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University of Michigan School of Nursing
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EDUCATION AND TRAINING

B.A. Queen's University, Kingston, Ontario (Sociology)
B.Ed. University of Windsor, Windsor, Ontario
A.S.N. Indiana University Northwest, Gary, Indiana
M.S. Rush University, Chicago, Illinois (Adult Critical Care Nursing)
Ph.D. University of Michigan, Ann Arbor, Michigan (Nursing)

CERTIFICATION AND LICENSURE

R.N. # 041-241003 Illinois - inactive
R.N. # 4704205022 Michigan
1985 – present BLS for Healthcare Providers
1989 - present CCRN
1994 - 1996 BLS Instructor

ACADEMIC, ADMINISTRATIVE, AND CLINICAL APPOINTMENTS

1975-1977 School Board of Windsor, Classroom Teacher, Grade Two, Windsor, Ontario, Canada
1985-1989 St. Catherine Hospital, ICU Staff Nurse, East Chicago, IN
1990-1991 University of Chicago Hospitals, Clinical Nurse Specialist, Liver Transplant Program, Chicago, IL
1991-1995 University of Chicago Hospitals, Clinical Nurse Specialist, Adult Critical Care, Chicago, IL
1994-1995 Purdue University Calumet, Adjunct Faculty, Graduate Nursing Program, Hammond, IN
1995-1996 Indiana University Northwest, Visiting Lecturer ADN program, Gary, IN
1996-1999 Detroit Medical Center, Medical ICU Staff Nurse (contingent), Receiving Hospital, Detroit, MI
1996-2001 Henry Ford Community College, Nursing Instructor, ADN program, Dearborn, MI
2002-2003 University of Michigan, School of Nursing, Graduate Student Instructor, Graduate level courses, Ann Arbor, MI
2002-2003 University of Michigan, Editorial Assistant, *Research and Theory for Nursing Practice*, Ann Arbor, MI
2002-2003 Providence Hospital, (Critical Care Contingent) Staff Nurse, Southfield, MI
2002-2003 Henry Ford Community College, Adjunct clinical instructor, ADN program Dearborn, MI
2003-present University of Michigan Health System, Critical Care Medicine Unit Staff Nurse (unit-based temp.), Ann Arbor, MI

2004-2005	University of Michigan, Assistant Editor, <i>Research and Theory for Nursing Practice</i> , Ann Arbor, MI
2004-2011	University of Michigan, School of Nursing, Assistant Professor, Ann Arbor, MI
2008-present	United States Department of Veterans Affairs (WOC)
2011-present	University of Michigan, School of Nursing, Associate Professor with tenure, Ann Arbor, MI

RESEARCH INTERESTS

1. Interdisciplinary communication
2. Health information and communication technology
3. Implementation science

GRANTS

(PI: Manojlovich, M.) Midwest Nursing Research Society (MNRS) Select Environmental and Personal Factors that Affect Professional Nursing Practice in Hospital Settings	2003-2004 \$4,995	12 months
(PI: Manojlovich, M.) Janet Gatherer Boyles/Carl Purcell Endowment Funds, University of Michigan School of Nursing RN/MD Communication as a Link between Hospital Environments and Select Outcomes	2004-2005 \$10,000	12 months
(PI: Manojlovich, M.) Blue Cross/Blue Shield Foundation of Michigan Effective Nurse-to-Physician Communication as a Potential Strategy to Improve Patient Safety in Michigan Intensive Care Units	5/2005-10/2007 \$75,186	30 months
(PI: Manojlovich, M.) Ryerson University, Toronto Canada Nurse Dose: Validation of a concept	1/2007 – 1/2008 Conducted without funding	12 months
(PI: Krein, S.) Department of Veterans Affairs, Health Services Research & Development Division Assessing nurse/physician communication in the ICU Role: Project manager and developer	4/2008-9/2008 \$33,700	6 months
(Co-PIs: Manojlovich, M. & Sidani, S.) Nursing Health Services Research Unit, University of Toronto Measuring Nurse Dose: Antecedent to Quality Patient Outcomes?	1/2009-3/2009 \$4,700	3 months
(PI: Manojlovich, M.) University of Michigan School of Medicine Dean's Research Development Funds	7/2009-9/2009 \$10,000	3 months

