of the Dean, University of Michigan, School of Nursing, Ann Arbor, MI.

Winter 2009 LEO I Lecturer, University of Michigan, Ann Arbor, MI.

Summer/Fall

2011-2012 Student Ombudsman, Offices of the Associate Deans of Undergraduate and Graduate Programs, University of Michigan, School of Nursing, Ann Arbor, MI.

2012-2016 Student Liaison, Offices of the Associate Deans of Undergraduate and Graduate Programs, University of Michigan, School of Nursing, Ann Arbor, MI.

2014-2015 Lead Faculty, Second Career Program, Office of Associate Dean, UM-SON Undergraduate Studies, Ann Arbor, MI

2015-2016 Director of Student Enrichment & Accelerated BS Completion

2016-2027 Assistant Professor Emerita, University of Michigan, School of Nursing, Ann Arbor, MI

GRANTS

Present and Active

Patricia Coleman-Burns, PI	7/2017	Open Ended
Harold R. Johnson Diversity Service Lifetime Achievement Award	\$5,000	
\$5,000 award that may be used to further work on diversity		

Robert Sellers, Co-PI
Nicole Burnside, Co-PIU
This is My Story: Staff of Color Experiences at The University of Michigan
Role: Co-PI

Previous Grants

Patricia Coleman-Burns, PI	1994-1995	
Office of the Vice Provost for Academic and Multicultural Affairs, The University of Michigan.	\$5,000	
Relations of Black Ideology and Cultural Sensitivity to Patient Adherence in Tuberculosis and Prostate Cancer Behavioral Interventions.		

1R25 RR10248-01. Patricia Coleman-Burns, PI	9/30/1994-9/29/1997	36 months
Patricia Coleman-Burns	10/3/24	2

National Institutes of Health, Dept. of Health and Human Services, Public Health Service, National Center for Research Resources. K-12 Teachers and High School Student Research Initiative Program.	\$119,884	
Patricia Coleman-Burns, PI Peer Facilitated Study Group and Clinical Support Project	1996-2004 \$50,000; \$5,000/year for 10 years.	
Patricia Coleman-Burns, PI State of Michigan Dept. of Education, Office of Equity, KCP Initiative, Select Student Support Services Program. Peer Facilitated Study Group and Clinical Support Project.	1/1997-12/2000 1/2000-12/2000, \$80,000; 7/1998-6/1999, \$91,000.00; 1997-1998, \$76,884.00.	48 months
D19 HP 40420. Patricia Coleman-Burns, PI Dept. of Health and Human Services, Health Resources and Services Administration, Div. of Nursing, Nursing Workforce Diversity. GENESIS Project: Gaining Excellence in Nursing Education: Students Intensifying Scholastics.	2002-2005 \$531,814	
Patricia Coleman-Burns, PI MESA Center. African American Early Adolescents and Perceptions of Discrimination.	2003-2004 \$10,000	
Patricia Coleman-Burns, PI Office of the Provost and Executive Vice-President for Academic Affairs, University of Michigan. GENESIS EnAct (Exploring Nursing As a Career for Tomorrow) Two-Week Residential Program: Preparation For Careers In Health And Science For High School Students.	2006 \$15,000	
Patricia Coleman-Burns, PI Pfizer, Inc. GENESIS: EnAct Two-Week Residential Program: Preparation For Careers In Health And Science For High School Students.	2006-2007 \$12,000	
D19HP08199. Patricia Coleman-Burns, PI Dept. of Health and Human Services. Health Resources and Services Administration, Div. of Nursing, Nursing Workforce Diversity. GENESIS Phase II Project: Gaining Excellence in Nursing Education: Students Intensifying Scholarship.	2007-2010 \$932,080 Year 02 award: \$306,696	
Patricia Coleman-Burns, PI Institute for Research on Women and Gender, University of Michigan, Faculty Seed Grant. Leading from behind: A participatory action model! Bringing culturally competent, evidence-based health literacy to a Black faith-based community to reduce disparate health outcomes in African American women and girls.	2012-2013 \$5000	
Patricia Coleman-Burns, PI	7/2012-6/2014	24 months

Dept. of Health and Human Services. Health Resources and Services Administration, Div. of Nursing, Nursing Workforce Diversity.	\$1,544,219 (Total Award) Year 01 & 2 award: \$473,590.00 & \$502,701.00	
GENESIS Phase III Project: Gaining Excellence in Nursing Education: Students Intensifying the Sciences.		
Patricia Coleman-Burns, PI Dept. of Health and Human Services. Health Resources and Services Administration, Div. of Nursing, Nursing Workforce Diversity.	7/2012-6/2015-6 \$1,544,219 Year 03 award: \$526,568.00	36 months
GENESIS Phase III Project: Gaining Excellence in Nursing Education: Students Intensifying the Sciences.		
Patricia Coleman-Burns, PI Rackham Faculty Allies and Student Ally Diversity Grants.	5/1/2018-8/30/2019 \$10,000 \$5,000	12 months
Purpose: Diversity, Equity and Inclusions-Gift Account New approaches and activities in the space of DEI; to institutionalize into regular structures and practices.		
Patricia Coleman-Burns, Faculty PI Rackham Graduate School Interdisciplinary Workshop (RIW): The Black Girlhood Commons.	2019-2020 \$2,500	12 months
Purpose: The Black Girlhood Commons convenes scholars invested in employing interdisciplinary perspectives to study the relationships between the lived experiences of Black girls across continental contexts. PhD Students include the following disciplines African Studies, American Culture, Education, History, Political Science, Sociology, (will add nursing Fall 2020)		
Patricia Coleman-Burns, PI Rackham Faculty Allies and Student Ally Diversity Grants.	5/31/2019-8/30/2020 \$12,000 \$5,000	12 months
Purpose: Diversity, Equity and Inclusions-Gift Account New approaches and activities in the space of DEI; to institutionalize into regular structures and practices.		
Office of the Vice-President of Research, University of Michigan.	1993-1994 \$5,000	
Multi-Disciplinary Intervention in the Treatment of Prostate Cancer in African American Men. Role: Co-PI		
R01NR03709-01. Patricia Coleman-Burns, Susan Boehm, Co-PIs National Center for Nursing Research.	1993-1996 \$558,006	
Tuberculosis: Prevention and Adherence Intervention. Role: Co-PI		
Patricia Coleman-Burns, Susan Boehm, Co-PIs School of Nursing and University of Michigan Medical Center.	1994-1995	
Hearth Interactive Patient Communication System. Role: Co-PI		

Margaret Calarco, PI Dept. of Health and Human Services, Health Resources and Services Administration, Div. of Nursing, Practice & Retention Program. A Framework for Professional Nurse Development: The Power of One. Role: Co-PI	2005-2008	
Redman, R., Pressler, S., Coleman-Burns, P., Co-PIs Rackham Faculty Allies for Diversity in Graduate Education Grant. University of Michigan. Recruitment of under-represented minorities: Improving equity in program outcomes. Role: Co-PI	2013-2014/17	
Patricia Coleman-Burns, Co-PI Nadia Charania, Co-Pi Faculty Communities for Inclusive Teaching Grant Purpose: To develop a document/tool that faculty can use to assess the inclusivity of their own classrooms/clinical/community/online or any other teaching avenues Role: Co-PI	2/16/2018-5/28/2019	15 months \$1,000
Jade Burns, PI Patricia Coleman-Burns, Co-PI Rushika Patel, Co-Pi Center for Research on Learning and Teaching (CRLT), Communication and Case Studies in Nursing Education Purpose: Diversity, Equity and Inclusions- to improve inclusive teaching among undergrad and grad nursing students. Role: Co-PI	5/31/2020-8/30/2021	15 months \$500
Patricia Coleman-Burns, Co-PI Rushika Patel, Co-Pi Rackham Faculty Allies and Student Ally Diversity Grants. Purpose: Diversity, Equity and Inclusions-Gift Account New approaches and activities in the space of DEI; to institutionalize into regular structures and practices. Role: Co-PI	5/31/2020-8/30/2021	12 months \$12,000 \$5,000
R01 NR010939-01A2. Bernadine Cimprich, PI National Institutes of Nursing Research, National Institutes of Health. Altered Brain Function in Chemotherapy for Breast Cancer. Role: Consultant for Minority Recruitment and Retention.	2008-2012	
Hiroko H. Dodge, PI Kathleen Potempa, Site Pi Laura M. Struble, Site Co-PI Oregon Health & Science University Health and Human Services, Department of-National Institutes of Health- Subcontracts	8/28/2016-8/30/2019	5 Years 5% effort

Purpose: Web-enabled social interaction to delay cognitive decline among seniors with MCI: Phase I.
Role: Recruitment Advisor

Kathleen Potempa, PI 12/30/2019-8/30/2021 5 Years
Laura M. Struble, Co-PI Continuing
Oregon Health & Science University Health and Human 5% effort
Services, Department of-National Institutes of Health-
Subcontracts

Purpose: Conversational engagement as a means to delay onset AD: Phase II (I-CONNECT) and Web-enabled social interaction to delay cognitive decline among seniors with MCI: Phase I
Role: Research Staff

Awarded

Patricia Coleman-Burns, PI 2007-2008
Michigan Campus Compact, Investing in College Futures \$30,000, Awarded; not funded
Grant Program, Lansing, MI.
GENESIS Program Community Outreach Project: Training Corporate, Community and College Mentors to Use the Internet and Interpersonal Support Modules – e-Learning, e-Tutoring, e-Mentoring, e-Coaching Leading Diverse Students to Academic Success.

Patricia Coleman-Burns, PI 2010-2013
Dept. of Health and Human Services. Health Resources \$1,544,219. Year 01 award: \$473,590
and Services Administration, Submitted 1/2010. Pending; reconsideration
Div. of Nursing, Nursing Workforce Diversity. for funding (4/2012)
GENESIS Phase III Project: Gaining Excellence in Nursing Education: Students Intensifying the Sciences.

Patricia Coleman-Burns, PI 2010
Dept. of Health and Human Services, Health Resources \$300,000 requested.
and Services Administration American Recovery and Submitted 4/2010; not funded.
Reinvestment Act of 2009 (ARRA) Equipment to
Enhance Training for Health Professionals (EETHP),
Nursing Workforce Diversity (NWD) Program.
GENESIS—Gaining Excellence in Nursing Education: Strength in the Sciences EETHP NWD Project.

HONORS AND AWARDS

- 5/1988 Outstanding Woman of the Year, 1988, Dorcas Society, Michigan Association of Colored Women's Clubs, Detroit, MI.
- 1991 In Marquis Who's Who of American Women, 18th Edition (Wilmette, IL: Marquis Who's Who).
- 1992-1993 In Who's Who Among Black Americans, 7th Edition (Detroit: Gale Research Inc.).
- 6/1994 Woman of the Year In Human Relations Award, Women of Color Task Force, University of Michigan, Ann Arbor, MI.
- 1994-95 Multicultural Nursing Students Association Award, Faculty Researcher of the Year.
- 1996 Spirit of Detroit Award, City Council of Detroit, Co-Chairperson, "It Takes a Village" Conference on African American Health, Detroit, MI.
- 2003 Multicultural Nursing Students Association Annual Alumni of Color Dinner and Seminar, Sankofa Award.
- 2004 In Who's Who in Health Sciences Education (WWHSE).

2004	Mae Edna Doyle Teacher of the Year Award, University of Michigan, School of Nursing.
2006	University of Michigan 2006 Road's Scholar.
2010	Faculty Cornerstone Award, 15 th Annual Black Celebratory, Office of Academic Multicultural Initiatives (OAMI) and Center for African and African American Studies (CAAS), University of Michigan, Ann Arbor, MI.
2011	The DAISY Award For Extraordinary Nurses, University of Michigan, School of Nursing, Ann Arbor, MI.
2013	Professional Excellence Award, University of Michigan, Zeta Phi Beta Sorority, Incorporated Gamma Delta Chapter (Undergraduate Chapter). Ann Arbor, MI.
2015	U-M Center for Educational Outreach Partner Appreciation Award, Presented at 2 nd Annual Partner Appreciation Luncheon, Ann Arbor, MI.
2016	2015-2016 Sarah Goddard Power, Academic Women's Caucus, University of Michigan, Ann Arbor, MI.
2016	Sigma Theta Tau, Rho Chapter's Award, Friend of Nursing for 2016, Ann Arbor, MI.
2016	The ABPFAS (The Association of Black Professionals and Faculty, Administrators and Staff) Charles Moody award for 2016 for outstanding service to the African American community at UM, University of Michigan, Ann Arbor, MI.
2017	The 2017 Harold R. Johnson Diversity Service Lifetime Achievement Award, Office of the Provost, University of Michigan, Ann Arbor, MI.
2018	Facilitator Engagement Program, Diversity and Leadership Development, Department of Organizational Learning. University of Michigan, Ann Arbor, MI.
2020	2020 Women of Color Task Force Conference (Moderator, Keynote Panel) Center for Education of Women+ (CEW+), University of Michigan
2023	UM Moody-Monts Lifetime Achievement Award, Black Celebratory. OAMI (Office of Academic and Multicultural Affairs), University of Michigan, Ann Arbor, MI.
2023	Honorary Membership in Sigma Theta Tau International Nursing Society, awarded at 47th Biennial Convention, 11-15 November 2023 San Antonio, Texas, USA. [Conferred by Sigma's Board of Directors on those who demonstrate superior achievement in a chosen field and a special commitment to the ideals and concerns of nursing.]
4/29/24	Gladys Manzo Pathfinder Award, 59th Middlewest Educational Conference and Annual Meeting, of Middlewest Region of Chi Eta Phi Sorority Incorporated. Theme: "Bridging generational health across the lifespan". Four Points by Sheraton Detroit Novi, Novi, Michigan
11/9/24	Hannan Center's 70 Over Seventy Awards, 2024 Class of 70 Over Seventy in the category of Lifelong Learning, Hannan Organization, Detroit, MI. www.hannan.org/70overseventy .

MEMBERSHIPS IN PROFESSIONAL SOCIETIES

1988-1990	Member, Dorcas Society Detroit, MI.
1990-present	Member, National Council of Black Studies, Ohio State University, Columbus, OH.
1992-present	Member, Association for Black Professionals and Administrators, University of Michigan, Ann Arbor, MI.
1992-present	Member, American Association of University Women, Washington, DC.
1998-present	Member, Midwest Nursing Research Society.
2000-present	Member, National League for Nursing (NLN).
2023	2023 Honorary Membership, contributions to the nursing profession, Sigma Theta Tau, International Honors Society, 47th Biennial Convention
2023	Member, National Women's Studies Association, Towson, MD. https://www.nwsa.org/

Memberships in DEI Specific Organizations

2017	Member, 2017 New Leadership Institute with the National Forum on Higher Education for the Public Good. University of Michigan, Ann Arbor, MI.
2017-present	Member, Diversity Scholars Network, University of Michigan, National Center for Institutional Diversity (NCID), Ann Arbor, MI.

2018-present Appointed Member, National Center for Institutional Diversity (NCID) Advisory Committee, Ann Arbor, Mi.

2019-present WOCAP SC Representative, The Coalition at the University of Michigan, Ann Arbor, Michigan.

