Inside this Issue:

2017 Rho Chapter Induction and Awards Ceremony 2
Presidents Column 3
Rho Chapter Officers 3
Dean’s Research Day 2017 4
Congratulations Rho graduates; Class of 2017 Endowed Bicentennial Scholarship 5
Student Leadership Intern and Nurse Leader Membership applications 6
Upcoming Events 6
Thank you, Donors! 7
Project Summaries: Grant recipients 7

CONGRATULATIONS TO NEW RHO CHAPTER MEMBERS

2017 Rho Chapter Inductees

Ebtesam Mohammed Abdulshakoor
Jaclyn Allen
Brooke Allgeyer
Abigail Jane Banas
Emily Evon Beargie
Karina Becker
Audrie Brook Bedenis
Kaitlyn Elizabeth Blackburn
Lena Koshido Briggs
Taylor Marie Bringard
Brittany Marie Brodie
Lauren Elizabeth Bryant
Natalie Alexis Burke
Madison Catherine Champnella
Leila Ali Cherara
Caitlin Choi
Meagan Chuey
Molly Katherine Cocco
Marketa Denise Daniel
Kaitlyn DeGrace
Tess Susanne DeWulf
Rachel Nichole Donabedian
Katie Nicole Douglas
Nicole Leann Evans
Olivia Anne Failla
Jaclyn Fontaine
Kiley Ann Favel
Brittany Gray
Annmarie Lynn Gebhard
Thomas Geigert
Emma Margaret Gell
Courtney Christine Graham
Christie Graziano
Julie Iona Green
Katherine Mae Hackeling
Corinne Natica Leila Hauck
Austen Hill
Kristin Hinchman
Megan Hunter
Patricia Jacobson
Allison Juchartz
Gloria Eunjin Kim
Caroline Kremers
Anna Elizabeth Lattner
Celine Michelle Leduc
Kristi Genevieve Leicht
Michelle Lynn McClosky
Karina Jan Zanyak McLean
Sydney Drew Mostyn
Rhodene Michelle Mullings
Christina Oshana
Meghan Ostrander
Meghan Kathleen O’Sullivan
Juliet Elise Paterson
Katherine Powers
Amber Marie Prong
Jane Elizabeth Roach
Angela Lynn Rysdyk
Samantha Jean Schwartz
Sharon Yingen Shen
Ying Sheng
Erin Kathleen Similuk
Rebecca Singer
Janice Marie Smale
Paige Christine Smith
Nina Angela Solis
Eliice Marie Solliner
Elisabeth Jane Stomberg
Kathryn Sarah Szczeczowski
Ashley Lynn Thomson
Katherine Helen Vanderveen
Heather Jean Venema
Elisabeth Creighton Ware
Lauren Marie Wilson
Seooyoon Woo
Christina Yujie Yan

Community Leader Members:
LaToya Brown  Catherine Scott  Lisa Newberry  Bethany Lee-Lehner  Panan Pichayapinyo (Ketefian Fund recipient)
Rho Chapter’s annual New Member Induction and Chapter Awards ceremony, held on Sunday April 9, at the Michigan Union Ballroom was a rousing success. This year, we inducted 82 enthusiastic new members including 5 nurse leaders and presented Chapter Awards to seven outstanding colleagues. Dr. Marge Calarco welcomed the inductees and awardees on behalf of the Health System and Dr. Bonnie Hagerty gave remarks on behalf of the School of Nursing. Chapter President, Debbie Price, was our capable mistress of ceremonies, introducing our new members and presenting the Chapter awards. The ceremony also honored our research and travel grants recipients as well as the recipient of the Ketefian Fund grant, Panan Pichayapinyo. This fund was established by Dr. Shake Ketefian to support membership dues for international students from low and middle income countries. And thanks to the generous contributions of members and their guests, Rho Chapter was able to support the Delonis Shelter with gifts of socks and toiletries and a generous cash donation collected at the ceremony. This wonderful event was coordinated by our new Awards Chairperson, Corinne Lee, and her helper, Mary Sue Webb. Corinne oversaw the awards selection process and handled the planning for the ceremony. A special thank you goes to our Faculty Counselor, Kitty Murtha, who managed all of the details of the new member selection process. Sincere appreciation to Chapter President, Debbie Price, Vice-President Libby Brough, and many other helpers for making this event special for our inductees, awardees, and their families. The Chapter is very grateful to the School of Nursing for funding professional photography services for our event and to Jamie Myers from the School of Nursing for her excellent publicity coverage on the School’s website. And finally, a most special thank you to Rho Chapter’s outstanding administrative support person, Mary deBardeleben for handling so many details regarding induction and the awards ceremony. To see more photos including a slide show of the ceremony, visit this link (link will open when you click, no Facebook account is needed) https://www.facebook.com/pg/UMichNursing/photos/?tab=album&album_id=1443808899011939. For members who are reading a paper copy, visit the School of Nursing website: www.nursing.umich.edu/ click on News Portal, and look for the April 9 news item about STTI Awards.