A quality improvement project: testing the logistics and feasibility of qualitative methods and tools prior to implementing facilitation guidelines for catheter insertion techniques in the Emergency Department

(PI: Krein, S.) U.S. Department of Veterans Affairs Infection Prevention Practice Use and the Role of Nurse-Physician Relationships in Preventing Healthcare-Associated Infection at Rural VA Hospitals Role: Co-I	2010-2011 \$180,500	12 months
(Co-PIs: Krein, S. & Saint, S.) National Institute of Health NIH/NINR Implementing Evidence to Prevent Urinary Infection and Enhance Patient Safety Role: Co-I	7/2008-4/2012 \$1,714,114	45 months
(PI: Sidani, S.) Ministry of Health and Long Term Care, province of Ontario, Canada The Forgotten Component of Care Quality: An Exploration of Nursing Process Role: Co-I	2009-2012 \$205,366	36 months
(Co-PIs: Young, E. & Saint, S.) U.S. Department of Veterans Affairs Redesigning the System of Care for Hospitalized Medical Patients Role: Co-I	2010-2014 \$1,340,252	48 months
(PI: Saint, S.) Health Research and Educational Trust (HRET) from the Agency for Healthcare Research and Quality Expansion of the National Implementation of Comprehensive Unit-Based Safety Program (CUSP) to Reduce Catheter-Associated Urinary Tract Infection (CAUTI) Role: Co-I	2011-2015 \$2,043,686	48 months
(PI: Saint, S.) VA Clinical Science Research and Development Merit Review Award (IIR) Predictors of Hospital-Acquired Urinary Tract-Related Bloodstream Infection in VA Role: Co-I	2013-2015 \$448,929	24 months
(PI: Saint, S.) Health Research and Educational Trust (HRET) from the Agency for Healthcare Research and Quality National Implementation of Comprehensive Unit-Based Safety Program (CUSP) to Reduce Catheter-Associated Urinary Tract Infection in Long Term Care Facilities Role: Co-I	2013-2016 \$1,790,600	36 months

(PI: Manojlovich, M.) 1 R01 HS022305-01A1 Agency for Healthcare Research and Quality The Effects of Health Information Technology on Healthcare Provider Communication Role: PI	9/2014-9/2018 \$1,626,447	48 months
(PI: Saint, S.) 1P30 HS024385-01 Agency for Healthcare Research and Quality Enhancing Patient Safety through Cognition & Communication: The "M-Safety Lab". Role: Co-I	9/2015 - 12/2019 \$3,953,156	52 months
(PI: Meddings, J.) Health Research and Educational Trust (HRET) from the Agency for Healthcare Research and Quality Comprehensive Unit-based Safety Program (CUSP) to reduce Central Line-associated Blood Stream Infections (CLABSI) and Catheter-associated Urinary Tract Infections (CAUTI) in Intensive Care Units (ICU) with persistently elevated infection rates. Role: Co-I	9/2015 - 3/2017 \$591,060	18 months
(PI: Saint, S.) Health Research and Educational Trust (HRET) from the Centers for Disease Control Engaging Partners in Infection Prevention and Control Role: Co-I	9/2015 - 8/2018 \$1,299,425	36 months
(PI: Manojlovich, M.) 1R03HS024760-01 Agency for Healthcare Research and Quality Videotaping Communication between Physicians and Nurses: A methods study Role: PI	9/2016 - 8/2017 \$100,000	12 months
(PI: Manojlovich, M. Year 1; Friese, C.R. Years 2 & 3) 1R01HS024914-01 Agency for Healthcare Research and Quality Communication Processes, Technology, and Patient Safety in Ambulatory Oncology Settings Role: Co-I years 2 and 3	9/2017 - 8/2020 \$1,351,429	36 months

HONORS AND AWARDS

1985	Elizabeth Grossman Award, Indiana University
1989	Induction into Sigma Theta Tau, International Honor Society for Nursing, Gamma Phi Chapter
2003	MNRS Dissertation Grant award recipient
2008	New Investigator Award, Interdisciplinary Research Group on Nursing Issues, AcademyHealth
2012	Rackham Spring/Summer Research Grants Program
2015	Award for Excellence in Nursing Research: Sigma Theta Tau International – Rho Chapter