2020-present Faculty Advisor, Nursing Students of Color, UM School of Nursing, Ann Arbor Michigan.

2020-present Co-Convener, Faculty & Staff of Color Work Group, UMSN, University of Michigan, Ann Arbor.

EDITORIAL POSITIONS, BOARDS, AND PEER-REVIEW SERVICE

1989-1991 Member, Executive Board, Women’s Justice Center, Detroit, MI.

12/1989 Reviewer for History of Sexuality.

1/1990 Reviewer for African American Life Series, Wayne State University Press.

1991-1994 President, Board of Directors and Executive Board, Women’s Justice Center, Detroit, MI.

1994-1995 Chairperson, SOS Crisis Center, Multicultural Advisory Board, Ypsilanti, MI.

1994-1997 Faculty Secretary, University of Michigan, School of Nursing, Governing Faculty.

1995 Vice President, Board of Directors and Executive Board, Women’s Justice Center, Detroit, MI.

2010 Peer Reviewer, Manuscript Review: Multicultural Health Disparities manuscript: Textbook, Jones and Bartlett publishers.

2011 Peer Reviewer, Manuscript Review: Geriatrics, African American custodial caregivers manuscript: Textbook, Elsevier publishers.

2011-2017 Member, Board of Directors and Executive Board, Washtenaw County SafeHouse Center, Sexual Assault and Domestic Violence Prevention and Crisis Services, Ann Arbor, MI.

2015 Endorsement/Review (Invited), Cultural Sensibility in Healthcare: A Personal Guidebook by Sally N. Ellis Fletcher, PhD, RN, FNAP. Honor Society of Nursing, Sigma Theta Tau International publishers.

2021-2022 Reviewer, OVPR & NCID –Office of Vice President for Research and National Center for Institutional Diversity , Anti-racism grant proposal reviewer. University of Michigan, Ann Arbor, MI.

2022-2023 Reviewer, OVPR & NCID –Office of Vice President for Research and National Center for Institutional Diversity, Anti-racism grant proposal reviewer. University of Michigan, Ann Arbor, MI.

TEACHING

Teaching: Research Advisement for doctoral students

Trainee Name	Time period	Degree program	Your role: Title of Project
Madeleine Kerr	1994	PhD	Faculty Advisor “Factors Related to Mexican American Worker’s Use of Hearing Protection”, Dissertation.
David Kahn	1994	PhD, PI	Dissertation Committee member “Bereavement in Urban Appalachian and Black Elders.”
Jacqueline Newsome	1995	PhD	Dissertation Committee member “Shaping Behaviors Associated with Hypertension Management Among African American Women”, Dissertation, University of Michigan School of Nursing, Ann Arbor, MI.
Ramona A. Benkert	2002	PhD	Dissertation Committee member The Creation of an Encapsulated Space for Cross Racial Nurse Practitioner-Patient Relationships”, Dissertation.

Lenette Jones	August 2014 2011-2013	PhD Pre-PhD	Dissertation Chair: Reducing disparities in hypertension among African American women through understanding information seeking and information use Faculty Advisor, chair. MSN, Pre-PhD candidacy/ preliminary examination
Yvonne Small	2011-2013	PhD(ABD)	Co-chair (David Williams), dissertation committee Race, stress, and vulnerability to hypertension: Exploring the relationship between stress and hypertension in women, particularly women of African descent.
Dena Fernandez	2012-2014	PhD	Member, Dissertation Committee “Health literacy and related psychosocial factors and measurement issues: A qualitative study and a secondary analysis of the health and retirement study” Faculty advisor, co-chair, committee member of dissertation committee.
Eddia McDade	2012-2013	PhD	Member, Dissertation committee “The impact of self-reported attachment style on aggression, and depressed mood in urban African American adolescents.”
Courtney Slabaugh	2014-2021	UG - MSN	Faculty, Mentor, GENESIS Scholar, Professional Advisor
Marva Brooks	2014-present	PhD (candidate)	Member, Dissertation committee “An exploration of the life histories of African American registered nurses”, Eastern Michigan University, Ypsilanti, MI.
Ethan Slabaugh	2015-2022	UG - MSN	Faculty, Mentor, GENESIS Scholar, Professional Advisor
Jallicia Jolly-Grindley	2019	PhD (candidate & defended)	Mentor, DEI Rackham Faculty Allies & Student Ally (American Culture)
Aunrika Tucker-Shabazz			Mentor, DEI Rackham Faculty Allies & Student Ally (Sociology)
Florence Johnson	2020-present	PhD (entering)	Mentor (informal), Doctoral Student Success, DEI Rackham Faculty Allies, Nursing.
Rashad Prendergast	2020-present	UG-senior	Mentor
Fiyinfoluwa Morenikeji	2021	Graduate	Mentor & Advisor to Students of Color Brave Space
Heather Iqbal	2021	UG	Mentor & Professional Advisor
Kimberly Kent-Jones’	2021	Graduate	Mentor (UM School of Information)
Jessica Fladger	2022	Graduate	Mentor (1990s – present)

Teaching: Advising or other formal role for Honor's, Master's, Certificate, or other projects

Theresa Fowler	4/1983	BGS	Wayne State University. Faculty Advisor Senior Essay; "Singing The Blues: Ma, Bessie, Sippie & Other Black Women Blues Singers, 1920-1935"
Lindsay Evans	1990s-present	UG/Grad	Mentor and Professional Advisor
Yeon Yoo	1995		Faculty Advisor N699, Nursing Research - Thesis, "Communication Barriers for Korean Aging Clients".
Becky Ward	1997		Faculty Advisor N699, Nursing Research - Thesis, "Creating New Opportunities: Nursing Via Computer Mediated Communication.
Lindsay Reed	2007-present	UG	Mentor and Advisor, UM SN GENESIS Project and UG student
Jaquetta M. Reeves	2008-2009		Faculty Advisor N699, Nursing Scholarly Project – Thesis: "HIV/AIDS Among African American Men: The role of spirituality in developing therapeutic relationships in the delivery of care by APN's".
Ashley K. Parks	2008-2009		Faculty Advisor N699, Nursing Scholarly Project – Thesis: "HIV/AIDS Among African American Men: The role of spirituality in developing therapeutic relationships in the delivery of care by APN's".
Chi Eta Phi	2013-present		Faculty Advisor, UM Undergraduate Student Organization, Multicultural Nursing Society, Ann Arbor, MI.
Nonyaniso Nkutu	2014-2015	PhD (candidate)	Faculty Co-Advisor (w/ Jody Lori) University of Fort Hare, South Africa. Nursing, "Best Practices for Retention of Undergraduate Nursing Students in the Universities of the Eastern Cape, South Africa." University of Michigan African Presidential Scholars (UMAPS), African Studies Center, University of Michigan, Ann Arbor, MI.
Marva Brooks	2014-present	PhD (candidate)	Dissertation

Courses Taught

Time period	Course name(s)	Dept./Institution	Your role
1972-1976	Introduction to Speech (Beginning Course); Group Communications: Introduction to Social Movements and Campaigns (with Dr. Bernard Brock); Rhetorical Criticism of Social Movements: Black Liberation and Women's Liberation Movements (With Dr. Geneva Smitherman).	Speech Department, Wayne State University	
1973-1981	Fundamentals of Speech, Black Women in White America, and Relationships Between Women and Men.	Speech and Women Studies, Wayne County Community College	

1978-1991	Black Social and Political Thought; The Black Woman; Special Topics in Black Studies: Exploration of Relationships Between Black Men and Women; The Black Family; Introduction to Afro-American Studies; Research Seminar in Race, Class and Sex: The Black Woman; Public Policy and the Black Community.	Department of Africana Studies, Wayne State University	
1991-present	N499 Independent Study in Nursing (1-4)	School of Nursing, University of Michigan	Primary Instructor
1991-present	N699 Nursing Scholarly Project (2)	School of Nursing, University of Michigan	Reader or Primary Instructor
1991-present	N990 Dissertation – Precandidacy (1-8)	School of Nursing, University of Michigan,	
1991-present	N995 Dissertation – Candidacy (8)	School of Nursing, University of Michigan	
2000-present	N477 Cultural Aspects of Health and Illness (1-3)	School of Nursing, University of Michigan	Primary Instructor
2007	N357 Introduction to Research Approach in Nursing (2)	School of Nursing, University of Michigan	Primary Instructor
2007-2008	N122 Nursing as a Societal & Interpersonal Profession (4)	School of Nursing, University of Michigan	Primary Instructor
2008-2009	N699 Nursing Scholarly Project (2)	School of Nursing, University of Michigan	Primary Instructor
2008-2009	CAAS 358 Topics in Black World Studies: Black Male and Female Relationships (3)	Center for Afroamerican and African Studies, College of Literature, Science & Arts, University of Michigan	Primary Instructor
2010-2012	N122 Nursing as a Societal & Interpersonal Profession (3)	School of Nursing, University of Michigan	Primary Instructor
2011-2012	WCC/JCC 257 Introduction to the Research Approach in Nursing, Transfer to UM SN Course.	Washtenaw Community College	Primary Faculty
2013-2014	UC 254.008, Cultural & Social Aspects of Global Health: A Social Determinants & Social Justice Perspective	Michigan International Seminar for Undergraduates program	
2016-present	N122 Nursing as a Societal & Interpersonal Profession (3)	School of Nursing, University of Michigan	Primary Instructor
2018	HS494 Topics in Health Equity, Inequities, and Disparities (1-3)	School of Nursing, University of Michigan	Primary Instructor
2018-present	N142—Nursing Seminar (2)	School of Nursing, University of Michigan	Primary Instructor

Courses Developed

Time period	Course name(s)	Degree program	Dept./Institution
1975	Rhetorical Criticism of Social Movement: Black Liberation and Women's Liberation Movements (with Dr. Geneva Smitherman)		

1978	Black Women in White America		Wayne County Community College (1974), Wayne State University
1979	Relationships Between Women and Men		Wayne County Community College
1980	Special Topics in Black Studies: Exploration of Relationships Between Black Men & Women, (with Dr. George N' Namdi).		
1987	Special Topics in Black Studies: Exploration of Relationships Between Black Men & Women. Black Male and Female Relationships (21 st Century). Black Social Movements. Black Social and Political which fulfills the Social Science. Group Requirement of the Undergraduate General Education Requirements (1989), Wayne State University. Research Seminar in Race, Class and Sex: The Black Woman.	Undergraduate	Wayne State University
2008	Topics in Black World Studies: Black Male and Female Relationships		Center for Afroamerican and African Studies, College of Literature, Science & Arts, University of Michigan, Ann Arbor.
2013	Cultural & Social Aspects of Global Health: A Social Determinants & Social Justice Perspective		
2017	Topics in Health Equity, Inequities, and Disparities (HS494, Undergraduate Studies)	Undergraduate	University of Michigan, Ann Arbor
2017	Topics in Health Equity, Inequities, and Disparities (HS594, Graduate Studies)	Graduate	University of Michigan, Ann Arbor
2018	Nursing Seminar	Undergraduate Program	University of Michigan, Ann Arbor, MI
2018	1 st Year Professional Development Seminar	PhD Program	University of Michigan, Ann Arbor, MI
2019	Sophomore Transfers, Transition into Nursing Modules	Undergraduate Program	University of Michigan, Ann Arbor, MI

Curriculum Development

- 1976-1991 Member, Department of Africana Studies (formerly Center for Black Studies) Curriculum Committee Curriculum Developer. Wayne State University.
- 1991-present Ex-Officio Member, School of Nursing, Curriculum Committee. University of Michigan, Ann Arbor, MI.
- 2002 Essential Diversity and Multicultural Competencies in University of Michigan School of Nursing Undergraduate and Graduate Core Curriculum, Ann Arbor, MI.
Curriculum Committee Subcommittee/Task Force: Patricia Coleman-Burns,

Cornelia Porter, Antonia Villarruel, and Gail Gerding. September 11, 2002. Revised March, 2003. Final Revision June 2005.

2017-2019 Member, Freshmen Course Development
2019-2020 Member, Junior Course Development

Academic Advisement

1992-present Mentor, Undergraduate Research Opportunity Students (UROP), ten students.
1994-1995 Mentor, University Mentorship Program,
Office of the Vice Provost for Academic and Multicultural Affairs.

STAFF/FACULTY RELATIONSHIPS

Mentoring, Reference Letters, Recommendations, Nominations

1990s-present Lenette Jones, Ph.D, Mentor
1990s-present Patricia Tillman-Meakins, PhD, Mentor
1990s-present Tisha Tyson, Mentor
2007-present James Alexander, Mentor
2014-present Alecia McCall, PhD
2017 Deborah Willis, Nominator, Distinguished Diversity Leader Award, University of Michigan, Ann Arbor, MI
2020-present Sidney Jones, Mentor & Referee
4/2021 Lauren Clarkson, (UM Student Affairs)
4/2021 Karen Keune
4/2021-4/2022 Sarah Hortch
4/2021 Charles Ransom, University Librarian Achievement Award, UM Faculty Senate Awards.
5/2021 Congresswoman Lauren Underwood, Distinguished Alumni Award.
6/2021 Janice S. Reuben, CEW+ Staff Program Manager WCTF Coordinator.
2021-2022 Mary Eyler, Referee
2021-2023 Kreed Lile, Center for Social Solutions, Mentor

COMMITTEE, ORGANIZATIONAL, AND VOLUNTEER SERVICE

Institutional

1985-1989 Member, President's Commission On the Status of Women,
Office of the President, Wayne State University, Detroit, MI.
1986-1990 Member, President's Council On Non-Discrimination/Affirmative Action, Wayne State
University, Detroit, MI.
1987-1989 Member, Organizing Committee, Dauris G. Jackson Memorial Seminar for Women in
Management and Administration Board of Governors, Wayne State University Detroit, MI.
1988-1989 Member, Dean of Liberal Arts Search Committee for Chairperson, Department of Africana
Studies (formerly Center for Black Studies), Wayne State University, Detroit, MI.
1988-1990 Member, Advisory Board, Center For Peace and Conflict Studies, Wayne State University,
Detroit, MI.
1988-1991 Member, Ad Hoc Committee on Women's Concerns, President's Council on Affirmative
Action/Non-Discrimination, Wayne State University, Detroit, MI.
1988-1989, Chairperson, President's Commission On The Status of Women,
1987-1999 terms Wayne State University.
12/1989 Member, Awards Committee for President's Affirmative Action/Non-Discrimination
Award, Wayne State University, Detroit, MI.
1991-1992 Member, Faculty and Staff Task Force on the Work Environment,
School of Nursing, University of Michigan.
1991-1993 Member, Commission on the Undergraduate Experience, School of Nursing, University of