Excellence Award Recipients: Bethany Lee-Lehner, Jennifer Zybert, Rylie Haupt, Tayler Lenzen, Juanita Parry, Catherine Scott, Leila Cherara, Hassan Abbas. Not pictured: Lisa Newberry

Congratulations to Rho Chapter Excellence in Nursing Award Winners

Excellence in Nursing Education
Bethany Lee-Lehner, BSN, RN

Excellence in Nursing Leadership
Juanita Parry, MS RN

Excellence in Nursing Practice
Lisa Newberry, BSN, RN

Rising Star
Tayler Lenzen

Mentorship
Catherine Scott, BSN, RN

Student Leadership
Jennifer Zybert

Drickamer Student Mentorship
Hassan Abbas

Rylie Haupt
PRESIDENT’S COLUMN

It was my privilege to preside over my first Induction and Awards ceremony as Rho Chapter president. On behalf of Rho Chapter’s over 700 active members, I was proud to welcome our 82 newest members and honor our eight colleagues who received awards for excellence in nursing. Thank you to Corinne Lee, our Awards Chair, to Kitty Murtha, our Faculty Counselor and to Mary deBardeleben, our excellent administrative assistant for handling all the details of induction and awards. It was truly an outstanding event. This year we have continued to work on our strategic plan. Our priorities for the future will focus on establishing a leadership development day for Rho members tailored to the generational and career needs of our diverse membership from our newest nurses entering the field to our members in the legacy stages of their career (will be a great networking opportunity). We are also partnering with the University of Michigan Health System Nursing Community to develop a Writing Workshop which will assist Rho members as well as the University of Michigan Health System Nurses in disseminating the scholarship work and initiatives they are doing at U of M. Another leadership development initiative is our Student Intern Program. Our second student intern, Jasmine Johnson, finished her work with Rho Chapter and graduated in April. Congratulations and thank you to Jasmine. We also seek to engage our members to provide community service which impacts the health of the community is significant ways. Rho continued to work with the Haiti Nursing Foundation in order to identify sustainable ways to meet needs of the FSIL School of Nursing. Our chapter also supported the Shelter Association of Washtenaw Country at the Delonis Center with donations gathered at our Awards ceremony. Additionally, we have continued to co-sponsor a number of educational programs this year including:

- Leadership Conference for Nurses: Co-sponsored with: Institute of Professional Nursing, Michigan Center for Nursing, Community Nursing Staff Development Group, MONE in January 2017
- UMHS Nursing Poster Day 2016 where Rho continued to sponsor the People’s Choice Award
- Surgical ICU specialty conference in February 2017
- Evidence Based Practice Conference in March, 2017
- School of Nursing’s Dean Research Day in April, 2017

Rho Chapter has been fortunate this year to receive a “Showcase of Excellence Regional Awards” given by Region 10. This award recognized outstanding achievement for the ‘Presidential Call to Action for Lifelong Learning’. The number of donors who included additional funds for Rho and STTI with their annual dues continues to grow. The list of names is found on page 7. Thank you for generously supporting our Chapter!