MEMBERSHIPS IN PROFESSIONAL SOCIETIES

1989-present	American Association of Critical Care Nurses (AACN)
1989-present	Sigma Theta Tau International, Rho Chapter
1999-2012	Midwest Nursing Research Society (MNRS)
2003-present	Council on Graduate Education for Administration in Nursing
2003-present	International Network for Doctoral Education in Nursing
2005-2013	Academy of Management
2006-present	Academy Health
2012-present	Senior Member of the Nursing Best Practice Research Unit, University of Ottawa
2015-present	Society of Critical Care Medicine
2016-present	American Nurses Association

EDITORIAL POSITIONS, BOARDS, AND PEER-REVIEW SERVICE

2004-present	Manuscript reviewer for <i>Clinical Nursing Research</i> and the <i>Western Journal of Nursing Research</i>
2006-present	Manuscript reviewer for <i>Advances in Nursing Science</i> and the <i>Journal of the American Psychiatric Nurses Association</i>
2007-present	Manuscript reviewer for <i>Nursing Research</i> and the <i>Journal of Nursing Management</i>
2008-present	Manuscript reviewer for <i>Research in Nursing and Health</i>
2009-present	Manuscript reviewer for <i>American Journal of Critical Care</i> , <i>Bio Med Central (BMC) Health Services Research</i> , <i>Critical Care Nurse</i> , <i>Critical Care Medicine</i> , <i>Journal of Medical Informatics Research</i>
2010-present	Manuscript reviewer for <i>Health Policy</i>
2012-present	Editorial board member, <i>Advances in Nursing Doctoral Education & Research</i> , official journal of the International Network for Doctoral Education in Nursing
2012-present	PCORI grant reviewer
2012-present	Blue Cross Blue Shield of Michigan Foundation, Grants Advisory Panel
2015-present	Manuscript reviewer for the <i>Journal of Hospital Medicine</i>
2016-present	Manuscript reviewer for <i>Applied Clinical Informatics</i> , <i>Implementation Science</i>
2016	Agency for Healthcare Research and Quality (AHRQ) HSVR study section, <i>ad hoc</i> grant reviewer

TEACHING

University of Michigan (Didactic Courses)

2002, Fall	N532, The Theoretical Base for Advanced Nursing Practice. 24 students
2003, Winter	N532, The Theoretical Base for Advanced Nursing Practice. 53 students
2003, Fall	N556, Human Resources. 11 students
2004, Fall	N556, Human Resources. 11 students
2005, Winter	N659, Systems Assessment. 11 students
2005, Fall	N532, The Theoretical Base for Advanced Nursing Practice. 15 students
2006, Sp/Sum	N536, Utilization of Nursing Research in Advanced Practice. 17 students
2006, Fall	N672, Strategies for Teaching in Nursing. 5 students
2007, Winter	N821, Advanced Nursing Theory Development
2008, Fall	N672, Strategies for Teaching in Nursing. 16 students
2010, Winter	N672, Strategies for Teaching in Nursing. 16 students
2010, Fall	N532, The Theoretical Base for Advanced Nursing Practice. 29 students

2011, Winter N672, Strategies for Teaching in Nursing. 9 students
 2011, Fall N532, The Theoretical Base for Advanced Nursing Practice. 35 students
 2012, Winter N672, Strategies for Teaching in Nursing. 7 students
 2012, Sp/Sum N536, Utilization of Nursing Research in Advanced Practice. 41 students
 2013, Fall N875, Outcomes Research, Methods and Measurement. 5 students
 2015, Fall N815, Quality and Safety. 10 students

University of Michigan (Clinical Courses)

