Congratulations To Our New Rho Chapter Members!

Rho Chapter has 52 new members! Our fall membership enrollment was very successful, and we are excited about the excellent current and future nurses who will be joining Rho Chapter. The chapter is grateful for the many hours spent working on membership by our Faculty Counselor, Deb Price.

The chapter officers decided to postpone our usual fall induction ceremony to allow more time for potential members to complete the application process. Our new member induction will be held Sunday, April 1, 2012 at the Michigan League. Our annual awards ceremony will take place at the same time. Please save the date and plan on joining our celebration!

Please look over our list of new inductees and make a point of offering congratulations and a “Rho Chapter welcome” to anyone you know. Congratulations to these current and future nursing leaders!

Our new inductees are:

Jenna Allen          Julie Damery          Gina Greco          Christine Renke
Kimberly Baroch      Erin DeVor           Laura Gultekin      Moneesha Roy
Stephanie Benjamin   Danielle Douglas      Heather Harroun     Natalie Runson
Frankie Bonner       Kari Durbin           Kelly Johnson       Kyoko Sasahara
Kyle Brown           Shannon Feariday       Alison Martineau    Meghan Shaffer
William Byers        Julie Fielder         Andrea McClain     Kathryn Shanks
Kristina Caris       Kristina Fleming      Carolyn Mergos     Elizabeth Shea
Kristin Carter       Aimee Flood           Mallory Missad      Jeannette Stark
Vicki Chang          Natalie Fluent        Danielle Mruzek    Aimee Surma
Amanda Chili         Traci Fowler          Emily O'Connor     Monica Wagner
Lauren Cohen         Brianna Freedman       Hanna Olsen        Rachel Wickham
Lori Crawford         Anastasia Gale        Stephanie Poindexter        Abby Wittenberg
Rachael Crowe       Nicole Gillis          Jennifer Reid      Jennifer Wood

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- Research/Special Projects Grants—Application Deadline: January 15, 2012
The President’s Column
By Sharon Smith, PhD, RN
President, Rho Chapter

As I begin my first year as President of Rho Chapter I was privileged to attend the 41st STTI Biennial Convention in Grapevine, Texas. It was an excellent initiation into the mission and activities of this wonderful organization, and I learned a great deal about the support that STTI provides for chapters and for individual members. I was able to learn about activities of other chapters and consider how Rho Chapter might fulfill its mission during my two years as president.

In that light, I am leading a strategic planning initiative regarding the chapter’s goals and future activities. At the April meeting, the officers and committee chairs analyzed the chapter’s strengths, weaknesses, opportunities and threats (SWOT analysis). The chapter leaders identified three main foci for our chapter: 1) membership growth, including focused recruitment of new members from the School of Nursing faculty, and the three local health systems (UMHS, VAMC, SJMH); 2) engaging current members particularly younger members, including enhancing our current website and developing a Facebook site; and 3) enhancing Rho member benefits, specifically education and support for members (assistance with networking for jobs, for scholarly projects, and a student leader intern program) and for our board (education and support in Rho Board member roles). We would like to hear our members’ thoughts about our strategic direction. Please contact me with your ideas (email: slsmith@med.umich.edu).

I encourage you to consider becoming involved in Rho Chapter activities. Rho Chapter can only meet its goals if you help us. We welcome hearing from you.

RHO CHAPTER OFFICERS
President:
Sharon Smith, PhD, RN (slsmith@med.umich.edu)
Vice-President:
Melina Roberts, BSN, RN (DMJKR4@aol.com)
Treasurer:
Sandra Breck, MS, RN (sbreck@umich.edu)
Recording Secretary:
Joyce Nancarrow Tull, BSN, RN (jnancar@umich.edu)
Faculty Counselor:
Deb Price, MSN, RN (debprice@umich.edu)
Faculty Counselor-Elect:
Judy Wismont PhD, RN (wismont@umich.edu)
Past President:
Norma Sarkar, MPH, RN (nsarkar@umich.edu)
Kate Gosselin, RN, MS, CEN, CPEN (agossell@dmc.org)