I want to thank the Board and our membership for the significant work achieved this past year and we look forward to our future work together. I appreciate your continued participation in Rho. Your contributions have enabled our chapter to continue to enhance members’ professional development and our communities’ well-being.

RHO CHAPTER OFFICERS

President:
Deborah Price, DNP, RN (dePRICE@umich.edu)
Past President:
Margaret Calarco, PhD, RN (mcalarco@med.umich.edu)
Vice-President:
Elizabeth Brough, PhD, RN (ebrough@umich.edu)
Treasurer:
Cristina Wojack, MS, RN (wojackc@umich.edu)
Secretary:
Paul Edick BS, RN (edickp@med.umich.edu)
Faculty Counselor:
Kitty Murtha MSN, RNC-OB (kmurtha@umich.edu)
Faculty Counselor-Elect:
Beth Russell, MS, RN

COMMITTEES

Governance Committee (Membership & Bylaws)
Chairperson: Carol Loveland-Cherry, PhD, RN (loveland@umich.edu)
Member: Kristen Choi, BSN, RN (krchoi@umich.edu)
Member: Nadia Charania, PhD, RN (charania@umich.edu)

Leadership Succession Committee
Chairperson: Moira Visovatti, PhD, RN, ACNP-BC, OCN (mvisovati@umich.edu)
Member: Julie Buser, CPNP-PC, RN (jbuser@umich.edu)
Member: Kathleen Standish MSA, RN, CICP (kstandish@umich.edu)

Excellence in Nursing Awards Committee
Chairperson: Corrine Lee, DNP, RN, ACNS-BC (leeCO@umich.edu)
Member: Mary Sue Webb, BSN, RN (mswebb@med.umich.edu)

Newsletter/Publicity Committee
Chairperson: Ann Kruszewski, PhD, RN, (annKRUSZ@umich.edu)
Social Media: Amanda Schuh, MS, RN, (krohna@umich.edu)

Research/Special Projects Committee
Chairperson: Jane Anderson, PhD, RN, (janea@umich.edu)

Membership Involvement Committee
Chairperson: Tayler Lenzen, BSN, RN, (tlenzen@umich.edu)
Member: Ann Kruszewski, PhD, RN, (annKRUSZ@umich.edu)

Finance Committee
Chairperson: Cristina Wojack, BSN, RN (wojackc@umich.edu)
Member: Paul Edick, BS, RN (edickp@med.umich.edu)
DEANS RESEARCH DAY 2017
The Science of Addictions: From Risks to Recovery
April 3, 2017

Rho Chapter was honored to continue its annual support for the School of Nursing Dean’s Research Day. This year’s Research Day focused on the national health concern of opioid addiction. Peggy Compton, PhD, RN, FAAN, Associate Professor University of Pennsylvania College of Nursing, began the Suzanne H. Brouse Lecture, by exploring the relationship between chronic pain and addiction disorders and strategies for using medication effectively in chronic pain. UMSN faculty followed with a panel discussion: Carol J. Boyd, PhD, RN, FAAN, discussed prescription drug sharing among the young, Sarah A. Stoddard, PhD, RN, CNP, FSAHM, described substance use prevention strategies for adolescents, and Chin Hwa (Gina) Dahlem, PhD, FNP-C, FAANP, spoke on a program for training law enforcement and laypersons on naloxone.

More than 40 posters were on display covering topics such as health promotion, evidence-based practice, substance use and technology in health care. Rho Chapter was well-represented among the poster displays. Congratulations to Rho member, Casey Martens. Along with her co-author, Erinn Smith, she was the winner of the Medvec Nursing Innovation Award, given to graduate students who demonstrate innovative practice interventions. Their project is titled, Naloxone Co-prescription for Adults at High-Risk for Opioid Overdose: Protocol Development and Implementation for Primary Care Providers in Washtenaw County, Michigan.