2003, Fall N653, Nursing Business and Health Care Systems Internship. 5 students
 2004, Winter N653, Nursing Business and Health Care Systems Internship. 5 students
 2004, Fall N653, Nursing Business and Health Care Systems Internship. 1 student
 2005, Winter N653, Nursing Business and Health Care Systems Internship. 4 students
 2006, Fall N458, Transition to Professional Practice. 12 students
 2007, Winter N458, Transition to Professional Practice. 12 students
 2007, Fall N458, Transition to Professional Practice. Course coordinator. 60 students
 2007, Fall N653, Nursing Business and Health Care Systems Internship. 6 students
 2008, Winter N653, Nursing Business and Health Care Systems Internship. 6 students
 2008, Winter N458, Transition to Professional Practice. Course coordinator. 55 students
 2008, Fall N458, Transition to Professional Practice. Course coordinator. 65 students
 2009, Winter N653, Nursing Business and Health Care Systems Internship. 1 student
 2009, Winter N458, Transition to Professional Practice. Course coordinator. 64 students
 2009, Fall N458, Transition to Professional Practice. 11 students
 2009, Fall N653, Nursing Business and Health Care Systems Internship. 9 students
 2010, Winter N458, Transition to Professional Practice. 13 students
 2010, Fall N653, Nursing Business and Health Care Systems Internship. 2 students
 2011, Fall N653, Nursing Business and Health Care Systems Internship. 9 students
 2012, Winter N653, Nursing Business and Health Care Systems Internship. 6 students
 2012, Sp/Sum N435/455, Leadership and Management Transition to Professional Practice. 11 students
 2013, Fall N454, Leadership and Management. 15 students
 2014, Winter N454, Leadership and Management. 14 students
 2014, Fall N454, Leadership and Management. 13 students
 2015, Winter N696, Clinical Scholarship Praxis Experience II, 5 students

Student Advisement

Master’s Scholarly Projects

Year	Student Name	Project Title	Role Advisor/Reader
2004	Palmer, A.	“Group e-Mentoring in Healthcare Services (GEM-HS): An Innovative Recruitment Program to Bring New Students into Nursing”	Reader
2005	Strawn, J.	“A Comparison of Nursing Communication Patterns between a Paper Focused and a Computer Focused Charting System”	Reader

Year	Student Name	Project Title	Role Advisor/Reader
2005	Phillips, T.	"A Comparison of Verbal versus Non-verbal Nursing Communication Patterns"	Reader
2006	Gostkowski, C.	"Sense of Belonging of the Graduate Nurse and Turnover"	Reader
2006	Dawson, C.	"Evaluation of the nursing workload associated with rigorous glucose control in the intensive care setting"	Reader
2006	Geppert, D.	"A Quantitative Study of Missed Nursing Care"	Reader
2007	Siddall, M.	"Development and Implementation of a Computer-Based Tutorial for Nurses"	Advisor
2007	Bradley, D.	"Association of Education and Job Satisfaction of Critical Care Registered Nurses"	Advisor
2007	Krapohl, G.	"The Relationship between Nursing Specialty Certification and Patient Outcomes in the ICU"	Advisor
2007	Gess, E.	"An Evidence-Based Protocol for Nurse Retention"	Advisor
2007	Luciano, A.	"Review and synthesis of national guidelines for the care of patients with peripheral arterial disease"	Reader
2008	Zuniga, D.	"Addressing the barriers of communication in online education"	Advisor
2008	Weber, P.	"Evidence-based development of a pediatric voiding cystourethrogram teaching tool"	Advisor
2008	Cole, K.	"Observational interruptions in the hospital setting"	Reader
2008	Laisure, L.	"Precursors to nurses' satisfaction with the electronic health record in a labor and delivery setting"	Reader
2009	Barger, C.	"A Select Review of Three Nursing Characteristics Linked to Patient Outcomes"	Reader
2009	Carter, L.	"A Centering Pregnancy Evaluation Plan"	Reader
2009	Brown-Olds, C.	"I-CAIRE: The Development of an Evidence-Based Nursing Handoff Communication Tool"	Advisor
2009	Philipson, E.	"The Significance of Nurses Perception of Nursing Leadership at the Unit Level on the Involvement in a Professional Development Framework"	Advisor
2010	Ferguson, A.	"Intensive Care Unit Family Needs and Satisfaction"	Reader
2011	Toader, A.	"An Evidence-Based Nursing Protocol to Enhance Outpatient Diabetes Screening in Schizophrenic Patients"	Advisor
2011	Hargrove, T. Stewart, L.	"Teaching Packet: Understanding Traditional Chinese Medicine"	Advisor

Doctorate of Nursing Practice Advisement and Scholarly Project Committees

Year	Student Name	Scholarly Project Title	Role on Committee
2015	Daniel Ochylski	Multidimensional evaluation of a simulation based course for remediation	Committee member
2016	Carol Dwyer	Nurse manager leadership styles: A baseline assessment	Chair
2016	Cindy Farina	The flipped classroom and case-based learning in a graduate program of nurse anesthesia: A process improvement project	Chair