- Michigan.
- 1991-1994 Member, Group On Sexual Harassment (GOSH), University of Michigan, School of Nursing.
- 1991-2008 Ex-Officio Member, University of Michigan, School of Nursing, Administrative Council. *Administrative Committee (Standing)*.
- 1991-2016 Ex-Officio, Member, Curriculum Committee, School of Nursing. *Administrative Committee (Standing)*.
- 1991-2016 Ex-Officio Member, University of Michigan, School of Nursing, Academic Admission & Scholastic Standing Committee. *Administrative Committee (Standing)*.
- 1991-1999 Chairperson, Multicultural Affairs Advisory Committee, University of Michigan, School of Nursing.
- 1991-2007 Chairperson, Multicultural Affairs Advisory Committee, University of Michigan, School of Nursing.
- 1991-present MLK Symposium Planning Committee, Health Sciences. (Since 2014, includes Health Sciences Book Dialogue led by Nursing in partnership with Harold Shapiro Graduate Library; since 2018 fall student event). *Administrative Committee (Standing)*.
- 1991-present Member, (Ex-Officio). Academic Admissions of Scholastic Standing Committee.
- 1992-1993 Member, (1991-93) Chairperson, Biomedical Research Review Committee, School of Nursing, University of Michigan.
- 1992-1993 Member, Committee and Subcommittee on Historically Black University and Colleges and Predominantly Black and Hispanic Institutions, Office of the Vice Provost for Minority Affairs, University of Michigan.
- 1992-1993 Member, Office of the Vice Provost for Minority Affairs, Advisory Committee, Development Subcommittee, University of Michigan.
- 1992-1993 Member, Office of the Vice Provost for Minority Affairs, Community College President's Advisory Committee, University of Michigan.
- 1992-1994 Member, Doctoral Admissions Committee, University of Michigan, School of Nursing.
- 1992-1995 Member and Facilitator, Student Recognition Awards Program, University of Michigan, School of Nursing.
- 1992-1995 Member, Executive Committee; Co-Chairperson, Mentoring Guidebook Sub-Committee; and, Member, Research Review Committee.
- 1993 Member, Michigan Women's Leadership Project Advisory Committee, Center for Education of Women and Michigan Women's Foundation. Ann Arbor, MI.(1994-95). Mentor, University Mentorship Program, Office of the Vice Provost for Academic and Multicultural Affairs.
- 1993-1994 Member, Search Committee. Associate Dean for Academic Affairs, School of Nursing.
- 1993-1994 Member, President's Advisory Commission on Multicultural Affairs (PACMA), University of Michigan.
- 1993-1995 Member, President's Advisory Commission on Women's Issues (PACWI), University of Michigan.
- 1993-2008 UM President's Advisory Council on a Multicultural University.
- 4/1994 Facilitated, Visiting Scholar, Nancy Felipe Russo, Ph.D., Arizona State University, A Question of Safety: Violence and its Impact on Women's Health. Interdisciplinary Program in Feminist Practice Visiting Scholar Project.
- 1994-1995 Co-Facilitator, Michigan Agenda For Women Leadership in the 21st Century. Focus Groups on the Women of Color Faculty, University of Michigan.
- 1994-1995 Member, Michigan Initiative for Women's Health (MIWH).
- 1994-1995 Member, Committee on Multicultural Universities (COMU), formerly (1993-1994) President's Advisory, University of Michigan.
- 1994-1995 Member, University of Michigan, Committee on the New Traditional Student.
- 1994-1995 Member, University of Michigan, Mychelle Overton Memorial,

University of Michigan, School of Nursing.

1994-1995 Member, Steering Committee, Women of Color Faculty Task Force, University of Michigan.

1994-1995 Member, Task Force on Students in Academic Difficulty. University of Michigan, School of Nursing.

1994-1995 Member, Task Force on Marketing. University of Michigan, School of Nursing.

1994-1995 Member, Violence Against Women on University Michigan Campus Task Force, University of Michigan School of Nursing.

1994-1995 Chairperson, Faculty Incentive Plan Task Force, University of Michigan, School of Nursing.

1994-1995 Coordinator, MLK Health Science Planning Committee, Office of Vice President for Health Affairs, University of Michigan.

1994-1995 Member, MLK Health Science Planning Committee, Office of Vice President for Health Affairs, University of Michigan.

1994-1997 Faculty Secretary, University of Michigan, School of Nursing, Governing Faculty (*Elected Office*).

1995-2007 Member, School Climate Task Force.

1995-2007 Member, SN Communications Lead Team

1995-2008 Member, Undergraduate Research Opportunity Program (UROP) in Residence Advisory Committee.

1995-2008 Undergraduate Research Opportunity Program (UROP) in Residence Advisory Committee.

1995-2008 Member, Mistress of Ceremony, UM School of Nursing April Convocation.

1995-present Member, UM Rev. Dr. Martin Luther King Jr. Symposium Planning Committee.

1995-present Member, Health Sciences Rev. Dr. Martin Luther King Jr. Celebration Planning Committee.

1995-present Member, Rev. Dr. Martin Luther King Jr. Symposium Planning Committee, Office of Academic and Multicultural Initiatives.

1996-2009 Healthlink Living/Learning Program Advisory Committee, Residential Programs.

1997-1999 Co-Chair, UM President's Task Force on Violence Against Women on Campus.

1999-2007 Member, Participant, HOPE (Health Occupations Partners in Education) Site Interviews, HPPI Assessment Team, University of Washington School of Medicine.

1999-2008 Chairperson, Multicultural Committee on Diversity and Equity -MCODE (formerly Multicultural Affairs Advisory Committee-MAAC), University of Michigan, School of Nursing, 1991- Present. Development, Implementation and Evaluation of School of Nursing Comprehensive Diversity Plan.

1999-2008 Member, HOPE Partnership Council, Represents School of Nursing.

1999-2008 Member, HOPE Executive Committee; Chair, Subcommittee on Teacher Professional Development.

1999-2008 Member, Academic and Student Affairs Meetings.

2000-2008 Member, Dean's Representative, UM Students of Color Spring Welcome.

2000-present Annual Rev. Dr. Martin Luther King Jr. Symposium Planning Committee & Health Schools and Colleges MLK Planning Committee. (Since 2014, includes Health Sciences Book Dialogue led by Nursing in partnership with Harold Shapiro Graduate Library).

2001-2007 Member, Designated Complaint Representative, UM Policy on Sexual Harassment.

2001-2008 Chairperson, Rev. Dr. Martin Luther King Jr. Celebration Planning Committee, School of Nursing.

2002-2008 Member, IMMAD Advisory Committee—Intellectual Minds Making a Difference, Office of Academic and Multicultural Initiatives (OAMI).

2003-2007 Evaluator, UM Office of Academic Multicultural Initiatives, POSSE (Pathways To Student Success and Excellence) Program.

2003-2008 Co-Chairperson, Diversity recruitment Task Force, School of Nursing.

2003-2014 Member and U-M SON representative, UM Office of the Provost, Diversity Council, Ann Arbor, MI.

2003-2007 Member, President's University Diversity Council. Co-Chair with Scott Campbell, Faculty/Staff sub-committee [2007]; Co-Chair with John Matlock, Recruitment and Retention: Faculty, Staff & Students [2003].

2003-present Coordinator, SN Dr. Barbara Norman Legacy Fund Scholarship.

2004-2005 Member, WISE—Wisdom in Service to Education Taskforce.

2005-2006 Participant, The National Study of Liberal Arts Education sponsored by The Center of Inquiry; a multi-institution, long-term study of college effects. Chosen based on student(s) naming OMA as making a difference in their undergraduate experience during their interview.

2005-2006
3/2006 Chairperson, Search Committee for Director of Healthy Asian American Project (HAAP). Site Visit, University of Rochester, NY. Multicultural and diversity benchmarking team worked with their new President, Joel Seligman, on the topics of diversity, inclusion, and the provision of a welcoming climate, especially as these areas relate to the recruitment and retention of faculty and staff. President Seligman asked that they visit the University of Michigan to benchmark best practices.

2006-2010 Member, UM President's Diversity Summit Planning Sub-Committee.

2006-2010 Member, Senate Assembly Committee for a Multicultural University.

2006-2012 Member, Subcommittee for major review of LEO lecturers, University of Michigan (*Elected Office*).

2008-2010 UM SON Dean Representative. Greater Detroit Area Health Council, Regional Action Network for Nursing (RANN).

2009-2010 UMHS Diversity Subcommittee, health campus.

2009-2011 U-M SON Dean Representative. UMHS Diversity Strategy Subcommittee.

2007 Member, Search Advisory Group for the Director of the Office of Student Academic & Multicultural Support Office.

2007-present Member and Event Moderator. Motivational Speaker, MLK Spirit Award, Central Campus. Founding Member (2006)

2011-present Steering Committee Member, Women of Color in the Academy (WOCAP). University of Michigan, Ann Arbor, MI.

2011-present Member, University Outreach Council, Center for Educational Outreach, University of Michigan, Ann Arbor, MI.

2013-2014 Coordinator, MLK Symposium Planning Committee, Health Sciences.

2013-2016 Member, U-M SoN, Teaching/Learning Technology Task Force, Kingsley Building—New Construction, Ann Arbor, MI.

2014-2016 Member, UM SoN, India Working Group, Ann Arbor, MI

2014-2017 Member, U-M SoN, SCP-DNP Task Force, University of Michigan, Ann Arbor, MI.

2014-2018 Coordinator, MLK Health Sciences Book Dialogue led by Nursing in partnership with Harlan Hatcher Graduate Library. Topics:

"Healing the Divide: A dialogue on Five Days at Memorial: Life and Death in a Storm-Ravaged Hospital by Sheri Fink (2014)

"Health Disparities in the Management of HIV-AIDS & Ebola: A Dialogue on And the Band Played On: Politics, people, and AIDS epidemic by Randy Shilts (2015)

"#WhoWillBeNext Book Dialogue The New Jim Crow: Mass Incarceration in the Age of Colorblindness": The New Jim Crow by Michelle Alexander (2016);

"Sounds of Change: Activism in the Health Sciences": A discussion of March: Book One and its relevance to activism in the health professions by John Lewis (2017)

"The Fierce Urgency of Now - Moving Past Indecision to Action in Health Care Equity (women's health)." A Discussion of We Were Eight Years in Power: An American Tragedy by Ta'Nehehi Coates. (2018)

- 2014-present Co-Chairperson, Sarah Goddard Power and Rhetaugh Dumas Progress in Diversifying Award Ceremony, Academic Women's Caucus, Center on Education of Women+ (CEW+), Ann Arbor MI.
- 2014-present Organizer, WOCAP 'Summer Writing Retreat', Maumee Bay Resort - 1750 Maumee Bay State Park, Oregon, OH 43616, United States
- 2014-present Co-Chairperson, University of Michigan Academic Women's Caucus, Center on Education of Women+ (CEW+), Ann Arbor MI.
- 2015 Member, Steering Committee, 2015 Michigan Pre College and Youth Outreach Conference, November 15-16, 2015, University of Michigan, Ann Arbor, MI.
- 2015-2016 Member, UM SoN GCHIPBLUE—Global Health Task Force.
- 2015-2016 Member, Faculty Advisory Board for Office of Vice Provost for Equity, Inclusion, and Academic Affairs, University of Michigan, Ann Arbor, MI.
- 2015-present Faculty Ally, U-M, Faculty Allies for Diversity in Graduate Education, Rackham Graduate School, Ann Arbor, MI.
- 2015-2016 Representative, U-M School of Nursing, Administrative Contact for Academic & Professional Misconduct Procedures for Rackham Graduate Students.
- 2015-2016 Member, Academic Affairs Diversity Planning Group (AADPG), SN Faculty Lead, University of Michigan, Ann Arbor, MI.
- 2015-2016 Chairperson, Diversity Strategic Planning Committee, School of Nursing.
- 2015-2017 Member, Faculty Advisory Board, the Office of the Vice Provost for Equity, Inclusion and Academic Affairs, University of Michigan, Ann Arbor, MI.
- 2016 Member, Academic Affairs Diversity Planning Implementation Group, SN Lead, University of Michigan, Ann Arbor, MI
- 2016 Member, Provost Advisory Committee for Director of Center for Education for Women search.
- 2016-2017 Support Member Representative, Inclusive Teaching, Office of the Provost, University of Michigan
- 2016-2017 Co-Chair (with Dean Patricia Hurn), Diversity, Equity and Inclusion Plan Implementation Team.
- 2016-present Coordinator, Women of Color in the Academy Steering Committee (WOCAPSC), Center for Education of Women+ (CEW+), University of Michigan, Ann Arbor, MI.
- 2016-present Co-Lead, DEI Implementation Leads Group (DEI-ILG), Implementation for the Diversity, Equity & Inclusion Strategic Plan, University of Michigan, Office of the Provost.
- 2017 Member/Faculty Support (with Rushika Patel, PhD), University of Michigan Diversity, Equity and Inclusion (DEI) Plan Implementation Team.
- 2017-present Member, University of Michigan School of Nursing, Diversity, Equity and Inclusion (DEI) Implementation Team.
- 2017 Member, Conference Planning Committee, University of Michigan Center for Education of Women (CEW) "Best Practices for Serving Women in Health Care"
- 2017 Member Planning Committee, Sept. 21 and 22 visit of Congressman and Civil Rights Leader John Lewis, Andrew Aydin, and Nate Powell (co-authors of the graphic novel trilogy *March*). Sponsored by Conflict and Peace Initiative, UM International Office.
- 2017-present DEI Advisor, Curriculum Committee, School of Nursing. *Administrative Committee (Standing)*.
- 2017-present DEI Advisor, University of Michigan, School of Nursing, Academic Admission & Scholastic Standing Committee. *Administrative Committee (Standing)*.
- 2017-present Member, Faculty Liaisons for Inclusive Teaching, Office of Diversity, Equity & Inclusion

2018 Representative, Salute to Excellence Recognition Dinner, The Office of Undergraduate Admissions, University of Michigan, Ann Arbor, MI.

2018-present Member, Facilitator Engagement Program, UM Diversity and Leadership Development | Department of Organizational Learning, Ann Arbor, MI.

11/7/2018 Faculty Lead, Childish Gambino's "This is America" (Nov. 7) with a panel of trauma-informed health experts; [60 participants]. Rackham Faculty Allies event, University of Michigan School of Nursing.

2019-present Faculty Mentor, University-wide and UMSN mentoring/coaching for Faculty, administrators, and students of diverse backgrounds, University of Michigan, Ann Arbor Michigan.

2019-present Faculty Representative, Recruitment at Historically Black Colleges and Universities, Hispanic/Latinx Serving, and Minority Serving Institutions (MSI) Collaborative, Virtual Recruitment Visit. University of Michigan, Ann Arbor, MI.

1/21/2019 Chair, University of Michigan MLK Health Sciences Lecture: Using genomic and environmental methods to unravel hypertension health disparities in African American women presented by: Jacquelyn Taylor, Ph.D., RN, PNP-BC, FAHA, FAAN (Jan 21); and, [150 attendees], University of Michigan School of Nursing.

3/20/2019 Chair, Disparities Dialogue on Maternal Health and Care: Being a Black woman giving birth in the U.S.: A maternal health crisis (March 20). [115 attendees]. Rackham Faculty Allies event, University of Michigan School of Nursing.

4/9/2019 Organizer, Eliminating Health Disparities for African Americans, Research Day, April 9, pre –Brunch, highlighting African American researchers focused on African American populations. Rackham Faculty Allies event, University of Michigan School of Nursing.