COMMITTEES
Excellence in Nursing Awards
Mary Sue Webb, BSN, RN (mswebb@med.umich.edu)
Governance Committee (Membership & Bylaws)
Chairperson: Deb Price, MSN, RN (debprice@umich.edu)
Member: Judy Heath, MS, RN (judymheath@gmail.com)
Member: Mary Jo Kocan, MSN, RN, CNRN (mkocan@umich.edu)
Member: Judy Wismont PhD, RN (wismont@umich.edu)
Leadership Succession Committee
Chairperson: Kathy Feig, BSN, RN (kfeig@umich.edu)
Member: Carmen Alvarez, MSN, RN (alvarezcn@umich.edu)
Member: Ashleigh Klimelk, BSN, RN (klimelk.ashleigh@gmail.com)
Newsletter/Publicity
Ann Kruszewski, PhD, RN, Chair (annkrusz@umich.edu)
Research/Special Projects
Jane Anderson, PhD, RN, Chair (janea@umich.edu)

Member Survey-Coming Soon!
Rho Chapter is looking for new ways to communicate with its members. Currently we rely on our website, chapter newsletter, and emails. Should we be using other venues such as Facebook or Twitter? We need your input about the best way to get key information to you. Look for a survey coming from Rho Chapter in the winter and please help by giving us your ideas.

UPCOMING EVENTS
- Research & Special Projects Grants applications due: January 15, 2012
- Excellence in Nursing award nominations due: February 17, 2012
- Evidence-Based Practice Conference: March 16, 2012
- Rho Chapter Induction & Spring Awards Ceremony: April 1, 2012
- Region 10 Research Conference: April 20-21, 2012
New officers and Committee chairs and members of Rho Chapter were elected in spring 2011. New members include Treasurer Sandra Breck, Faculty Counselor-Elect Judy Wismont, and Chapter Committee members Mary Jo Kocan, Carmen Alvarez and Ashleigh Klimek. Sharon Smith has risen to assume duties of Rho President, and Kate Gosselin is our newest past president. Read the introductions below to meet your Rho Chapter Officers and Committee Chairs who are proudly serving you, our members:

**Chapter Officers:**

**President:** Sharon Smith, PhD, RN; Sharon is the Director of Professional Development and Education at the University of Michigan Health System. She received her Masters and Ph.D. from the University of Michigan School of Nursing. Sharon's passions are change management and nursing professional practice development. Her research is focused on role transition—making the move from CNE to CEO. She is excited to return to UMHS and actively involved in Rho Chapter.

**Vice President:** Melina Roberts, BSN, RN; Melina is a member of the nursing faculty at Washtenaw Community College. She continues to conduct research with Dr. Barbara Sheffer and Dr. Martha Tanicala at Eastern Michigan University on a project focusing on clinical nursing education. Melina received her BSN from the University of Michigan and received her MSN/CNS from EMU.

**Recording Secretary:** Joyce Nancarrow Tull, BSN, RN; Joyce is Director of the Cancer Clinical Trials Office at Beaumont Hospitals. She is also completing her master's degree at the University of Michigan School of Nursing in Nursing Business and Health Systems. Her masters project focuses on measuring and forecasting solutions to health disparities in oncology clinical trial enrollment.

**Treasurer:** Sandra Breck, MS, RN; Sandy is currently the Director of Clinical Business Systems at Trinity Health, Novi, Michigan.

**Faculty Counselor:** Deb Price, MSN, RN; Deb is a faculty member of the University of Michigan School of Nursing. She is the Coordinator of the Senior Level Complex Care Course, is the Clinical Instructor for senior nursing students in the intensive care units at the University of Michigan Health System, and also teaches in the Second Degree Nursing Program.

**Faculty Counselor-Elect:** Judith M. Wismont, PhD, RN; Judy currently teaches, and has taught, undergraduate maternity nursing (both didactic and clinical) in the University of Michigan School of Nursing for almost 24 years. Her most recent clinical site is Women's Hospital Birthing Center at the University of Michigan Health System, where, with the staff mentors, she strives to prepare thinking, caring, skillful nurses of the future.