PhD Student Advisement, Preliminary Exam, and Dissertation Committees

Student Name	Preliminary Exam	Dissertation Title	Dissertation Defense	Role on Committee
Geun, H. G.	International Nurses' (Asian) Retention Plan (intent to Leave) based on their Organizational Experiences after working in the U.S. 2010	Asian Foreign-Educated Nurses' turnover in the U.S.	7/25/2012	Committee member
Tongdornbom, S., Mahidol University in Thailand	Proposal development advisor for "Factors of the Thai health care system that influence glycemic control and quality of life in patients with Type II diabetes."			Proposal advisor
Lee, S.	"Meaning of Work". 03/10/14	<i>Meaning in work</i> as a positive personal attribute to contribute to the development of the nursing workforce	7/24/2015	Chair
Lapham, J.	"Understanding the importance of team-processes, team effectiveness, and organizational context in the implementation and sustainment of team-performance and training in health care settings".			Committee member
Umberfield, E.	Communication Failure			Chair

External Review of International Dissertations

Student Name	University	Dissertation Supervisor	Dissertation Title	Date
Braaf, S.C.	University of Melbourne, Sydney, Australia	Elizabeth Manias	Examining healthcare professionals' communication across the peri-operative pathway to improve patient safety.	October, 2012
Read, Emily	University of Western Ontario, Canada	Heather Laschinger	Nurses' workplace social capital: Development and validation of a self-report questionnaire	May, 2015

Undergraduate Student Research Advisement

2007 Sharon Warner
2007 John Tallman

Graduate & Post-Doc Student Research Advisement

2005 Jameela Ali Mukhaimer
2005-2006 Mary Killeen: "A standardized approach to more efficient nurse workloads and improved patient outcomes." co-advisor with Dr. Richard Redman
2008 Monica Rochman
2009 Beverly Waller

COMMITTEE, ORGANIZATIONAL, AND VOLUNTEER SERVICE

School of Nursing

2004-2006 PhD Admissions Committee, member
2004 Graduate Faculty Committee, member
2005 Office of International Affairs Steering Committee, member
2005 Task force to review Division III PhD Program, member
2005 Task force to review Division I PhD Program, member
2005-2010 Center for Health Promotion, member
2005-2006 WISE II Task Force, member
2005-2006 Division I Faculty Search Committee, member
2006-2007 MCODE Committee, member
2006-2008 PhD Steering Committee, member
2007-2008 Re-envisioning the Undergraduate Clinical Experience Design Team, member
2007-2009 Elections Committee, member
2007-2009 Undergraduate Coordinators Committee, member
2007 Task Force to review MS core courses, member
2007-2008 Search Committee for Associate Dean for Academic Affairs, member
2008 Task force for External Scan of the School of Nursing, member
2008-2009 Clinical Simulation task force, member
2008-2010 Curriculum Committee, member
2009-2010 School of Nursing Ambassador
2009-2012 Nursing Systems Interest Group, Coordinator
2013-2016 125th Anniversary of School of Nursing Committee, member

2013-2016 Chair of the Faculty, School of Nursing
 2016-2017 Chair of the Curriculum Committee, School of Nursing
 2016-2017 PhD Admissions Committee, member

University of Michigan

2006 University of Michigan’s “Road Scholar Program,” traveling throughout Michigan as a University ambassador. May 1-5, 2006
 2009 UMHS Critical Care Orientation Design Team, member
 2010-present Patient Safety Enhancement Program, member. A program jointly sponsored by the Ann Arbor VA Medical Center and the University of Michigan Health System
 2013-present Nursing Quality Excellence Committee at the University of Michigan Health System, member
 2015-present National Clinical Scholars Program, Core faculty

Local

2006 Participant by invitation in the Ann Arbor Area Chamber of Commerce Leadership Ann Arbor Education Day, discussing issues facing the nursing profession and challenges for the next generation of nurses.

State

2005-2006 Patient Safety Analytic Team member, serving the Michigan State Commission on Patient Safety, an Advisory Board commissioned by Governor Jennifer Granholm.