A photo display and additional information from the event is available by clicking on this link (photo link will open automatically; no Facebook account or login is required) https://www.facebook.com/pg/UMichNursing/photos/?tab=album&album_id=1431132866946209

Rho member and PhD student Elissa Allen discusses her poster

Casey Martens and Erinn Smith with their Medvec Nursing Innovations Award Poster

Congratulations Everyone!

DON’T MISS IMPORTANT CHAPTER NEWS—UPDATE YOUR EMAIL ADDRESS WITH STTI:
Rho Chapter compiles email addresses from the STTI database. We use the STTI database for sending the Chapter newsletter, information about upcoming events, and photos from recent events. Be sure that your email address is up to date in your STTI member profile. Contact Membership Services to update your information: 888-634-7575 (toll free).
April 29 was a memorable day for our members who participated in the University of Michigan commencement ceremonies. A photo of some of our members who participated in the School of Nursing commencement ceremony is shown above. Below is a photo of Rho member, Leyla Berry, who had the honor of speaking at the main commencement ceremony at Michigan Stadium. Leyla introduced the performance of students and alumni from the School of Music, Theater Dance at commencement. On behalf of all Rho Chapter members, congratulations and Go Blue!!

CLASS OF 2017 ENDOWED BICENTENNIAL SCHOLARSHIP

Two of our outstanding undergraduate Rho members, Hassan Abbas and Alex Fauer, have been working on the Class of 2017 Endowed Bicentennial Scholarship in honor of U-M’s Bicentennial. The fund will be used to support need-based scholarships for nursing students. Anyone can donate to the fund to help get it launched, and it would be especially meaningful to get donations from Rho members. Hassan writes:

Those of you that know me well know how grateful I am for my education at the University of Michigan School of Nursing. Generous gifts from alumni and donors helped make this possible. Alex and I realized how investing in the education of the workforce is of vital importance for the future of healthcare enterprises. With this in mind, and in honor of the University of Michigan’s 200th Anniversary, we have started the Class of 2017 Bicentennial Scholarship at the School of Nursing—a need based scholarship to support undergraduate students of the future. Friends in and outside of the nursing profession, as you consider your charitable contributions this year I ask you to explore giving to this fund. It will have a lasting impact on generations of future nurses by ensuring the accessibility to a life-changing education......Thanks, and Go Blue!

To donate, visit the School of Nursing website: http://nursing.umich.edu/giving
NEWS AND EVENTS

NOW ACCEPTING APPLICATIONS FOR RHO CHAPTER STUDENT LEADER INTERNSHIP 2017-18
Are you an undergraduate student Rho Chapter member? Do you want to develop your leadership skills? Interns work with a mentor on a chapter project and receive support for membership dues and conference attendance. Application deadline is June 30. Click on this link https://umich.qualtrics.com/SE/?SID=SV_0SVbTPxPlFmGW8J for more information and to view the application.

NOMINATE A COLLEAGUE FOR NURSE LEADER MEMBERSHIP
Do you know a nurse who displays leadership, creative work, support for professional standards and commitment to scholarly nursing? Faculty—do you work with nurses in your practice settings who show these qualities? This nurse should become a member of Sigma Theta Tau! The "Nurse Leader" membership category is for practicing nurses who hold at least a bachelor’s degree and whose professional work exemplifies the purposes of Sigma Theta Tau International.

To nominate a nurse for membership, use the nomination form on the back cover of the newsletter OR visit the Rho chapter website and download the membership form: http://nursing.umich.edu/info/current-students/clubs-organizations/sigma-theta-tau/membership. Scroll down and click on the "Nurse Leader" link. The prospective member will be asked to complete an application and a provide a C.V. Nominations are due September 15, 2017.

RESEARCH AND EVIDENCE-BASED PRACTICE PROJECTS GRANTS:
Grants up to $1000 are available to Rho members. Total grant funds awarded by Rho Chapter are limited, so apply early! Application deadline is September 30, 2017. Visit our website at www.nursing.umich.edu/rho-chapter. Click on "Research and Project Grants" for more information and the application form.