**Past President:** Ann (Kate) Gosselin, RN, MS, CEN, CPEN; Kate completed her master's degree at the University of Michigan School of Nursing in Nursing Business and Health Systems. Her master's project focused on nursing administrator support for clinical nurses.

**Past President:** Norma Sarkar, MPH, RN; Norma is currently a Lecturer at the School of Nursing teaching Second Degree and traditional undergraduate students in the Community Health Nursing class.

**Chapter Committees:**

**Excellence Awards Committee**

This committee oversees the Nursing Excellence Awards and the annual awards ceremony held in March.

- **Chairperson:** Mary Sue Webb BSN, RN; Mary is a nurse in Ambulatory Care at the Briarwood Family Medicine Health Center. She helps the clinic to function efficiently doing telephone triage and development of care case management.

**Governance Committee**

This committee oversees new membership and bylaws. The committee is composed of the chair, Deb Price (Faculty Counselor), and Faculty Counselor-elect, Judy Wismont, and the following members:

- **Member:** Judy Heath, MS, RN; Judy is the former Health Officer and Director of the Monroe County Health Department. She retired from teaching Community Health Nursing at the University of Michigan two years ago and she is loving her retirement!

- **Member:** Mary Jo Kocan, MSN, RN, CNRN; Mary Jo is the Clinical Nurse Specialist for the Neuro ICU, the Stroke Unit and the 4B Surgical Telemetry Unit at the University of Michigan Health System, as well as an Adjunct Clinical Instructor at the University of Michigan School of Nursing.

**Leadership Succession Committee**

This committee is responsible for selection of members to serve in chapter leadership positions, and handles officer elections.

- **Chairperson:** Kathy Petrie, BSN, RN; Kathy is currently a graduate student at the University Of Michigan School of Nursing.

- **Member:** Carmen Alvarez, MSN, NP-C, CNM; Carmen is a doctoral candidate in Health Promotion and Risk Reduction in the University of Michigan School of Nursing. Carmen has had international experience in Guatemala and Mexico, and also works as a family nurse practitioner at a Federally Qualified Health Center in Southwest Detroit where she serves a primarily a Latino population.

- **Member:** Ashleigh Klimek, BSN, RN; Ashleigh is currently a student in the masters program at University Of Michigan School of Nursing. She expects to graduate in 2013.

**Newsletter/Publicity**

This position oversees development of the chapter newsletter and handles publicity for Rho Chapter events.

- **Chairperson:** Ann Kruszewski, PhD, RN; Ann is assistant professor at the University of Michigan School of Nursing. She retired in May 2011, and is looking forward to spending more time with her consulting practice, EBP Nurse Consultants, providing training and support for research and research utilization projects as well as doing adjunct teaching.

**Research/Special Projects Committee**

This committee oversees the grants awarded semi-annually to support members' research and scholarly projects.

- **Chairperson:** Jane Anderson, PhD, RN; Jane is an Educational Nurse Specialist in the University of Michigan Health System Nursing Department of Professional Development and Education. She is also Adjunct Assistant Professor of Nursing, University of Michigan School of Nursing.
Ketefian Fund for International Members

Thanks to a generous endowment by Dr. Shake Ketefian, Professor Emerita and former director of the Office of International Affairs at the School of Nursing, Rho Chapter has initiated a fund to support international graduate students and visiting scholars from middle and low-income countries to maintain their STTI membership upon their return home.

This fund will support international members for up to three years while they begin their careers and establish themselves. The intent of this fund is to keep these members connected to our scholarly community.

For more information contact Past President, Norma Sarkar (nsarkar@umich.edu).

Seeking Rho Chapter Awards Nominations

Do you know a nurse who deserves recognition for excellence?

Rho Chapter is seeking nominees for our annual chapter awards. See the inside back page of the newsletter for the nomination form.

Award Categories are Research, Education, Nursing Practice, Leadership, Rising Star, Mentorship, Friend of Nursing, Distinguished Service, Student Leadership, and Institutional/Organizational Excellence.