National

2006 Council for Graduate Education in the Administration of Nursing (CGEAN) task force to develop a competency-based, master’s curriculum, member.
 2010-2012 Interdisciplinary Research Group for Nursing Issues, a subgroup of AcademyHealth, At-large Board Member.
 2010-2012 CGEAN Nominating Committee, member
 2013–2016 AACN Certification Corporation Board, Director
 2015-2018 Patient Safety Center of Inquiry (PSCI) Strategic Advisory Board, member

International

2005 Served on International Network for Doctoral Education in Nursing (INDEN) task force and developed questionnaire to gather basic data on doctoral nursing programs worldwide
 2006 Part of a delegation of University of Michigan faculty who traveled to Toronto, Ontario, Canada to set up collaborative enterprise with colleagues from the University of Toronto
 2006 Part of a delegation of University of Michigan faculty and doctoral students who traveled to London, Ontario, Canada to engage in networking event with doctoral students and faculty from University of Michigan and the University of Western Ontario
 2007 Hosted delegations of doctoral students and faculty from the University of Western Ontario and the University of Toronto in Ann Arbor
 2009-2012 International Network for Doctoral Education in Nursing (INDEN), Treasurer

SEMINARS AND EXTRAMURAL INVITED PRESENTATIONS

Invited Teaching Presentations

2004, Fall	N205, Advanced second career program. "Nursing Career Roles and Career Trajectories."
2005, Fall	N862, Health Behavior: Theoretical and Methodological Issues. "Development and Validation of a Program of Research."
2005, Fall	N357, Introduction to the Research Approach in Nursing. "Conducting a Literature Review."
2006, Fall	N862, Health Behavior: Theoretical and Methodological Issues. "Development and Validation of a Program of Research."
2006, Spr/Sum	N435, Advanced second career program. "Nursing Sensitive Outcomes: Why Should We Care?"
2007, Spr/Sum	N435, Advanced second career program. "Nursing Sensitive Outcomes: Why Should We Care?"
2008, Spr/Sum	N435, Advanced second career program. "Nursing Sensitive Outcomes: Why Should We Care?"
2008, Fall	Clinical Excellence Initiative for Undergraduate Education. "Clinical Conundrums and Their Solutions." Presented at the University of Michigan Health System.
2008, Fall	N332, Dimensions of Professional Nursing. "The Theoretical Base for Nursing Practice or, So What, Who cares?"
2009, Fall	N573, Nurse Practitioner students. "Principles of Adult Education."
2010, Fall	N573, Nurse Practitioner students. "Principles of Adult Education."
2011, Spr/Sum	N536, "Why should nursing practice be evidence-based?"
2016, Spr/Sum	Institute for Healthcare Policy and Innovation (IHPI) Clinical Scholars Program. "Nurse/Physician Coordination and Communication."

Invited Extramural Presentations

2005	"Nurse/Physician Communication". Moderated Journal Club session 5/11/2005, Presented to University of Michigan Health System nursing community.
2005	"Sharing a Systems Perspective within a Health Promotion/Risk Reduction Model." Presented to the Center for Health Promotion, University of Michigan School of Nursing, 10/2005.
2006	"Current and Future Challenges for the Next Generation of Nurses". 2/8/2006. Presented at the invitation of the Ann Arbor Chamber of Commerce to senior high school students attending Leadership Ann Arbor Education Day.
2007	"Effective Nurse-to-Physician Communication as a Potential Strategy to Improve Patient Safety in Michigan ICUs." Presented to staff nurses, other clinicians, and nurse leaders at St. John Hospital, Detroit, and the Detroit Medical Center, for Nurses Week, 5/8/2007.
2007	"How Nurses Can Drive Quality & Impact Financial Performance." Presented via webinar to participant hospitals of FMQAI, located in Tampa, FL. 9/19/2007.
2007	"Get with the Nurses: A Way to Improve Quality in the Get with the Guidelines Program." Presented via webinar to Western affiliates (9 western states) of the American Heart Association Get with the Guidelines Program. 11/13/2007.
2007	"HSR through a Nursing Lens: Current Inquiries and Future Challenges." Presented to the HSR&D Group at the VA Health System, Ann Arbor. 11/29/2007.
2008	"Evidence Based Practice as a Leadership Role." Presented at the 4th International Nursing Leadership Conference in Antalya, Turkey. 10/15/2008.