UPCOMING EVENTS

Rho Chapter Events:
-Student Leader Internship applications: Due June 30, 2017 (see top of page for application link)
-Nurse Leader membership nominations: Due September 15, 2017 (see back page for form)
-Research/Special Projects Grants applications: Due September 30, 2017
-Travel Grant Fund and Honored Elders Fund: Applications are accepted at any time.
Grant information and applications are available on the Rho Chapter website: www.nursing.umich.edu/rho-chapter (click on "Chapter Grants” link).

Rho Chapter Supported Events:
-Rho chapter events are also found on the School of Nursing's online calendar and on our Facebook and Twitter sites. To access the SoN Calendar, go to www.nursing.umich.edu and click on “Events Calendar.”

STTI Events:
-The 28th STTI International Nursing Research Congress July 27-31 2017, Dublin, Ireland. This event features a global exchange of advanced-practice nursing knowledge and innovative nursing research findings. Registration available at: congress.nursingsociety.org
-The 44th Biennial Convention October 28- November 1, 2017, Indianapolis, Indiana. Join nursing colleagues from around the world to attend STTI’s largest event featuring outstanding plenary speakers, networking opportunities and over 800 oral and poster presentations. Registration available at: http://convention.nursingsociety.org
Rho Chapter gratefully acknowledges the following members who generously gave donations this year. Your contributions make possible all of the programs, grants, and activities in our vibrant chapter. Rho Chapter is also most grateful to donors to the STTI Foundation for Nursing. The Foundation supports nursing scholarship through research grants, helps students and members with financial hardships through dues support and enables leaders to participate in STTI events through its leadership fund. Thank you to the following members:

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<td>Jane Coon</td>
<td>Elaine Fellows</td>
<td>Judith Lutz</td>
<td>Denise O'Brien</td>
<td>Jennifer Smith-Grady</td>
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You can support Rho Chapter and STTI with a contribution at the time you renew your membership. Small or large, every donation helps to support nursing leadership and scholarship--thank you for your support!

**PROJECT SUMMARIES:**

Two undergraduate nursing students, Jennifer Zybert and Alex Fauer, were awarded Rho Chapter Travel Grants to support presentations of the their scholarly projects at national nursing conferences. A DNP student, Leila Cherara, was awarded a Rho Chapter Research Grant. A summary of their projects is included here. Congratulations to Jennifer, Alex, and Leila!

**Alex Fauer, BSN, Kari Mendelsohn-Victor, MPH, Marjorie C. McCullagh, PhD, RN, Christopher R. Friese, PhD, RN, Evaluating Oncology Nurses’ Safety Following Antineoplastic Drug Spills: Case Report Analysis from a Multi-site Study**

Hazardous drug exposures pose substantial risks to the health and safety of oncology nurses, including infertility and rare cancers (Kissell, 2014; Rueter, 2010). The purpose of the project was to provide descriptive feedback on safe chemotherapy handling practices to oncology nurses in infusion settings to improve practice and reduce adverse health effects from hazardous drug exposure. The Drug Exposure Feedback and Education for Nurses Safety (DEFENS) study prospectively monitored and analyze chemotherapy spills at 12 participating ambulatory cancer centers (Friese, 2015). Participants (n=393) completed a survey when hazardous drug spills occur on the secure study website. To date, 46 unique spills were reported across 12 study institutions. Nurses did not wear gloves in 2 spills (4.4%), or a gown in 19 spills (41.6%). Nurses wore only one pair of gloves in 19 spills (41.3%), and wore two pair of gloves (as recommended) in 25 (54.5%). 42 nurses (91.3%) reported washing their hands with soap and water after a spill (as recommended) and 3 (6.5%) used alcohol-based hand gel. Two nurses (4.4%) did both. Closed system transfer devices (CSTD) were used (as recommended) in 30 spills (69.8%), yet nurses reported the device failed in 13 (43.3%) of those cases. In summary, a substantial number of nurses reported suboptimal use of personal protective equipment when responding to a drug spill. We found a troubling underuse of PPE usage and hand hygiene practice across study sites, despite published evidence based guidelines from professional organizations and institutional policies.