Please see the Rho Chapter website for more information about the awards criteria: www.nursing.umich.edu/information/current-students/clubs-organizations/sigma-theta-tau/awards

Program Summary: Information Rx: Internet Tools and Resources to Combat Information Overload

Did you know that the average American consumes information for an average of 12 hours per day or 34GB per person per day? No wonder we need help with information overload!

Rho Chapter partnered with the Institute for Professional Nursing (IPN) for “Information Rx” held at the Kensington Court Hotel in Ann Arbor on November 3, 2011.

Marisa Conte, Librarian Taubman Health Science Library, describes tools for managing information

Do you know? Rho Chapter has a website!

Come visit the Rho Chapter web page for news, events, and membership information:

www.nursing.umich.edu/information/current-students/clubs-organizations/sigma-theta-tau

If the new URL is a bit long to remember, just go to www.nursing.umich.edu, and type “Rho Chapter” in the search box found at the top right corner of the page.
On September 12-13, 2011, Rho Chapter was pleased to support the annual University of Michigan Health System Nursing Poster Day. This conference is a showcase event for scholarly activities among University of Michigan nursing community. Thirty-five scholarly projects were featured at the conference.

Our chapter sponsored the ‘People’s Choice’ award, which was received by Suzanne Benloucif for her project “Atrial Fibrillation and Sleep Apnea. Are We Missing Something?”

Rho Chapter also supported videotaping of the poster day. If you were not able to attend the event, please visit the UMHS website for the video: [http://www.med.umich.edu/nursing/research/2011PosterDay.htm](http://www.med.umich.edu/nursing/research/2011PosterDay.htm)

The website also displays the conference posters and it is an excellent resource for nurses who are preparing for their own poster display. Please take a look!
DON'T MISS IMPORTANT ANNOUNCEMENTS--SEND US YOUR EMAIL ADDRESS
Rho Chapter is compiling an email group to notify members about programs, upcoming events, and other news.
If you have not already done so, please send your name and e-mail to: sttrho@yahoo.com

Save the Date: Leadership Conference 2012: Steering Your Practice into the Future
January 19, 2012, 7:45am - 4:45 pm, Kensington Court Hotel, Ann Arbor, MI
Co-Sponsored with Institute for Professional Nursing (IPN)
Cost: $89 for IPN or Rho Chapter members; $99 for non-members
This conference features Judee Berg, MS, RN, Vice president of professional Services at Gannett Healthcare Group and Carole Stacy, MSN, MA, RN Director of the Michigan Center for Nursing and features information on a variety of leadership topics. 6.0 contact hours are provided along with 1.0 contact hour for the optional pain management session.
Register online at: www.regonline.com/LDR12 or contact Laura Ramirez (lauraram@umich.edu; 734-945-1456)

Save the Date: Region 10 Research Conference - Bridging Nursing Leadership and Research: Nursing on the Cutting Edge
April 20 and 21, 2012, Kensington Court Hotel, Ann Arbor, MI
Region 10 of STTI will hold its annual Research Conference in 2012. A Call for Abstracts will be circulating shortly.
Based on feedback from the Region 10 Research Conference in 2010, participants really enjoyed the opportunity to network with their regional colleagues; and the speakers and posters were considered top-notch.
Plan to attend!
More information will be posted on the Rho Chapter website soon.

Save the Date: 14th annual Evidence Based Practice Conference
Friday, March 16, 2012; Four Points Sheraton, Ann Arbor
Co-sponsored by the U of M, St. Joseph Mercy, and VA Ann Arbor Health Systems; Supported by Rho Chapter and Eta Rho Chapter, Sigma Theta Tau International
Registration available in January.
Contact: 734-763-5283
Or register on the web: http://www.med.umich.edu/nursing/ce/index.htm

Save the Date: Rho Chapter New Member Induction and Spring Awards Ceremony
Sunday, April 1, 2012, 2pm - 4pm; Michigan League
The Sigma Theta Tau International Rho Chapter Awards Ceremony is a time for you to acknowledge your fellow members of Sigma Theta Tau for their hard work, guidance, leadership, and excellence as members of the nursing profession.
Please nominate a deserving Rho Chapter member. Anyone can make a nomination! (Except for the Student Leadership, Friend of Nursing, and Institutional Excellence Awards, all nominees must be Rho Chapter members)
Award categories include: Excellence in Research, Excellence in Education, Excellence in Nursing Practice, Excellence in Leadership, Rising Star (for a nurse who is young in his or her career), Distinguished Service, Student Leadership, Mentorship, Friend of Nursing, Institutional/Organizational Leadership. See the nomination form on the inside back page of this Newsletter.