2020-2021 Second invited plenary speaker and Member, Research Day Planning Committee; with Q& A to follow, moderated by Chief Inclusion Officer Rushika Patel, Ph.D. UMSN Research Day Two Keynote: From Minority to Anti-Racism Nursing Research--One Scholar's Journey, University of Michigan, School of Nursing, Ann Arbor, MI.

2020-present Trainer (Invited), Unconscious Bias T3 (Train-the-Trainer) Session #2: Insti.

2/13/2020 Organizer, "American Son" Film Screening and Critical Dialogue. Rackham Faculty Allies event, University of Michigan School of Nursing, Ann Arbor, MI.

4/6/2020 Organizer, Increasing Doctoral Studies Success, Research Day, April 9, post –Conference, highlighting success strategies for underrepresented doctoral students. Rackham Faculty Allies event, University of Michigan School of Nursing. [Postponed due to COVID 19]

2021-present Representative for School of Nursing, DEI Lead Feedback Session (Academic Units-2. 5-Year Eval.). Office of Diversity, Equity & Inclusion.

2021-2022 Member, Faculty and Staff of Color workgroup. UMSN, Ann Arbor MI.

2021-2022 Chairperson, Member, Director Search Committee, University of Michigan Trotter House. (Completed & Successful)

2021-2022 Co-Chair w/ Dr. Debra Barton, Search Committee, the Provost Cluster Hire on Anti-racism. (Completed)

Regional

1985-1988 Faculty Friend, Wayne State University, Detroit, MI.

1988 Member, Honors Committee, Michigan Women's Hall of Fame, Lansing, MI.

1988-1989 Peer Assistance in Learning Support (PAL), Minority Mentoring Program, Wayne State University, Detroit, MI.

2/1988-1991 Founded and Created "Black Students in Theater" College of Liberal Arts, Wayne State University, Detroit Festival of the Arts, Wayne State University, Detroit, MI.

4/1988, 3/1989, 4/1990 Founded and Created "African American Students Annual Spring Festival" Wayne State University, Detroit, MI.

1994 Planning Committee and Facilitator. "Coping With Alzheimer's Disease in the African

- 1994 American Community,” Second Baptist Church, Ypsilanti, MI.
Participant, Child Abuse and Family Violence: Problems and Solutions. Summit to Prevent Intentional Injury to Children and Youth of the Wayne County Task Force on Youth Violence, Detroit, MI.
- 2019 Keynote Speaker, *"Preserving the Legacy" Inspiring Excellence - Impacting Change - Building the Future*", Mary Mahoney Professional Nurses 95th Anniversary Gala Event, Detroit, MI.

National

- 7/1-7/26/1990 Participant, Summer Institute for Women in Higher Education Administration sponsored by Bryn Mawr College and Higher Education Resource Services (HERS), Mid-America.
- 6/10-6/30/1990 Fellow, The Second National Council for Black Studies Summer Institute, Ohio State University.
- 5/22-5/25/1993 Participant, National Multicultural Institute “Training of Trainers: Developing Cultural Diversity Programs for the Work Place”, Washington, DC.
- 2010-2014 Alternate Representative, Executive Board, National American Arab Nurses Association (NAANA), Metropolitan Detroit, MI.
- 9/2014 Participant, The University of Alabama at Birmingham School of Nursing Enrichment Academy for Nursing Success, 4th Cultural Competency Faculty Institute, Cultural Competency in Our Diverse Society: Increasing the Nursing Workforce Diversity Pipeline, Birmingham, AL.
- 9/2014 Participant & GENESIS Faculty Advisor, 3rd Annual “Angel of Mercy Award Banquet”, National American Arab Nurses Association (NAANA), Dearborn, MI.
- 2014-present Representative, Executive Board, National American Arab Nurses Association (NAANA), Metropolitan Detroit, MI.
- 2/2015 Participant, CEO Summer Program Summit, Center for Educational Outreach, Michigan League, University of Michigan, Ann Arbor, MI.
- 3/2015 Participant, Provost's Seminar on Teaching entitled “Unscripted: Engaged Learning Experiences for UM Students”, Michigan League, University of Michigan, Ann Arbor, MI.
- 3/2015 Participant, Alabama--Global Health Service Partnership, School of Nursing, University of Michigan, Ann Arbor, MI.

Volunteer Service

- 1993-1997 Member, Harper Hospital/Detroit Medical Center, Detroit, MI and St. Joseph Mercy Hospital/Catherine McAuley Health System Task Forces on Prostate Cancer in African American Males: screenings for hypertension and prostate cancer, development of speaker’s training module, conducting speaker’s training workshop, etc.
- 1994-1995 Member, American Heart Association, Health Conference for African American Women, Planning Committee, and Co-chairperson, Conference Planning and Format Subcommittee, Detroit, MI.
- 1995-1997 American Heart Association, Health Conference for African American Men and Women, Planning Committee, and Co-chairperson, Conference Planning and Format Subcommittee, Detroit, MI.
- 2022-2023 Mentor, Academic Partner, The North District Michigan Conference (NDMC) of the African Methodist Episcopal Church (AMEC), Apryl Brown, MD, community partner; Community-based Participatory Research (CBPR) Partnership Academy Cohort 5, Detroit Urban Research Center (Detroit URC), University of Michigan School of Public Health, University of Michigan, Ann Arbor, MI.

CONSULTING POSITIONS

- 2011 Content Expert/Consultant, Develop cultural competencies activities for grant proposal for The Neighborhood, Jean Giddens, PhD RN, Professor and Executive Dean, College of Nursing (PI), University of New Mexico, Albuquerque, NM.
Patricia Hayes-Hall, MA, BSN, Henry Ford Hospital Mini-Sabbatical/ Independent Study.
“Natural History of Crack Abuse in African-American Women,”
Carol Boyd, Ph.D., Principal Investigator.
“Bereavement in Urban Appalachian and Black Elders,” David Kahn, Ph.D., Principal Investigator.
- 2022-2025 Content Expert/ Consultant/ Facilitator of Interviews, Focus Groups. Hospice and Palliative Nurses Association for DEIB (Diversity, Equity, Inclusion and Belonging) Consultant. Hospice and Palliative Credentialing Center (HPCC) (<https://www.advancingexpertcare.org/>). Consultant LaTosch Consulting (<https://latoschconsulting.com/>).

VISITING PROFESSORSHIPS, SEMINARS, AND EXTRAMURAL INVITED PRESENTATIONS

Extramural Invited Presentations

- 1979-1980 Speaker, Consultant, Trainer for TIDE (Teaching Institute for Desegregation in Education). Area of Specialty--Sexism. Wayne State University, Detroit, MI.
- 10/1987 Moderator, “Psychology of Performance: We Are What We Think,” Dauris G. Jackson Memorial Seminar for Women in Management and Administration, “Leadership: Expertise with Sensitivity,” Board of Governors, Wayne State University.
- 11/1987 Presenter, Moderator and Panelist: “Building Multicultural Alliances: Cultural Identities and Empowerment; Must Conflict Be Violent? Exploring Alternatives to Violence Conference,” Wayne State University and Center for Peace and Conflict Studies.
- 10/1988 Presenter, “Race and Equity in Michigan’s Colleges and Universities: Coping with Interpersonal Stress and Conflicts,” Dean’s Office, College of Liberal Arts, Wayne State University.
- 2/1989 Ferris State University, “Male/Female Relationships” The Arts and Lectures Committee, Black History Month.
- 2/1989 Wayne State University, Black Medical Students Association, Black History Month, Racism and the Medical Profession, Detroit, MI.
- 2/1989 Wayne State University, Alumni Association, Detroit’s Black Historic Sites Guided Tour, “Detroit Black Bottom Revisited,” Detroit, MI.
- 2/1989 Wayne State University, Black Medical Students Association, Black History Month, Racism and the Medical Profession, Detroit, MI.
- 10/1989 Moderator, “Channeling Your Stress Into Positive Energy,” Dauris G. Jackson Memorial Seminar for Women in Management and Administration, “Leadership: Meeting the Challenge of the 90’s” Board of Governors, Wayne State University.
- 11/1989 Presenter, “Cultural Diversity: Black Women and Feminism”, Conference on Women in the 90’s, Wayne State University, Detroit, MI.
- 1/1990 Keynote Speaker, Wayne State University, Black Medical Students Association, Celebration of Dr. Martin Luther King, Jr.’s Birthday.
- 5/1990 Keynote Speaker, Wayne County Community College, “Prejudice, Discrimination and Racism” class on Criminal Justice System and Public Policy.
- 9/1990 Consultant, trainer and workshop leader for Project REACH and Merrill Palmer Institute, “Respecting Cultural, Racial and Ethnic Differences in Work with Infants and their Families,” Co-Sponsored by the Merrill-Palmer Institute and the Oakland Intermediate School District, through the support of the department of Education, P.L. 99-457, Part H. Oakland County Schools.
- 4/1991 Keynote speaker and Workshop leader for the Michigan College and University Personnel Conference, “Respecting Cultural, Racial and Ethnic Differences and Diversity” University of Michigan.

- 9/1991 Keynote speaker and workshop leader for the Human Resources Division Wide Meeting, training session on Cultural, Racial, and Ethnic Diversity Awareness, Wayne State University, Detroit, MI.
- 11/1991 “From A Culture of Oppression and Survival, To A Culture of Empowerment & Power.” Paper presented at National Association of Black Cultural Centers Conference on “The Role of Afrocentricity in the Development of Students of Color: The Challenge to Cultural Centers in the U.S.” Columbus, OH.
- 11/1991 Presenter. “Minority Students Making Multicultural Connections: Celebrating Our Differences,” Wayne State University, Detroit, MI.
- 12/1991 Keynote Speaker “Without Noisy Protestations,” Detroit Country Day Academy, MI.
- 3/1992 Presenter, “The University of Michigan Policy on Sexual Harassment”, CEW Women In Science Program.
- 4/1992 Moderator, “Women of Color in Higher Education: Student Strength, Success and Stress”, CEW Program.
- 7/1992 Keynote Speaker “Black Social and Political Thought”, presented at National Council of Black Studies Summer Institute’s Closing Conference, Ohio State University.
- 12/1992 “Diversity Forum” Division II: Health Promotion and Risk Reduction Programs” University of Michigan School of Nursing.
- 2/1993 “Diversity Workshop” Staff, University of Michigan School of Nursing.
- 2/1993 Presenter, “How to Incorporate An Afro-Centric Perspective Into Your Supervisory and Leadership Style While Maintaining a Professional Image” Women of Color Career Conference”, Globally Pulling Our Cultures Together, University of Michigan.
- 4/1993 Roundtable discussion leader for “Minorities in Higher Education Conference.”, Wayne State University.
- 4/1993 University of Michigan, “People of Color and Sexual Assault: What are the issues on U of M Campus”, Sexual Assault Prevention and Awareness Center, Rape Prevention Month.
- 5/1993 “Appreciating our Diversity: Beginning of Addressing Difference.” Cultural Sensitivity Training. Wayne State University, College of Nursing.
- 5/1993 “Diversity Seminar”: Division I: Acute, Critical, and Long-Term Care Programs, University of Michigan School of Nursing.
- 5/1993 University of Michigan School of Nursing, “Randomized Clinical Trials.” Prostate Cancer Screening in African American Men”.
- 8/1993 “The Enemy Without and Within: The Revolutionary Struggle to Transform Our World and Ourselves”. Paper presented at 17th Annual and 1st International Conference of the National Council for Black Studies. Accra, Ghana, West Africa. (Partial funding by Office of Vice Provost for Academic of Multicultural Affairs; \$1700; and Office of Vice President for Research, \$300).
- 9/1993 “Sensitivity to Behavioral and Cultural Issues in Patient Adherence”. Keynote speech presented at the Personal and Preventive Health Services Research Day, Oakland County Health Division, Pontiac, MI., Keynote speech at the 23rd Annual Michigan Cardiovascular Research Forum, Lansing, MI.
- 9/1993 “Strategies for Serving a Diverse Clientele”. Paper presented at the Turner Geriatric Clinic Advisory Council meeting of the County of Washtenaw Human Services Group, University of Michigan, Ann Arbor, MI.
- 1994 Presenter. Cultural Diversity in the Educational Practice Worlds, University of Michigan.
- 1/1994 “A Multiculturally Sensitive Perspective in Health Care Services to Diverse Ethnic, Racial, Cultural, Gender and Class Populations”. Paper presented at the Undergraduate Research Opportunity Program and the Undergraduate Research Club, University of Michigan, Ann Arbor, MI.
- 2/1994 “How to Incorporate an Afrocentric Perspective in your Supervisory Skills”. Speech presented at the Women of Color Task Force Career Conference, University of Michigan, Ann Arbor, MI.

- 2/1994 “How to Incorporate An Afro-Centric Perspective Into Your Supervisory and Leadership Style While Maintaining a Professional Image”. Paper presented at the Women of Color Career Conference: Globally Pulling Our Cultures Together, University of Michigan, Ann Arbor, MI.
- 3/1994 “Womanist Movement”. Symposium conducted by the Women of Color Symposium: Voices and Visions, University of Michigan. Ann Arbor, MI.
- 4/1994 “People of Color and Sexual Assault: What are the Issues of U of M Campus?” Symposium conducted by the Sexual Assault Prevention and Awareness Center for Rape Prevention Month, University of Michigan, Ann Arbor, MI.
- 5/1994 “Multicultural Communication Skills for Professional.” Paper presented at the 7th Annual Continuing Education Program on Issues in Aging Course: Strengthening Skills for Working with Culturally Diverse Patients and Clients, Wayne State University, Dearborn, MI, Area Agency on Aging, Traverse City, MI, November 1994.
- 10/1994 “Lifting As We Climb: One Hundred Year Celebration of the Colored Women’s Club Movement, 1894-1994, Lifting Our Sisters and Ourselves--The Intersection of Race, Class and Gender,” University of Detroit Mercy Women’s Studies Program, Detroit, MI.
- 7/1994, 10/1994 & 11/1994, I. 7/1994 II. 10/1994, and III. 11/1994, “Multicultural Communications Skills for Health Care Providers”, Rheumatology Department, University of Michigan Medical Center, Ann Arbor, MI.
- 11/1994 “Multicultural Communication Skills for Professionals--Strengthening Skills for Working with Culturally Diverse Patients and Clients,” Michigan Office of Services to the Aging and Area Agency on Aging of Northwest Michigan, Managing Care, Managing Change (for Community Care Managers) Traverse City, MI.
- 12/1994 “Colored Women’s Club Movement: 100 Years of Struggle,” Alpha Gamma Psi Sorority, Inc., Alpha Chapter, University of Michigan, Ann Arbor, MI.
- 1/1995 “Multicultural Communication Skills for Physicians and Health Care Providers”: Strengthening Skills for Working with Culturally Diverse Patients,” Departments of Anesthesiology and Obstetrics/Gynecology, Martin Luther King, Jr. Lecture. University of Michigan, Ann Arbor, MI.
- 1/1995 “Cultural Awareness Regarding Death and Dying and Hospice Services,” Hospice of Jackson, Staff In-service Training Jackson, MI.
- 2/1995 The Women of Color Task Force: 13th Annual People of Color Career Conference, “Success: Beginning with the End in Mind.” Title: “An Afro-Centric Perspective in Your Leadership Style,” Ann Arbor, MI.
- 2/1995 Black History Month: “Understanding Diversity,” United States Attorney, Eastern District of Michigan. Detroit, MI.
- 3/1995 “Hearth: Interactive Patient Communication System.” Nursing Systems Interest Group, University of Michigan School of Nursing.
- 3/1995 Research Discussions: Women at the University of Michigan: Pictures from Current Research. Women of Color Faculty report on Focus Groups Findings, CEW. University of Michigan, Ann Arbor, MI.
- 3/1995 “Sisterhood and Networking Among African American Women,” Office of Minority Affairs and School of Nursing, Grand Valley State University, Allendale, MI.
- 3/1995 “Voices and Visions”. “Womanist Movement,” Women of Color Symposium, University of Michigan, Ann Arbor, MI.
- 3/1995 State of Michigan Department of Social Services, Spring Management Conference, “Changing Together for a Better Tomorrow”. Title: “Strengthening Multicultural Communications Skills and Competencies: Empowering Ourselves to Empower Others,” Flint, MI.
- 4/1995 “Cultural Diversity Training for Physicians,” Department of Pediatrics, University of Michigan Medical Center, Ann Arbor, MI.
- 5/1995 Nursing Systems Interest Group, “TB: Multicultural Communications/Behavioral Intervention.” University of Michigan School of Nursing, Ann Arbor, MI.