- 2011 "Nurses' Role in Patient Safety (Part 2): Focus on Communication." Presented at CRICO's Patient Safety Teammates Symposium, in Boston MA. 9/12/2011.
- 2011 "Communication for Collaborative Interventions." Presented at the Oncology Nursing Society's Primary Care Regional Conference in Charlotte, NC. 9/24/2011.
- 2011 "Communication for Collaborative Interventions." Presented at the Oncology Nursing Society's Primary Care Regional Conference in Nashville, TN. 10/1/2011.
- 2011 "Communication for Collaborative Interventions." Presented at the Oncology Nursing Society's Primary Care Regional Conference in Hartford, CT. 11/19/2011.
- 2013 Invited Virtual Presentation: "Preventing Catheter-Associated Urinary Tract Infection," with Sarah Krein. For the Missouri Hospital Engagement Network. December 3, 2013.
- 2015 "Improving Patient Safety through Communication: It's all about Relationships." Keynote address presented at The University of Chicago Medicine Department of Nursing's 2015 Annual Nursing Research and Evidence-Based Practice Symposium. Chicago, IL. October 2, 2015.
- 2015 "Focusing the research lens on CAUTI prevention and communication to advance patient safety." Keynote address presented at Meridian Health's Nursing Research Conference, 2015. Farmingdale, NJ. November 10, 2015.
- 2016 Invited cyber seminar for the National Cancer Institute: "When HIT and Communication Collide: Consequences and Implications for Cancer Care." February 12, 2016.

Refereed Paper Presentations

- 1995 "Appropriate Use of Analgesia and Sedation in the ICU." Paper presented at the NW Chicago area chapter AACN, chapter meeting in Chicago, IL. 2/1995.
- 1995 "Immunological Emergencies." Paper presented at the Emergency and Trauma Nurse Conference, in Chicago, IL. 6/2/1995.
- 2002 "The Relationship of Empowerment and Selected Personality Characteristics to Nursing Job Satisfaction." Paper presented at MNRS in Chicago, IL. 3/3/2002.
- 2004 "The Impact of Selected Environmental and Personal Factors on Professional Nursing Practice." Paper presented at MNRS in St. Louis, MO. 2/29/2004.
- 2004 "The Effect of Nursing Leadership on Hospital Nurses' Professional Practice Behaviors." Paper presented at the National State of the Science Congress in Washington, DC. 10/7/2004.
- 2005 "The Mediating Effect of Self-Efficacy on Nurses' Professional Practice Behaviors." Paper presented at MNRS in Cincinnati, OH. 4/3/2005.
- 2005 "Enhancing Nurses' Job Satisfaction through Improvements in the Practice Environment and Effective Nurse/Physician Communication." Paper presented at the NARC conference in Tucson, AZ. October 7, 2005.
- 2006 "The Nursing Worklife Model: Extending and Refining a New Theory." Paper presented at MNRS in Milwaukee, WI. 4/2/2006.
- 2006 "Failure to Rescue: Nursing Sensitive or Senseless Indicator?" Paper presented with AkkeNeel Talsma at NTI in Anaheim, CA. 5/24/2006.
- 2006 "The Nursing Worklife Model: Extending and Refining a New Theory." Paper presented at the National State of the Science Congress in Washington, DC. 10/13/2006.
- 2007 "Do Work Environment Characteristics and RN/MD Communication Contribute to Variation in Patient Outcomes in the ICU Setting?" Paper presented at MNRS in Omaha, NE. 3/25/2007.
- 2007 "A Concept Analysis of Nursing Dose: Toward an Intervention Theory." Paper presented at the Western Institute of Nursing (WIN) 40th anniversary of Communicating Nursing Research Conference in Portland, OR. 4/13/2007.