**Jennifer Zybert, BSN, Education Needs of Pediatric Nurses Regarding Palliative and End-of-Life Care**

This descriptive study was conducted to assess the perceived competencies of nurses working with neonates requiring palliative and end-of-life (EOL) care. The project was part of a larger initiative to improve interdisciplinary palliative care provision throughout a large, academic, hospital setting. Fifty-nine nurses at work in a neonatal intensive care unit (NICU) completed a survey focused around seven palliative and EOL care domains including: decision-making, communication, continuity of care, family support, symptom management, spiritual support, and staff support. Means for each domain were calculated to identify the perceived competencies in providing palliative and EOL care. Qualitative responses were reviewed and grouped by themes, yielding rich data regarding specific palliative and end-of-life care experiences. This study concluded that NICU nurses have unique palliative and end-of-life care educational needs when compared to nurses of other hospital units. Areas of lower perceived competencies were decision-making, continuity of care, and communication. The resulting educational program development for these NICU nurses should focus on increasing competencies in these areas, improvement in palliative and EOL care planning, and implementation of an earlier and more collaborative approach regarding palliative and EOL care.

**Leila Cherara BScN, MS, RN, DNP student, A Fall Prevention Training to Improve Nurses’ Knowledge and Behavior.**

This project is currently underway; the proposed project is summarized here:

Falls represent the second highest category of sentinel events reported to The Joint Commission (2014). This project aims to initiate a fall prevention training using a blended learning model to impact nurses’ knowledge on fall prevention and increase nurses’ fall prevention behaviors on this unit. The project, using a pretest/posttest design, involves the implementation of fall prevention training including: (a) an e-learning module, (b) a simulation training exercise, (c) use of fall champions, and (d) performing post-fall huddles. The e-learning module highlights the extent of the problem, associated risk factors, proper assessment strategies, and effective nursing interventions. The simulation will utilize standardized patients to recreate realistic experiences with patients at risk for fall. Prior to initiating the intervention, the nurses will complete the Falls Gap Analysis (FGA) survey and the Fall Prevention Knowledge Test (FPKT). Identified fall champions will be trained to provide ongoing educational and emotional support for staff. Post-fall huddles will reveal what contributed to the fall and actions that should be taken to prevent the patient from falling again. Nursing knowledge will be evaluated with the FPKT, comparing pre and post results. Nurses’ behaviors will be measured by comparing the results of the FGA survey pre and post intervention, as well as comparing reported nurses’ behavior during simulation to the observation of a simulation expert.
NOMINATE A COLLEAGUE FOR NURSE LEADER MEMBERSHIP
Rho Chapter, Sigma Theta Tau International

Do you know a RN leader who deserves membership in Sigma Theta Tau? The Nurse Leader membership category is for RNs with at least a Bachelors degree who have demonstrated leadership, creative work, support for professional standards and commitment to scholarly nursing. See the Rho Chapter web site for more information: http://nursing.umich.edu/info/current-students/clubs-organizations/sigma-theta-tau/membership and click on the "Nurse Leader" link. Prospective members will be contacted by the Faculty Counselor to submit an application and a CV.

NOMINEE:

Name:________________________________________________________________________________________________
Address (C/S/Z): ________________________________________________________________________________________
Email Address:_________________________________________________________________________________________
Work Phone: ____________________________ Cell Phone:________________________________________________

NOMINATED BY:
Rho Chapter Member Name: _____________________________________________________________________________
Address (C/S/Z): _______________________________________________________________________________________
Email Address:____________________________________________ Phone: __________________________________

Please return completed form by September 15 to Rho Chapter Faculty Counselor Kitty Murtha:
By Mail: Kitty Murtha
By FAX: (734) 936-5525
(Attention: Kitty Murtha)
By Email: kmmu@umich.edu
University of Michigan School of Nursing
400 North Ingalls
Ann Arbor, MI 48109-5482