- 6/1995 "Beyond Affirmative Action: Redesigning the Academy Specific to Race, Ethnicity, Gender, Class and Age", Oakland University, Rochester, MI.
- 11/1995 Facilitator, The Health Education and Awareness Committee, 2nd Annual Minority Health Conference, "Coping with Cardiovascular Disease in the African American Community." Turner Geriatric Clinic, Ann Arbor, MI.
- 1/1996 "Delivering Culturally Sensitive and Skilled Health Care to Diverse Populations." Department of Anesthesiology, University Hospital, Ann Arbor, MI.
- 1/1996 "Issues in Providing Health Care to Culturally Diverse Populations". Course N477. School of Nursing, Ann Arbor, MI.
- 4/1996 "Empowering Ourselves to Empower Others!" Michigan Family Independence Agency 1996 Management Conference, Grand Traverse Resort.
- 4/1996 "Strengthening Our Multicultural Skills and Competencies: Reconnecting with Our Clients!" Michigan Family Independence Agency 1996 Management Conference, Grand Traverse Resort, Traverse City, MI.
- 6/1996 Faculty, "Diversity in Institutions of Higher Education," Summer Institute for Women in Higher Education Administration sponsored by Bryn Mawr College and Higher Education Resource Services (HERS), Mid-America.
- 7/1996 "Violence Against Women," Keynote Speech delivered at University of Michigan Family Housing Mini-Conference, Sexual Assault Prevention and Awareness Center, A Division of Student Affairs, University of Michigan, Ann Arbor, MI.
- 8/1996 Cultural Competence Training, "We Wear the Mask. . .!". Seminar presented at the 23rd Annual Meeting and Educational Program of American Association of Diabetes Educators. New Orleans, LA.
- 9/1996 "Access to Culturally Sensitive Healthcare." Speech presented at the Program For A Woman's Day: Health Promotion and Disease Prevention Seminar for Chinese Women in Washtenaw County, Michigan, Ann Arbor, MI.
- 9/1996 "Strengthening Multicultural Skills: Training for Managers!" Workshop presented at the Maxey Training School 3rd Annual Managers Conference, Ann Arbor, MI.
- 9/1996 "The Role of Race, Culture and Values in Changing the Organization!" Seminar presented at 3rd Annual Manager's Conference for the Maxey Training School, Ann Arbor, MI.
- 9/1996 "Women of Color and Health: Lifting As We Climb, The Intersection of Race, Class, and Gender". WS 220—Women and Health Course, University of Michigan, Ann Arbor, MI.
- 10/1996 "Compliance Issues: The Role of Culture, Mobility and Older Adults: Workshop presented at The Mobility and Older Adults: Promoting Independence While Maintaining Safety." University of Michigan Geriatrics Center, Ann Arbor, MI.
- 11/1996 "Sister-to-Sister: In Friendship, Sibling, and Mother/Daughter Relationships." Speech presented at the Minority Engineering Students, The National Society of Black Engineers, and the Society of Hispanic Professional Engineers Conference, University of Michigan, Ann Arbor, MI.
- 12/1996 "Critical Elements in the Study of Families and Health." Division of Health Promotion and Risk Reduction Programs. Course N568. University of Michigan, School of Nursing, Ann Arbor, MI 48109.
- 12/1996 "Tuberculosis: Prevention and Adherence Interventions". Research presentation for the University of Pittsburgh, Center for Nursing Research in Chronic Disorders, Pittsburgh, Pennsylvania.
- 1/1997 "Cross-Cultural Communication". University of Michigan, School Nursing, Ann Arbor, MI.
- 3/1997 "'Liftin' As We Climb!" Workshop presented Women of Color Task Force at the 14th Annual People of Color Career Conference: Looking Back, Moving Forward, Ann Arbor, MI.
- 3/1997 "The Patient-Provider Relationship: Racial Identity As it Pertains to Access and Compliance to Health Care." Presentation at the Eleventh Annual Minority Health Conference of Public Health Students of African Descent (PHSAD), University of Michigan, Pierpont Commons, Ann Arbor, MI.

- 4/1997 Lecture for N568-“Critical Elements in the Study of Families and Health,” University of Michigan, School of Nursing, Ann Arbor, MI
- 4/1997 Spring Welcome Day (Faculty Panel). Office of Undergraduate Admissions, University of Michigan, Ann Arbor, MI.
- 4/1997 Keynote Speaker for the Undergraduate Research Opportunity Program Spring Research Symposium. Rackham Auditorium, University of Michigan, Ann Arbor, MI.
- 5/1997 “Diversity in the Academic and Clinical Classroom and in Clinical Settings.” Organizer and Presenter, All Day Faculty Retreat, UM School of Nursing, Weber’s Inn, Ann Arbor, MI.
- 3/2000 “Overcoming Giants in the Workplace!” Workshop presented at Women of Color Task Force, 16th Annual People of Color Career Conference, Ann Arbor, MI.
- 4/2000 “Women of Color and Health: The Intersection of Race, Class, and Gender.” Lecture delivered to WS420—Women and Health, Women Studies, University of Michigan, Ann Arbor, MI.
- 3/2000, 4/2000 & 5/2000. Co-facilitated with Lorraine Gutierrez three sessions: Multicultural Issues in Teaching; Multicultural Issues in Research/Scholarship; and Multicultural Issues in Service. Sponsored by Center for Research on Learning and Teaching.
- 3/2001 “Leadership by Vision: Legacy, Courage & Commitment!” Workshop presented at Women of Color Task Force, 19th Annual People of Color Career Conference, “Not Without a Struggle: Honoring our Past, taking Control of Our Future,” Ann Arbor, MI.
- 3/2002 “Leadership by Vision: Legacy, Courage & Commitment!” Workshop presented at Women of Color Task Force, 20th Annual People of Color Career Conference, “Women on A Mission,” Ann Arbor, MI.
- 3/2002 “Confidence: Learning to Be Yourself and Loving It!” Workshop presented to University of Michigan School of Nursing Staff, Ann Arbor, MI.
- 6/2002 Essential Diversity and Multicultural Competencies in University of Michigan School of Nursing Undergraduate and Graduate Core Curriculum, Curriculum Committee Subcommittee/Task Force: Patricia Coleman-Burns, Cornelia Porter, Antonia Villarruel, and Gail Gerding. September 11, 2002, Revised March, 2003; Final Revision June 2005.
- 9/2002 “Strong Women, Strong Communities.” Keynote speaker presented at University of Michigan Health System Women’s Health Program, Women’s Health Day 2002, Ann Arbor, MI.
- 9/2002 “Strong Women, Strong Communities.” Keynote speaker presented at University of Michigan Health System Women’s Health Program, Women’s Health Day 2002, Ann Arbor, MI.
- 10/2002 Welcoming Diversity: An Interactive Roundtable. Roundtable Discussion presented at the Diversity & Learning Education for A World Lived In Common, Association of American Colleges and Universities, St. Louis, MO.
- 10/2002 “Creating an Atmosphere for Successful Multicultural Student-Centered Learning.” Poster Sessions presented at the Diversity & Learning: Education for A World Lived In Common, Association of American Colleges and Universities, St. Louis, MO.
- 11/2002 “Identifying and Celebrating the Diversity Within the African American Community.” Workshop presented at Workshop presented at the Center for Cross-Cultural Health, Healthy Communities: Embracing Cultures, Changing Systems Conference 2002, Minnetonka, MN. Retrieved May 15, 2003, from The Center for Cross Cultural Health Web site: <http://www.crosshealth.com/?African%20American%20presentation.ppt>
- 2/2003 The Appreciative Inquiry Model: Visionary Leadership: The Uniqueness of Women of Color, Part I & II. Workshop presented at Women of Color Task Force, 21st Annual People of Color Career Conference, “One University, One Community, One Destiny: Staff and the University’s Mission,” Ann Arbor, MI.
- 3/2003 “Return to the Source/A Sankofa Model: Doing More of What Works in Creating Health & Wellness in African American Communities.” Workshop presented National Council for Black Studies 27TH Annual International Conference, Atlanta, GA.

- 5/2003 “Diversity training to build a culturally competent organization: The Uniqueness of African American Clients.” Seminar presented at the Planned Parenthood Federation of America, Inc, Ypsilanti, MI.
- 9/2003 G.E.N.E.S.I.S.: A Recruitment and Retention Project to Reach Underrepresented Groups for Careers in Nursing—Doing More of What Works! –Symposium: Best Practices in Recruitment and Retention of Students – A National Perspective. Panelists and Poster presented at National League for Nursing, Education Summit 2003, San Antonio, TX.
- 1/18/2004 Keynote Address: Lost? Or Outkast? Fifty Years After Brown vs. Board of Education. MLK Day High School Visitation Program, Office of Multicultural Initiatives, University of Michigan, Ann Arbor, MI.
- 2/2004 Workshop presented at Women of Color Task Force, “Developing High Impact Leadership From Within”, 22nd Annual Career Conference Finding Your Path: Developing the Excellence Within, Ann Arbor, MI.
- 1/2005 Speaker: SCOR (Students of Color of Rackham) monthly meeting.
- 2/2005 “Why Do All the Black Medical Students Sit Together in the Cafeteria?” ETHNIC WEEK LECTURE SERIES. Sponsored by: The Black Medical Association, Wayne State University, Detroit, MI.
- 2/2005 Multiculturalism: The Importance of Race & Ethnic Background in Biomedical Research & Clinical Practice. Guest Lecturer: UROP (Undergraduate Research Opportunity Program) Seminar Program, University of Michigan, Ann Arbor, MI.
- 2/2005 Keynote Speaker: Closing Address at "A Catalyst for Change: Cultivating Students of Color as Scholars and Activists," the 15th Annual Students of Color at Rackham Professional and Graduate Student Conference will be held at the Horace Rackham Graduate School.
- 3/2005 Panelist, The Children of Abraham Project featuring the Detroit Mosaic Youth Theatre and discussion, Washtenaw Community College, Ypsilanti, MI.
- 4/15-16/2005 Poster Presentation, “African American Adolescents and Perceptions of Racial Discrimination,” 5th Annual Southern States Knowledge in Nursing Conference: Advancing Knowledge of Minority Women & Children’s Health, UTHSCSA-SON,
- 10/2005-2008 Presenter, Multiculturalism at University of Michigan & School of Nursing, Alumni Weekend, Multicultural Brunch, Ann Arbor, MI.
- 2/2006 This Generation: Lost? Or Outkast? Speaker: Chat and Chew Youth and Parent Summit; Youth Ministry Sankofa Event, Oak Grove AME Church, Detroit, MI.
- 2/2006 Effects of Stress & Poverty on Urban Populations: Specific Role of Race and Racial Identity. UROP (Undergraduate Research Opportunity Program) Seminar Program, University of Michigan, Ann Arbor, MI.
- 2/2006 The Past, Present, and Future of MLK's Dream: THE PRESENT --"Success in Education - Only a Dream?" Sponsored by Zeta Sigma Chi Multicultural Sorority, Incorporated and Delta Sigma Theta, Inc., Nu Chapter, University of Michigan, Ann Arbor, MI.
- 2/2006 From Justice to Victory! Matthew 12:20. Lecturer: Sankofa 2006 Program. Sponsored by: Master’s Men, Oak Grove AME Church.
- 3/2006 African American Men and Prostate Cancer. Guest Lecturer: UROP (Undergraduate Research Opportunity Program) Seminar Program, University of Michigan, Ann Arbor, MI.
- 10-11/2006 Guest Lecturer: “Multiculturalism: The Importance of Race & Ethnic Background in Biomedical Research & Clinical Practice,” UROP (Undergraduate Research Opportunity Program) Seminar Program, University of Michigan, Ann Arbor, MI.
- 1/2007 The GENESIS Project, “Reaching Underrepresented Groups for Careers in Nursing,” Ann Arbor, MI.
- 3/2007 Panel Member, Implications of Proposition Two, The National Association of Medical Minority Educators, Inc. (NAAME), Central Region Conference, “Creating a Legacy for the Next Generation.” Marriott Courtyard Hotel, Detroit, MI.