- 2007 "The Relationship of RN/MD Communication to Adverse ICU Outcomes." Paper presented at the International Nursing Administration Research Conference (INARC) in Indianapolis, IN. 10/2007.
- 2008 "Intensive Power Units: Healthy Work Environments that Promote Certification." Presented with Greta Krapohl at the National Teaching Institute of AACN. 5/6/2008.
- 2009 "Nurse Dose Effects on Adverse Outcomes: A Way to Bring Research into Practice." Paper presented at the INARC conference in Baltimore, MD, 10/2009.
- 2011 "Nurse Dose: Linking Staffing Variables to Adverse Patient Outcomes." Paper presented at the INARC conference in Denver, CO. 10/14/2011.
- 2012 "Advancing Our Practice: Evidence-Based Strategies to Promote Nursing Specialty Certification." Presented with Greta Krapohl at the National Teaching Institute of AACN in Orlando, FL. 5/21/2012.
- 2012 "Reading a Research Article: It's not Greek to Me Anymore." Presented at the National Teaching Institute of AACN in Orlando, FL. 5/24/2012.
- 2012 "Nurse-Physician Relationships in Ambulatory Oncology Settings." Friese, C. R. & Manojlovich, M. Presented at CANS, Washington DC. 9/13/2012.
- 2013 "Arriving at a climate for patient safety by building relationships." Manojlovich, M., Kerr, M., Davies, B., Squires, J., Lemire Rodger, G. Presented at the 9th Annual TOH (The Ottawa Hospital) Patient Safety Conference, Ottawa Ontario Canada. 10/29/2013.
- 2014 "Using A3 Lean Methodology to Improve the STAT Medication Process." Megan Mack, Elizabeth Vigilante, Valerie Chase, Milisa Manojlovich, Meghan Conroy, Karen Belanger, Debbie Zawol, Karen Corr, and Karen Fowler. Presented at the Society of Hospital Medicine Annual meeting, Las Vegas, NV. 03/26/14.
- 2016 "Examining the Relationship between Health Information Technology Adoption and Communication between Nurses and Physicians." Presented at the American Academy on Communication in Healthcare Annual meeting, New Haven, CT. 06/17/16.

BIBLIOGRAPHY

Peer Reviewed Journals & Publications (* indicates data-based)

1. ***Manojlovich, M.**, & Laschinger, H. K. S. (2002). The relationship of empowerment and selected personality characteristics to nursing job satisfaction. *JONA*, 32(11), 586-595. PMID: 12464776
2. ***Manojlovich, M.**, & Ketefian, S. (2002). The effects of organizational culture on nursing professionalism: Implications for health resource planning. *Canadian Journal of Nursing Research*, 33(4), 15-34. PMID: 11998192.
3. ***Manojlovich, M.** (2003). Environmental and personal predictors of professional nursing practice behaviors in hospital settings. *Dissertation Abstracts International-B*, 64(09), p. 4285. (UMI No. 3106118).
4. **Manojlovich, M.** (2004). Nursing shortages are being reported in many countries around the world. Editorial. *Research and Theory for Nursing Practice*, 18(1), 3-6. PMID: 15083657.
5. ***Manojlovich, M.** (2005). Predictors of professional nursing practice behaviors in hospital settings. *Nursing Research*, 54(1), 41-47. PMID: 15695938.
6. ***Manojlovich, M.** (2005). Promoting nurses' self-efficacy: A leadership strategy to improve practice. *JONA*, 35(5), 273-280. PMID: 15891491.
7. ***Manojlovich, M.** (2005). The effect of nursing leadership on hospital nurses' professional practice behaviors. *JONA*, 35(7/8), 363-371. PMID: 16077279.

8. ***Manojlovich, M.** (2005). Linking the practice environment to nurses' job satisfaction through nurse/physician communication. *Journal of Nursing Scholarship*, 37(4), 367-373. PMID: 16396411.
9. Harris, K., Huber, D., Jones, R., **Manojlovich, M.** & Reineck, C. (2006). Future nursing administration graduate curricula: Part I. *JONA*, 36(10), 435-440.
10. **Manojlovich, M.** (January 31, 2007) Power and empowerment in nursing: Looking backward to inform the future *OJIN: The Online Journal of Issues in Nursing*. Vol. #12 No. #1, Manuscript 1. Available: www.nursingworld.org/ojin/topic32/tpc32_1.htm [invited paper]. PMID: 17330984
11. ***Manojlovich, M.** & Laschinger, H.K.S. (2007). The Nursing Worklife Model: Extending and refining a new theory. *Journal of Nursing Management*, 15, 256-263. PMID: 17359425.
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15. Costa, D.K., Yang, J.J., **Manojlovich, M.** "How the nurse work environment and ICU physician staffing influence risk of ventilator associated pneumonia." Poster presented at the American Thoracic Society International Conference, San Francisco, CA. May 17, 2016.
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