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PUBLICATION INFORMATION
Rho Newsletter, supported by member dues, is published two times a year: Fall and Winter.
We welcome your comments and news about STTI Rho members’ activities.
Send your contributions via email or disk by the 15th of March and November, to:
Ann Kruszewski, Division 3 [Newsletter Editor, Rho Chapter, STTI]
University of Michigan School of Nursing
400 N. Ingalls, Ann Arbor, MI 48109-5482
or via email to annkrusz@umich.edu.
Sigma Theta Tau
Rho Chapter

Excellence in Nursing Awards Nomination Form

Name of Nominee_____________________________________________________
Address________________________________________________________________
Phone (work)__________________________ (cell)___________________________
Email ________________________________________________

Please note that selections will be made based upon criteria listed for each award. Your comments and submitted material should reference the listed criteria. For award criteria please refer to the Rho Chapter website: www.nursing.umich.edu/information/current-students/clubs-organizations/sigma-theta-tau/awards

Award Categories (check one)
____ Research  ____ Education  ____ Nursing Practice
____ Leadership  ____ Rising Star  ____ Mentorship
____ Friend of Nursing  ____ Distinguished Service  ____ Student Leadership
____ Institutional/Organizational Excellence

1. Attach Summary of Nominee’s Contributions and Accomplishments (attach additional sheets as needed)
2. Additional supporting materials to be submitted with this nomination form include:
   • The nominee’s curriculum vita
   • Supporting statements from peers and community leaders or other documentation which address the specific criteria (examples of publications, etc.)
3. Have you informed the candidate of nomination? (notification is optional):
   _____ Yes, notified       _____ No, not notified

Nomination Submitted by:
Name_________________________________ Title__________________________________
Address_________________________________________________________________
Phone (work)__________________________ (cell)___________________________
Email ________________________________

Submissions must be received by February 17, 2012

Please submit your nomination materials in a single, complete packet:

By Mail: Sigma Theta Tau Rho Chapter
          Attention Mary Sue Webb
          University of Michigan, School of Nursing
          400 N. Ingalls Building
          Ann Arbor, MI 48109-5482

OR

By Email: To Mary Sue Webb (mswebb@umich.edu)

Questions: Contact Mary Sue Webb, Awards Committee co-chairperson (mswebb@umich.edu)
RESEARCH AND SPECIAL PROJECTS GRANTS

Applications due January 15, 2012

Do you need support for your research or scholarly projects?
Rho Chapter provides grants to support research and special projects such as patient education programs, media projects, etc.
Masters and doctoral students, faculty, and community members who are Sigma Theta Tau members are eligible.
Please see the application process on our website:
www.nursing.umich.edu/information/current-students/clubs-organizations/sigma-theta-tau/research-grants

NOMINATIONS FOR RHO CHAPTER OFFICERS NEEDED IMMEDIATELY!
The future of our chapter is in YOUR hands!!
Are you a new member? A recently retired member? A student? A working professional?
Looking for an opportunity to network?
The Leadership Succession Committee is seeking candidates for the following positions:
- Chapter President-elect
- Secretary
- Faculty Counselor-Elect (must be a member of School of Nursing faculty)
- Governance Committee (two members)
- Leadership Succession Committee (one member)

WE STILL NEED THE HELP OF OUR MEMBERS!
We promise that the work will be fun and the workload reasonable. The Chapter provides secretarial support for all officers. Please nominate yourself or a fellow member for these offices. Each officer serves a two-year term.
Nominate a member today! Contact our Leadership Succession Chairperson: Kathy Feig (kfeig@umich.edu) or President Sharon Smith (slsmith@med.umich.edu)