- 3/2007 Workshop Presenter, Leadership for Challenging Times, Women of Color Task Force, Annual Career Conference, 25 Years of Promoting Leadership and Diversity, University of Michigan, Ann Arbor, MI.
- 5/2007 Panel Presentation (including Peer Facilitated Study Group facilitators), G.E.N.E.S.I.S.: “A Recruitment and Retention Project to Reach Underrepresented Groups for Careers in Nursing—Doing More of What Works in the Sciences.” Enriching the Academic Experience of College Science Students Conference, University of Michigan, Ann Arbor, MI.
- 8/2007 Guest Lecturer, In Recognition of Women’s Equality Day, August 14, 2007, Faculty Support Group, Ross School of Business, University of Michigan, Ann Arbor, MI.
- 6/2008 G.E.N.E.S.I.S. II: From Beyond Campus to Community and Corporate Partners for Success. A Recruitment and Retention Project to Reach Underrepresented Groups for Careers in the Nursing Sciences 2008 Enriching the Academic Experience of College Science Students Conference. Additional Presenters: Project staff and GENESIS Student Scholars and Peer Facilitators.
- 7/2008 Invited Workshop Presenter: “Identity topics,” LEAD Ross School of Business Summer High School Program, Ann Arbor, MI.
- 9/2008 Respondent, Professor Robert Fuller Lecture: "Rankism in Healthcare." National Center for Institutional Diversity, "Leveraging the Power of Diversity: Global and Domestic Perspectives" series, University of Michigan, Ann Arbor, MI.
- 9/2008 Undergraduate Research Opportunity Program (UROP) and Kit Yuen UROP Biomedical Peer Group, Research Seminar on “Racial Identity” UROP Biomedical [Kit Yuen].
- 10/2008 Invited Workshop Presenter: “Healthy Communities: Embracing Cultures and Changing Systems”. 2008 National American Arab Nurses Association Inaugural National Convention: “Building Cultural Bridges in Healthcare: Strength in Diversity, Detroit, MI.
- 1/2009 Keynote Speaker. "Past hope, towards change," 2009 Annual Commemorative Program in honor of Dr. Martin Luther King, Jr. & Black History Month, Sponsored by the Turner Senior Resource Center. Ann Arbor, MI.
- 1/2009 Keynote Banquet Speaker. “Past, Hope; towards change,” Black Student Association and Educational Opportunity, Annual Black History Month Celebration, Michigan Technological University, Houghton, MI.
- 2/2009 Lecturer, “Motown at 50!” Black History Month Celebration, theme of African American contributions to the arts. Sponsored by Students of Color of Rackham (SCOR), Ann Arbor, MI.
- 2/2009 “Leadership and the Intersection of race, class, & gender in a new America,” 27th Annual Women of Color Task Force Enhance U: Enrichment, Empowerment & Equity, University of Michigan, Ann Arbor, MI.
- 2/2009 “The Rhetoric Of Hope--The Intersection of Race, Class, Gender, Identity in Understanding the Black Experience in America.” Multicultural Student Support Services, Lawrence Technological University, Southfield, MI.
- 2/2009 Keynote Speaker & Workshop Facilitator, Study Skills Workshop, the Leaders and Best (formerly POSSE), University of Michigan, Ann Arbor, MI.
- 2/2009 Keynote Speaker & Facilitator, “An evening of dialogue and perspective-building around the film "Banished" for Black History Month Program for Lakes Area Community Diversity Council, Walled Lake Community MLK Program, Walled Lake, MI.
- 2/2009 Keynote Speaker & Summit Facilitator, “Yes, we can!: Tappan Summit”, Martin Luther King, Jr. Day, Tappan Middle School, Ann Arbor, MI.
- 3/2009 “MLK, Malcolm X & Obama: The real untold story of the civil rights movement.” Muslim Students Association, Black History Month Activities, University of Michigan, Ann Arbor, MI.
- 3/2009 “Research and patient care that is sensitive and specific to race, ethnicity, and gender.” Undergraduate Research Opportunity Program (UROP) Research Seminar; Waseem Ahmed UROP Biomedical Peer Group, University of Michigan, Ann Arbor, MI.

- 4/2009 Key Note Inspirational Panel Speaker. RANN Diversity Workshop Greater Detroit Area Health Council (GDAHC), Regional Action Network for Nursing (RANN), Nursing Diversity Workshop, Dearborn, MI.
- 10/2009 Guest Lecturer, “Managing conflict in the workplace and with patients/families,” NURS 585—Advanced Nurse Practitioner Clinical Practicum.
- 11/2009 Lecturer, Growing Up Motown, CAAS 458 - Issues in Black World Studies, “The Music of Motown Music of Motown,” University of Michigan, Ann Arbor, MI.
- 1/2010 Keynote Speaker, “Who is the African American community,” at the University of Michigan, Campus-wide Black Community Summit, Office of Multi-Ethnic Student Affairs (MESA), University of Michigan, Ann Arbor, MI.
- 2/2010 Moderator, “Growing Up Motown: A luncheon conversation with Al Abrams, Robert Bateman and others,” The Sounds of History: Motown at 50, The Center for Afro-American & African Studies (CAAS), University of Michigan, Ann Arbor, MI.
- 2/2010 Speaker, “Motown Sound, Jazz and Detroit,” FOKUS (Fighting Obstacles Knowing Ultimate Success) Cultural Bus to Detroit, University of Michigan, Ann Arbor, MI.
- 2/2010 Keynote Speaker, “Relationships—Within & Cross-Cultures,” Society of Minority Scientists and Engineers Graduate Component SMESG, Annual Valentines Celebration: University of Michigan, Ann Arbor, MI.
- 2/2010 Panelist, “The Experience of health & illness in multicultural communities,” NURS 258- Health Assessment II, School of Nursing, University of Michigan, Ann Arbor, MI.
- 3/2010 Keynote Speaker, “Knowledge is infinite,” Zeta Phi Beta Sorority Inc, Gamma Delta Chapter, Sapphire and Diamond Scholarship Ball, Ann Arbor, MI.
- 3/2010 Keynote Speaker, “Salute to African American women: Elements of beauty,” Alpha Phi Alpha Fraternity, Inc., Epsilon Chapter, University of Michigan, Ann Arbor, MI.
- 4/2010 Panelists, “Health Care in Prison: The Challenges of Treating Inside the Walls,” 20th Annual Prison Creative Arts Project (PCAP), University of Michigan, Ann Arbor, MI.
- 6/2011 Facilitator/Consultant, “Instructional Facilitator Techniques: Faculty In-Service Training,” Kaplan Career Institute, Detroit, MI.
- 9/2011 Keynote Presenter, “Achieving student success!” The Second Annual Black Family Reunion! The Supporting Incoming Students (S.I.B.S.) Program. The Office of Multi-Ethnic Student Affairs (MESA), University of Michigan, Ann Arbor, MI.
- 10/2011 Workshop Presenter, Boaz to Ruth: “I have told the men not to touch you.” (Book of Ruth 2:9). “Yes we can, Yes we will, Yes we have! Spotighting Communities in Action”, Michigan Association of Black Social Workers, 39th Annual Conference and 4th Annual Mid-West Regional Conference, Ann Arbor, MI.
- 1/2012 Faculty Brownbag, “Leading from behind!: Bringing gender and race literacy to the community,” University of Michigan, Department for Afro-American & African Studies (DAAS), University of Michigan, Ann Arbor, MI.
- 11/2012 “Research Seminar, Effects of Stress & Perceived Discrimination on Urban Populations: Specific Role of Race and Racial Identity,” T32-Disparities scholars, School of Nursing, University of Michigan, Ann Arbor, MI.
- 3/2013 “Leading from behind: A participatory action model! Bringing culturally competent, evidence-based health literacy to a black faith-based community to reduce disparate health outcomes in African American women and girls,” Institute for Research on Women & Gender, Faculty Seed Grant Program, University of Michigan, Ann Arbor, MI.
- 4/2013 Lecture: “Black en vogue: Harlem renaissance and Motown mobile museum,” National Council of Negro Women-UM Section (NCNW), University of Michigan, Ann Arbor, MI.
- 10/2013 Invited Presenter, “Leading From Behind: Empowering Leadership from Within,” Work/Life Resource Center, Annual Connecting the Dots Conference, Conference Theme: “Empowerment Starts With You”--Navigating Obligations, Expectations, and Goals in Work and Personal Life, University of Michigan, Ann Arbor, MI.

- 3/2014 Presenter, “Transformative Leadership, Social Justice and Preparing for the Future,” Women of Color Task Force, Annual Career Conference, Conference Theme: "Transforming the Face of Leadership", University of Michigan, Ann Arbor, MI.
- 3/2014 Authors: Jones, L., Veinot, T., Pressler, S., Seng, J., McCall, A., Fernandez, D., Coleman-Burns, P. Internet Health Information Seeking (IHIS): An Integrative Review of the Literature. Poster presented at the Midwest Nursing Research Society 38th Annual Conference, St. Louis, MO.
- 6/2014 Speaker, My Personal Journey Into the Academy: Racial Identity-Research & The GENESIS Project, Michigan Health Sciences 2014 Pre-College Academy, University of Michigan, Ann Arbor, MI.
- 2/2015 Presenter, Socialization of Diverse Students Into the Profession: Inclusion, Integrity, Transformation, Undergraduate Faculty Retreat, Office of the Associate Dean of Undergraduate Studies, University of Michigan, Ann Arbor, MI.
- 3/2015 Presenter, Developing Your Best Self: Strategies for Leadership, 2015 Women of Color Task Force (WCTF) 33rd Annual Career Conference, Conference Theme – “Tools for the Journey: Self-Awareness, Confidence & Respect”, University of Michigan, Ann Arbor, MI.
- 4/2015 Panel Presentation, Health Outreach Panel, University Outreach Council, University of Michigan, Ann Arbor, MI.
- 4/2015 Speaker, The GENESIS III—Outreach Program, Center for Educational Outreach, 2nd Annual Appreciation Luncheon, Rackham Auditorium, University of Michigan, Ann Arbor, MI.
- 4/2015-2017 Guest Speaker, Cultural Competence & Diversity: Inclusion, Integrity, Honor’s Program—Dr. Jesse Casida, School of Nursing, University of Michigan, Ann Arbor, MI.
- 4/2015 Authors: Jones, L., Pressler, S., Seng, J., Coleman-Burns, P., Veinot, T. Information Sharing: A Promising Intervention for the Future. Poster presented at the Society of Behavioral Medicine 36th Annual Meeting. San Antonio, TX.
- 6/2015 Health Care Practitioner Panelist, Roundtable Discussion, “Southeast Michigan Health Disparities”, 2nd Annual Health Disparities Conference "Place Matters", Michigan Health Sciences Summer Academy, University of Michigan, Ann Arbor, MI. San Antonio, TX.
- 10/2015 Higher Education Panel, “Structures and Forms of Higher Education”, EDU 561—Introduction to Higher Education, U-M Center for the Study of Higher and Post-Secondary Education (CSHPE), Ann Arbor, MI.
- 11/2015 “He, She, They and Zie: Mini-Training—Supporting the Needs of Transgender Faculty, Staff and Students,” UM School Of Nursing, Ann Arbor, MI.
- 3/2016 Presenter, Inclusion, Integrity, Transformation 2016 Women of Color Task Force (WCTF) 34th Annual Career Conference, Conference Theme – “Diversity, Equity & Inclusion: A Staff Perspective”, University of Michigan, Ann Arbor, MI.
- 9/2016 Authors: Jones, L., Veinot, T., Pressler, S., Coleman-Burns, P. “Sharing Information about Managing Blood Pressure with Peers Leads to Self-Management in African American Women with Hypertension.” Podium presentation given at the Council for the Advancement of Nursing Science. Washington, D.C.
- 10/2016 Invited Workshop Facilitator, “Inclusion, Integrity, Transformation”, WCTF (Women of Color Task Force) Leadership Development Retreat, University of Michigan, Ann Arbor, MI
- 1/2017 Panelist with Rushika Patel, “Hidden Figures: Biases in the Sciences”--a discussion of implicit and explicit bias, inspired by the major motion picture Hidden Figures, the story of Katherine G. Johnson, Dorothy Vaughan and Mary Jackson. University of Michigan School of Nursing, Ann Arbor, MI,
- 2/2017 Panelist, "Black Perspectives: A discussion on being a Black professional", The Multicultural Pharmacy Student Organization (MPSO). College of Pharmacy, University of Michigan, Ann Arbor, MI.
- 3/2017 Women of Color Task Force (WCTF) 35th Annual Career Conference, Conference Theme – “Race, Gender & Identity in the Workplace”, University of Michigan, Ann Arbor, MI.

- 5/2017 Speaker, DEI Brown Bag Luncheon, Office of Budget and Planning, Office of the Provost, University of Michigan, Ann Arbor, MI.
- 7/2018 Speaker/Workshop Facilitator, Ross Summer Connection the University of Michigan Stephen M. Ross School of Business, University of Michigan, Ann Arbor, MI.
- 2/2018 Panelist, “Black Perspectives Panel”, The Multicultural Pharmacy Student Organization (MPSO). College of Pharmacy, University of Michigan, Ann Arbor, MI.
- 3/2018 Workshop Facilitator, 36th Annual Women of Color Task Force Career Conference, Equity for All: Reclaiming Our Time; Social Justice & leadership: Women of Color at the front, University of Michigan, Ann Arbor, MI.
- 3/2018 Keynote, “A time to break silence”—“Ain’t I a woman in the age of #MeToo?” 43rd Annual Salute to African American Women —Alpha Phi Alpha Epsilon Chapter, University of Michigan, Ann Arbor, MI.
- 3/2018 Keynote Speaker, “Without noisy protestation" in the age of ‘Ain't I a woman’: A time to break silence", Willie Hobbs Moore Luncheon, Women in Science and Engineering Program & Center for Engineering Diversity and Outreach, University of Michigan, Ann Arbor, MI.
- 10/30/2018 Keynote Speaker and Workshop Facilitator, “Exploring Hidden/Unconscious Biases: Steps to Achieving DEI in an Anti-Racist Framework,” Rackham Professional and Academic Development, University of Michigan, Ann Arbor, MI.
- 5/14/2019 Facilitator, “Race equity in health care and beyond, A Day of DEIA Development,” (DEIA=Diversity, Equity and Inclusion and Accessibility), UM Libraries, Ann Arbor MI.
- 10/29/2019 Workshop Facilitator, “Advocacy symposium, Redefining leadership,” U-M Center for the Education of Women (CEW+), Michigan League, Ann Arbor, MI.
- 3/6/2020 Moderator, conference keynote conversation with Dr. Joy DeGruy, and Dr. Julianne Malveaux, “Women on a mission 2.0: Leadership, citizenship & advocacy,” 38th annual career conference, The Women of Color Task Force, U-M Center for the Education of Women (CEW+), Michigan League, Ann Arbor, MI.
- 3/6/2020 Workshop Facilitator, “Survival tips for women of color in leadership: Women on a mission 2.0: Leadership, citizenship & advocacy, 38th annual career conference”, The Women of Color Task Force, U-M Center for the Education of Women (CEW+), Michigan League, Ann Arbor, MI.
- 3/4/2021 Convener. “Allyship: Journey to accomplice in anti-racism activism.” YoungJu Ryu, Ph.D., U-M LSA Asian Languages and Cultures (co-convener) and Aunrika Tucker-Shabazz, PhD Candidate; Yasamin Kusunoki, PhD, U-M School of Nursing; and, Rushika Patel, PhD, U-M School of Nursing (panelists). 39th Annual WCTF Career Conference March 4, 2021 - March 5, 2021 (Virtual) Defining the new normal: Shaping a post-COVID, anti-racist workplace. <https://www.youtube.com/watch?v=F-QaU444ZAw>
- 4/6/2021 Second invited plenary speaker Dr. Patricia Coleman-Burns, Ph.D., U-M School of Nursing Assistant Professor Emerita, with Q& A to follow, moderated by Chief Inclusion Officer Rushika Patel, Ph.D. UMSN Research Day Two Keynote: “From Minority to Anti-Racism Nursing Research--One Scholar's Journey,” University of Michigan, School of Nursing, Ann Arbor, MI.
- 4/26/2021 Invited facilitator, “Change it Up! (CiU!) Anti-Black racism T3, Train the trainer: workshop.” [Zoom session]. DEI Leads in School of Engineering, University of Michigan, Ann Arbor, MI.
- 5/26/2021 Invited facilitator, “Change it Up! (CiU!) Anti-Black racism T3, Train the trainer: workshop.” School of Engineering, University of Michigan, Ann Arbor, MI.
- 6/11/2021 Training. EPIC Feedback to Michigan Medicine Charge Nurse Program, nurses at Michigan Medicine, University of Michigan of Michigan, Ann Arbor, MI.
- 8/4/2021 Invited facilitator, "Anti-Black Racism T3 workshop". [Zoom Session]. School of Engineering, University of Michigan, Ann Arbor, MI.
- 5/20/2022 Training. EPIC FM presentation to Michigan Medicine Leadership Group for nurse leader fellows (managers and supervisors) as part of a partnership to provide multi-career-stage,

- experiential, future-focused education offerings for UMSN students and nurses at Michigan Medicine, University of Michigan of Michigan, Ann Arbor, MI.
- 1/16/2023 Speaker. Reflections on the MLK Theme: “The R(E)volution of Dr. Martin Luther King Jr.: The Quest for Health Equity,” University of Michigan, Ann Arbor, MI.
- 2/23/23 Invited Panelist. The War of Attrition in Health Professional Education at Milken Institute School of Public Health, The George Washington University. Virtual.
- 6/15/2023 Moderator. Fighting the voter suppression crisis in US with Judith Browne Dianis, JD. 4th Annual UM Juneteenth Celebration, Office of Academic and Multicultural Initiatives & Women of Color Task Force. University of Michigan, Ann Arbor, MI
- 6/21/23 Keynote. “Owning your seat at the bench: A conversation on imposter syndrome,” 2023CERM Conference (Central Regional Meeting of the American Chemical Society) sponsored by: Women's Chemist Committees of American Chemical Society Sections: Detroit, Midland, and Huron Valley; and NoBCChE (National Organization of Black Chemists and Chemical Engineers. Henry Hotel, Dearborn, MI.
- 11/16/2023, 10/25/23, 8/7/23. Invited presenter/facilitator, “Change it Up! (CiU!) Anti-Black racism T3, Train the trainer: workshop.” Office of Student Affairs Strategic Partnerships and Equity Initiatives; Office of Partnerships, Outreach and Recruitment; College of Engineering, Ann Arbor, MI.
- 09/20/23 Lecture. “Garbage in, garbage out - What are we measuring?” Michigan Institute for Clinical & Health Research (MICHHR) & Applied Biostatistical Sciences Network (ABS), (MICHHR-ABSNetwork). University of Michigan, Ann Arbor Michigan. Virtual
- 4/28/24 Keynote. “Cultivating the next generation of nurse leaders: A double portion of power (2Kings 2:9),” Prayer Breakfast of the 59th Middlewest Educational Conference and Annual Meeting, of Middlewest Region of Chi Eta Phi Sorority Incorporated. Theme: “Bridging generational health across the lifespan”. Four Points by Sheraton Detroit Novi, Novi, Michigan
- 11/14-17/2024 Workshop Presenter. “Building anti-racist and anti-misogynoir capacity: The case for university support in community collaborations, The journey not only the arrival, Critical connections not only critical mass: (Re)Thinking feminist movements.” National Women's Studies Association

Presentations and Unpublished Works: Community Related

- 1983 Panelist, “The Role of Black Women in the Women’s and Black Movements”, Black Women Together, Detroit, MI.
- 4/1984 Panelist, “Towards Elections 84”: Women As A Political Majority--How Women Can Affect The Political Process,” Women’s Sources and Resources, Hamtramck, MI.
- 10/1985 Presenter and Workshop Leader, “Black Women in White America,” and “Contemporary Radical Ideologies,” Return To The Source, Newark, NJ.
- 4/1987 Panelist, “Power, Politics & Leadership: Going Where We Have Never Been,” and “Relationships Between Women & Men,” Return To The Source II, Detroit, MI.
- 2/1988 “Wake Up! Don’t Let The Dream Pass You By” Greater Ebenezer Baptist Church, Black History Month, Detroit, MI.
- 2/1988 “Preparing for the Future” Cooley High School, Detroit, MI, Black History Month.
- 2/1988 Wayne State University, Alpha Kappa Alpha Sorority, Inc., Undergraduate Chapter, Black History Month, “The Role of the Black Woman.” Detroit, MI.
- 5/1988 Lecturer and Workshop Leader, Pleasant Grove Baptist Church, “The Family Life Workshop: Male/Female Relationships--The Changing Roles of Men and Women”, Detroit, MI.
- 5/1988 Lecturer and Workshop Leader, Shiloh Baptist Church, Family Month Workshop, Five Session Series--“The Black Church Serves the Black Family.”, Detroit, MI.
- 6/1988 Lecturer and Discussion Leader, Shiloh Baptist Church, Men’s Day Celebration, “The Black Male--What It Means to Be an African American Man in the 1990’s” Workshop, Detroit, MI.
- 10/1988 “Womanpower--Coalition and Collaboration”, National Political Congress of Black Women: Greater Detroit Congress, Third Annual Founder’s Day Celebration, Detroit, MI.

- 2/1989 “The Importance of Studying Black History,” Marnatha Church, Black History Month Celebration, Detroit, MI.
- 2/1989 “Images of Black People: Why Black History Month?” Christian Women Awareness Organization, Second Baptist Church, Detroit, MI.
- 2/1989 “Female/Male Relationships,” Black History Month Committee, Ebenezer A.M.E. Church Marnatha Church, Black History Month Celebration, Detroit, MI.
- 2/1989 Lecturer and Panelist, Detroit Barden Cable Television, “People, Power, Politics and Black Progress” Black History, Detroit, MI.
- 2/1989 Interview, “Role of African American History in Educating Our Youth”, Channel 50 News, Detroit, MI.
- 3/1989 Consultant and Conference Planner for “Rites of Passage” Conference for Community Based Organizations and Churches Project EPIC, Wayne State University, Detroit, MI.
- 6/1989 Lecturer and Panelist, “Field to Factory”: Afro-American Migration, 1915-1940”, Museum of African American History.
- 6/1989 “Respect Our Youth Who Have A Vision and Are Doing Well: What Can We Be that Our Youth Can See?”
- 6/1989 Panelist, “Black Women and Politics” Strictly Speaking, WGPR, Detroit, MI.
- 8/1989 “Celebrating the Accomplishments of Our Youth”, Annual Awards Program, Young Men’s Christian Association of Michigan Inc. South Bend, IN.
- 11/1989 “Cultural Diversity: Black Women and Feminism”, Conference on Women in the 90’s, Wayne State University, Detroit, MI.
- 1/1990 Consultant, researcher, lecturer, moderator for program on Dr. Martin Luther King, Jr., celebration of National Holiday, by the Museum of African American History, Detroit, MI.
- 1/1990 Lecturer and Moderator, Panel Discussion on Kingian Model of Leadership, Museum of African American History, Detroit Barden Cable Television.
- 2/1990 “The Importance of Black History”, Detroit Country Day Academy, Detroit MI.
- 9-10/1990 Consultant, trainer and workshop leader for Women’s Justice Center: My Sister’s Place and Women’ Legal Services “Respecting Cultural, Racial and Ethnic Differences in Work with Battered Women and their Children”. Detroit, MI.
- 2/1991 Keynote Speaker, Lecturer and Discussion Leader, Shiloh Baptist Church, Women’s Day Celebration, “Women in Study.”
- 1/1993 “Understanding Malcolm X: An Interracial Dialogue About the Spike Lee Film, and Malcolm X’s Life and Legacy.” Racial Justice Center of Gross Pointe, Gross Pointe, MI.
- 3/1993 “Women’s Issues: Class, Race, and Reproductive Right.” Guild House, The First Unitarian Universalist Church of Ann Arbor.
- 4/1993 “Respecting Diversity.” Racial Justice Center of Grosse Pointe Grosse Pointe, MI.
- 10/1993 “Race Gender and Class: Reproductive Rights for Women of Color”. Keynote speech presented at the Midwest Women’s Retreat. Circle Pines, MI.
- 1/1994 “Diversity is Everybody’s Business”. Keynote speech presented at the Ann Arbor Public School Support Staff In-Service Training, MLK Day Program on Diversity, Ann Arbor, MI.
- 2/1994 “Understanding the Enemy Outside and Within Transforming Ourselves”. Paper presented for Project Alpha: Ann Arbor Public Schools workshop conducted by Alpha Phi Alpha Fraternity, Ann Arbor, MI.
- 3/1994 “Valuing Racial, Ethnic, and Cultural Diversity.” Keynote speech presented at the Diversity Workshop Series: Celebrating Our Difference, Ann Arbor, Public Schools, Ann Arbor, MI.
- 3/1994 “Womanist Movement” Women of Color Symposium: Voices and Visions. University of Michigan, Ann Arbor, MI.
- 3/1994 “Sexual Assault and Sexual Harassment”, Women of Color Symposium, Voices and Visions. University of Michigan, Ann Arbor, MI.

- 4/1994 “Reflections”, Keynote speech presented at the 4th Annual Luncheon of the Force for Black Women Honoring 1994, University of Michigan African American Women Graduates. Ann Arbor, MI.
- 5/1994 Mentoring Ourselves and Our Sister: “Lifting As We Climb!” Keynote speech presented at the Michigan Network of Women’s Centers Annual conference: Centering Our Lives and Work; Body, Mind, Heart and Spirit, Hickory Corners, MI.
- 6/1994 Participant. “Child Abuse and Family Violence: Problems and Solutions”. Summit to Prevent Intentional Injury to Children and Youth of the Wayne County Task Force on Youth Violence, Detroit, MI.
- 11/1994 Participant. “Coping With Alzheimer’s Disease in the African American Community”. Second Baptist Church, 301 South Hamilton, Ypsilanti, MI.
- 11/1993, 11/1994 “Mentoring”. Paper presented at the Friday Evening Discussion on Mentoring at the Michigan Women’s Leadership Project conducted by the Center for the Education of Women and Michigan Women’s Foundation, Ann Arbor, MI.
- 12/1994 Panelist. Alpha Gamma Psi Sorority, Incorporated, Women’s Forum, University of Michigan.
- 1/1995 “Who Shall Care for Us?” The L.I.F.T. Women’s Outreach Ministry, Oak Grove A.M.E. Church, Women in Leadership Quarterly Breakfast, Detroit, MI.
- 1/1995 “Bridging the Health Care Gap--Race, Gender and Class,” Ted Amsden and Ruth Rydstedt and Laurence and Winifred White: Co-sponsored by the Baha’is of Grosse Pointe and Detroit. Grosse Pointe, MI.
- 3/1995 “Understanding Cultural Differences in the schools, Community, and Workplace,” Violence Against Youth: What Do We Know? What Can We Do? A Statewide Conference, Livonia, MI.
- 3/1995 Ypsilanti High School. “Black Family”. Support group on Teenage Pregnant African American students.
- 3/1995 “Lifting As We Climb: One Hundred Year Celebration of the colored Women’s Club Movement, 1894-1994,” Palm Leaf Club, 52nd Annual Palm Sunday Scholarship Tea, “Preparing for the 21st Century: Let’s Reactivate Respect!” Ypsilanti, MI.
- 9/1996 “Sisterhood, Bonding and Trust”, Kuumba Celebration, Delta Sigma Theta Sorority, Inc. Grand Rapids, MI.
- Fall 1999 Keynote speaker, kick-off of the HOPE program. Detroit City Women’s Club, Thirty-Sixth Anniversary Luncheon, Detroit, MI.
- 3-5/2000 Co-facilitated with and Lorraine Gutierrez three sessions: Multicultural Issues in Teaching; Multicultural Issues in Research/Scholarship; and, Multicultural Issues in Service. Sponsored by Center for Research on Learning and Teaching.
- 4/2000 “Women of Color and Health: The Intersection of Race, Class, and gender.” Lecture delivered to WS 420-Women and Health, Women Studies, University of Michigan, Ann Arbor, MI.
- 5/2003 Diversity training to build a culturally competent organization: The Uniqueness of African American Clients. Seminar presented at the Planned Parenthood Federation Of America, Inc, Ypsilanti, MI.
- 2/2004 “This Generation: Lost? Or Outkast?” African American History Month Sankofa Experience. Sponsored by: The Imani Institute, HOPE United Methodist Church, Detroit, MI.
- 2/2004 “The Struggle For Justice and Equal Rights.” Guest Teacher: Black History Month Classroom. Sponsored by RadioOne: Inside Detroit with Mildred Gaddis, Charles Wright Museum of African American History, Detroit, MI.
- 2/2005 Panelist. “State of Black Youth.” Sponsored by HOPE United Methodist Church, Southfield, MI.
- 2/2005 Workshop Presenter: “The Role of the Black Church in the African American Community.” Black History Month Celebration, HART Academy, Detroit, MI.
- 3/2005 Panelist, The Children of Abraham Project featuring the Detroit Mosaic Youth Theatre and discussion, Washtenaw Community College, Ypsilanti, MI.

- 2/2006 “This Generation: Lost? Or Outkast?” Speaker: Chat and Chew Youth and Parent Summit; Youth Ministry Sankofa Event, Oak Grove AME Church, Detroit, MI.
- 2/2006 “From Justice to Victory! Matthew 12:20.” Lecturer: Sankofa 2006 Program. Sponsored by: Master’s Men, Oak Grove AME Church.
- 3/2006 “African American Men and Prostate Cancer.” Guest Lecturer: UROP (Undergraduate Research Opportunity Program) Seminar Program, University of Michigan, Ann Arbor, MI.
- 2/2009 Facilitator: Discussion Topic: “Black Male/Female Relationships”. Christian Café, My Sisters Place, Third New Hope Baptist Church, Detroit, MI.
- 4/2013 Presenter: Healers for Rwanda slide presentation for the community. St. Matthew A.M.E. Church, Lansing, MI.
- 7/2017 Panelist, “Legacy Interview”, “Motown Records: Made in Detroit,” a three-day symposium on the significance and legacy of Motown Records, sponsored by Plowshares Theatre Company, Michigan State University Detroit Center, Detroit, MI.
- 9/2017 Facilitator/Trainer, “Diversity, Equity, & Inclusion Training,” The Michigan Branch of the Telluride Association (<http://www.telluride-house.com>) or Telluride House, Ann Arbor, MI.
- 9/2017 Facilitator/Trainer, “Social determinants of health & healthcare inequities. Equality or equity? What difference does it make?” Training of physician residents, internal medicine. University of Toledo College of Medicine Toledo, OH.
- 11/2017 Facilitator, “Open dialogue with house members about The Loving (movie).” The Michigan Branch of the Telluride Association (<http://www.telluride-house.com>) or Telluride House, Ann Arbor, MI.
- 3/2018 Facilitator/Trainer, “Diversity Equity and Inclusion training,” The Michigan Branch of the Telluride Association (<http://www.telluride-house.com>) or Telluride House, Ann Arbor, MI.
- 5/14/2018 Workshop Presenter, The Deaf Matters conference, Detroit, MI.
- 8/28/2018 Panelist, Teaching Academy Boot camp Panel Discussion, Best Practices to Optimize Learning in a Variety of Settings, Facilitator: Dr. Deb Price, Panelists: Dr. Ellie Wagner, Dr. Pat Coleman-Burns, Dr. Michelle Pardee, Dr. Matt Davis, Ann Arbor, MI.
- 12/8/2018 Keynote Speaker, “How do you know when ‘enough is enough’, when it’s appropriate to ‘reclaim our time’, when ‘Timesup’ and to move from social charity service, to advocacy and action. How do you know what time it is?” Detroit Section - National Council of Negro Women's 62nd Annual Founder's Day Luncheon, St. Clair Shores, MI.
- 3/23/2019 Keynote Speaker, The College of Health Professions & McAuley School of Nursing! Build A Boundless Future, Honors Convocation, Detroit, MI.
- 4/8/2019 Organizer, Re: Eliminating Health Disparities for African Americans, Alumni Brunch, Ann Arbor MI.
- 4/20/2019 Keynote Speaker, "Preserving the Legacy" Inspiring Excellence - Impacting Change - Building the Future”, Mary Mahoney Professional Nurses 95th Anniversary Gala Event, Detroit, MI.
- 6/30/2019 Panelist, "James Boggs 100th Birthday Celebration" Inspiring conversations discussing the life and philosophies of James Boggs guided by some of the great minds in academia and activism today.” Charles H. Wright Museum of African American History/Cass Corridor Commons, Detroit, MI.
- 10/14/2020, 05/06/2020 Invited Instructor, “African America women’s suffrage movement: ‘Ain’t I a woman?’” [Zoom Session]. Society of Active Retirees (SOAR), Farmington Hills, MI. (Postponed due to COVID-19, presented 10/2020).
- 1/21/2021 Invited Speaker, Beyond Biden: Moving Towards Collective Liberation”, *Suburban* Coalition for Collective Liberation, [Virtual Conference], Michigan.
- 2/5-6/2021 Invited Speaker. “Health Care for everyone.” The virtual conference organized by Washtenaw Faces Race, America Without Racism - Making the Vision a Reality: What we must have in the aftermath of COVID-19, a two-day conference on February 5 and 6, 2021. [Zoom Session].
- 2/23/2021 Invited Panelist, “Conversations on race,” W.E.B. DuBois Symposium on Race. [Zoom Session]. University of Detroit Mercy, Detroit, MI.

- 3/10/2021 Invited Speaker. “Should your zip code really be a factor in life and death?” Virtual Brews & Views, League of Women Voters ® of Ann Arbor Area. [Zoom Session]. Ann Arbor, MI.
- 4/6/2021 Invited Facilitator, “April presentation on cultural competence,” Novi Doctors of Physical Therapy, [Virtual-Zoom presentation for clinical staff], Novi, Livonia and Detroit, MI.
- 5/26/2021 Invited Instructor, “A history of two Americas: Leadership from the ”Other” side of the track.” [Zoom Session]. Society of Active Retirees (SOAR), Farmington Hills, MI.
- 11/10/2021 Invited Instructor. “The unconsciousness of bias: Understanding anti-Black female racism.” [Zoom Session]. Hadassah Greater Detroit Nurses and Allied Healthcare Professionals, West Bloomfield, MI.
- 11/15/2021 Invited Instructor. “A history of two Americas: Black women’s leadership from the “Other” side of the tracks-- The unconsciousness of bias: Understanding anti-Black female racism.” [Zoom Session]. Society of Active Retirees (SOAR), Farmington Hills, MI.
- 1/17/2022 Moderator. U-M Reverend Dr. Martin Luther King Jr. Symposium (36th year). Rev. Dr. Martin Luther King, Jr. Symposium 2022 Keynote Memorial Lecture. Theme: *This is America!*—2022 Keynote Memorial Lecture: Maria de Hinojosa Ojeda and Rashad Richey, PhD, Moderated Discussion: Maria de Hinojosa Ojeda and Rashad Richey, PhD, (Coleman-Burns), Moderator. Memorial Keynote Lecture Stream [Virtual]. 01/17/2022. 8,544 views, Streamed live on Jan 17, 2022 on Youtube. <https://oami.umich.edu/um-mlk-symposium/>
- 1/22/2022 Opening remarks & Presentation of Awards. 2022 MLK Spirit Awards Ceremony—Central Campus. Founding Member (Nursing, 2006) of Planning Committee (Coleman-Burns). <https://lsa.umich.edu/lsa/faculty-staff/undergraduate-education/academic-initiatives/mlk-awards.html>
- 2/24/2022 Invited Speaker. “The unconsciousness of bias: Understanding misogynoir /anti- female Blackness racism,” Next Speaker Series, Next – Your Place to Stay Active and Connected, 2121 Midvale Street, Birmingham, MI.
- 3/4/2022 Invited Presenter. “The Unconsciousness of bias: Understanding anti- women of color oppression.” 25+ Years of Presenting workshops and seminars for UM+ staff. [Zoom Webinar] Approximately 125 attending. 40th Annual Women of Color Task Force (WCTF) Career Conference | *The Time is Now!* <http://www.cew.umich.edu/events/2022-wctf-career-conference-40th-annual-celebration/>
- 3/24/2022 Invited Speaker. “Supporting women’s rights through activism,” In honor of Women’s History Month, bInclusive Speaker Series. [Zoom session]. BODMAN PLC, Ann Arbor, MI.
- 3/25/2022 Invited Speaker. “The unconsciousness of bias: Understanding anti-women of color oppression.” In honor of Women’s History Month, University of Michigan Finance Department-Financial Planning & Analysis and Risk Management Services. [Zoom Webinar]. University of Michigan, Ann Arbor, MI.
- 4/14/2022 Moderator. Introduce the day and the DEI plenary session & speaker, Dr. Angela Richard-Eaglin, Associate Dean for Equity at Yale School of Nursing. Objective: *Discuss* two examples of how cultural intelligence impacts the advancement of health equity. UM School of Nursing RESEARCH DAY 2022: PERSPECTIVES ON HEALTH EQUITY, APRIL 12-14, 2022, <https://nursing.umich.edu/research/research-day>
- 5/11/2022 Invited Instructor & Lecturer. “This is America! We are America,” [Zoom Session & Live Presentation]. Society of Active Retirees (SOAR), Farmington Hills Community Center, 29995 W. 12 Mile Rd, Farmington Hills, MI 48334.
- 5/11/2022 Keynote Speaker. “Belonging and self-care through the lens of diversity, equity, and inclusion (DEI), Remembering, Reclaim and Rejoice,” University of Detroit Mercy-Trinity Conference [Zoom Webinar].
- 5/7/2023 Christian response to racial Injustice. sponsored by the Justice & Peace Catholic Coalition at Christ, Our Light! Catholic Church, Troy, Michigan

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Dissertation

Coleman-Burns, P. W. (1987). *A rhetorical analysis of the National Organization for an American Revolution*. [Doctoral dissertation, Wayne State University, Detroit, MI]. Available from ResearchGate.

Peer-Reviewed Journals and Publications

1. **Coleman-Burns, P.** (1989). African American women in higher education: Education for what? *Sex Roles, 21*(1-2), 145.
2. Boehm, S., **Coleman-Burns, P.**, Schlenk, E., Powell, I., & Parzuchowski, J. (1995). Prostate cancer in African American men: Increasing knowledge and self-efficacy. *Journal of Community Health Nursing, 12*(3), 161-169.
3. **Coleman-Burns P.**, & Edwards, G. (1996). A culturally sensitive approach to patient care, part 1: Caring for African-American patients. *Practical Diabetology, 15*(3), 4-9.
4. **Coleman-Burns P.**, & Edwards, G. (1997). A culturally sensitive approach to patient care, part 2: Caring for Asian-Indian patients. *Practical Diabetology, 16*(3), 11-18.
5. Scisney-Matlock, M., Algase, D., Boehm, S., **Coleman-Burns, P.**, Oakley, D., Yeo, S. A., Young, E., & Yu, MY. (2000). Measuring behavior: Electronic devices in nursing studies. *Applied Nursing Research, 13*(2), 97-102.
6. Benkert, R., Pohl, J., & **Coleman-Burns, P.** (2004). Creating cross-racial primary care relationships in a nurse-managed center. *Journal of Cultural Diversity, 11*(3), 88-99.
7. Lehto, R. H., Song, L., Stein, K. F., & **Coleman-Burns, P.** (2010). Factors influencing prostate cancer screening behavior in African American men. *Western Journal of Nursing Research, 32*, 779-793.
8. Jones, L. M., Pressler, S., Seng, J., **Coleman-Burns, P. W.**, McCall, A. M., Veinot, T., & Fernandez, D. (2014). Internet health information seeking (IHIS): An integrative review of the literature. *Western Journal of Nursing Research, 36*(10), 1376-7. <https://doi.org/10.1177/0193945914540100>
9. Jones, L. M., Veinot, T. C., Pressler, S. J., **Coleman-Burns, P. W.**, & McCall, A.M. (2017). Exploring predictors of information use to self-manage blood pressure in midwestern African American women with hypertension. *Journal of Immigrant and Minority Health (JOIH), 20*(3), 569-576. <https://doi.org/10.1007/s10903-017-0573-9>
10. **Coleman-Burns, P.** (2018, August 11). The god of the oppressed and the use of the bible as a message of liberation, equality, and social justice. *Spark: Elevating Scholarship on Social Issues, the Online Magazine of the National Center for Institutional Diversity, Ann Arbor, MI*. <https://medium.com/national-center-for-institutional-diversity/the-god-of-the-oppressed-and-the-use-of-the-bible-as-a-message-of-liberation-equality-and-social-f102db13d45e>
11. **Coleman-Burns, P.** (2019, February 4). The revolution will not be televised—it will go viral: How social media fundamentally changed the political strategies of Black radical social movements. *Spark: Elevating Scholarship on Social Issues, the Online Magazine of the National Center for Institutional Diversity, Ann Arbor, MI*. <https://medium.com/national-center-for-institutional-diversity/the-revolution-will-not-be-televised-it-will-go-viral-ec6bea5ded81>
12. **Coleman-Burns, P. W.** (2023). Transition from 'Live-In Help' to residing in previously exclusive suburban neighborhoods: A historical perspective. *Suburban Connections for Collective Liberation, 5*, 7-9.
13. **Coleman-Burns, P. W.**, Lietz, I. A., & Muth, L. (2023). The impact of anti-racism efforts in organizations and communities. *Currents: Journal of Diversity Scholarship for Social Change, 3*(1). <https://doi.org/10.3998/currents.3849>
14. Williams, A., Kim, A., **Coleman-Burns, P.**, Koines, A., Soberano, E., & Burnside, N. (2024). *Thriving staff of color: Imagining higher education institutional transformation*. CASCaDE (Change Agents Shaping Campus Diversity and Equity); The National Center for Institutional Diversity (NCID),

Submitted to Journals and Publications

1. Benkert, R., Shim, S., Eggly, S., & **Coleman-Burns P. W.** Development of privilege awareness and cross-racial competence among White nurse practitioners working with African Americans. Submitted September 2007 to *Qualitative Health Research*.
2. Fernandez, D., Melissa, V., **Coleman-Burns, P.**, & Gretebeck, K. Health literacy and medication adherence in cardiovascular disease: A review of the literature. Submitted to special issue of the *Journal of Health Communication*, "Advancing Health Literacy Research" (Reviewed, February 2013. Not accepted).
3. **Coleman-Burns, P. W.** (2014). Building a diverse nursing workforce: Inclusion of persons underrepresented in the profession. (Under development.)
4. **Coleman-Burns, P. W.**, McCall, A. M., & Fernandez, D. (2014). Racial identity among Blacks: African American descendants and first generation Blacks. (Under development.)
5. Jones, L. M., Fernandez, D., McCall, A. M., & **Coleman-Burns, P. W.** (2014). Illness representation among African Americans with hypertension: Current recommendations and future research. Submitted to special issue of *Health Disparities*, "Disparities in Cardiovascular Health: Examining the Contributions of Social and Behavioral Factors". (Submitted July 2014.)

Book Chapters

1. **Coleman-Burns, P.** (1993). The revolution within: Transforming ourselves. In R. Farmer and J. James (Eds.), *Spirit, Space, and Survival: African American Women In (White) Academe*. New York: Routledge.
2. **Coleman-Burns, P.** (1995, December). Social and political thought from the feminist and Black communities: (Anita Hill and the rhetoric of race, gender, and class)—The scapegoat and the sacrificial lamb! In G. Smitherman (Ed.), *African American Women Speak Out on Anita Hill-Clarence Thomas*. Detroit: African American Life Series, Wayne State University Press.

Books

1. **Coleman-Burns, P. W.**, & Burns, John H. (2014). *Boaz: Kinsman redeemer—A time to break silence!* St. Matthew AME Church, Lansing, MI.

Other Media, Intellectual Property

1. **Coleman-Burns, P. W.** (2007). GENESIS Project: Reaching Underrepresented Groups for Careers in Nursing—DVD video.
2. Center for Next Century Nursing (CNCN). (2020-present). CNCN – Nursing at Michigan clinical practice model, EPIC Feedback—a partnership providing multi-career-stage, experiential, future-focused education offerings for UMSN students and nurses at Michigan Medicine. The EPIC Feedback Project develops vignette scenarios utilizing EPIC Feedback model and piloting 1) nurse leaders, 2) preceptors, and 3) nurse managers.
3. The Regents of the University of Michigan, The Coleman-Burns Research Group. (2022). The EPIC Feedback Model
4. The Regents of the University of Michigan, The Coleman-Burns, Tschannen & Patel Research Group. (2022). EPIC Feedback 2.0 Giving and Receiving Modules.

Published Abstracts

1. **Coleman-Burns, P.** (1990, January). The Kingian model: Martin L. King Jr.'s style and philosophy of leadership [abstract]. Detroit: Museum of African American History.

2. **Coleman-Burns, P.** (1992, August). How to incorporate an Afro-centric perspective into your supervisory and leadership style while maintaining a professional image [abstract]. Presented at 14th Annual Black Data Processing Associates National Conference. Published in Conference Proceedings.
3. Boehm, S., **Coleman-Burns, P.**, Christiansen, M., & Leverett L. (1994-95). The tuberculosis patient: Partner in healing [abstract]. Chapel Hill: Health Sciences Consortium.
4. **Coleman-Burns, P. W.** (2002). Identifying and celebrating the diversity within the African American community [abstract]. In: Center for Cross-Cultural Health, Healthy Communities: Embracing Cultures, Changing Systems Conference 2002, Minnetonka, MN. Retrieved May 15, 2003, from The Center for Cross Cultural Health Web site:
<http://www.crosshealth.com/?African%20American%20presentation.ppt>.

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1. **Coleman-Burns, P.**, Porter, C., Villarruel, A., & Gerding, G. (2005, June). *Essential diversity and multicultural competencies in University of Michigan School of Nursing undergraduate and graduate core curriculum*. Curriculum Committee Subcommittee/Task Force. Available from:
<http://www.nursing.umich.edu/research/mesa/index.html>
2. Calvillo, E., Clark, Ballantyne, J., Pacquiao, D., Purnell, L., & Villarruel, A. (2009). Cultural competency in baccalaureate nursing education. *Journal of Transcultural Nursing*, 20(2), 137-145.
<https://doi.org/10.1177/1043659608330354>
3. Ritter, L.A., & Hoffman, N.A. (2010). *Multicultural health*. Boston, MA, Jones and Bartlett Publishers.
4. Mitchell, N.A., & Miller, J.J. (2011). Chapter 9: The unwritten rules of the academy: A balancing act for women of color. In G. Jean-Marie & B. Lloyd-Jones (Ed.), *Women of color in higher education: Changing directions and new perspectives (Diversity in higher education, Volume 10)*, Emerald Group Publishing Limited, pp.193-218.